

This implementation summary of International Framework for Court Excellence (IFCE) is prepared as part of the Membership Proposal of Klaten Distrcit Court for becoming an Implementing Member of:

International Consortium for Court Excellence (ICCE)



Klaten District Court

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Executive	<u>Summary</u>	Submission	on Date : J	luly 2018			
141 . 5		IFCE Cyc	le Impleme	entation :			
Internation	strict Court has its own initiative to implement the hal Framework of Court Excellence (IFCE). This is a con program of the Indonesian Quality Assurance	Self Assess	sment		Q		
	ion which conducted in 2016 for Klaten District Court.	Measuring	last year pe	erformance	Q		
	he IFCE cycle implementation, Klaten District court is	Improveme	ent plan and	Goal setting	Q		
	entify improvement area which is valuable to increase erformance and gain public trust.	Implementa	Implementation				
S. S		Global measure Q4					
Klaten District Court is also known as one of the Technology and Digital base Court in Indonesia, to simplify the process within its operation and becoming easy to access by the Court users. It is already in the Court activity plan that they will conduct IFCE Self assessment and the Internal staff survey periodically, as part of the Plan-Do-Check-Action cycle approach in implementing the IFCE.			tus Usada ige strict Court	a, SH., MH.			
Revision	Description	Ву	Checked	Approved	Date		
00	Final Report	DHY	DHY	ALU	01/03/2018		
This report has been prepared by Klaten District Court, with all reasonable care and diligence within the requirements and guidance or reference from International Framework for Court Excellence (IFCE). This report is confidential to ICCE and we accept no responsibility of whatsoever nature to any third parties to whom this report, or any part thereof, is made known. Any such party relies upon the report at their own risk.			al c dential				

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I. INTRODUCTION

A. PROFILE OF KLATEN CITY, CENTRAL JAVA, INDONESIA

The history of Klaten is spread into various arsip of ancient and colonial archives, both ancient archives and Javanese manuscripts. In the archive bundle of Surakarta Residency become a reference to the history of Klaten as mentioned in *Soerakarta Brieven van Buiten Posten*, 1784-1810, and *Daghregister van den Resi dentie Soerakarta* 1819. The written history of *Babad Tanah Jawi* became another source to trace the history of Klaten.



Klaten District, Central Java, Indonesia

The history of Klaten can also be found from the existence of Hindu temples, Buddhas temple, as well as the other ancient items. The origins of ancient villages in the past show credible information. The existence of Klaten Fort in the reign of Sunan Paku Buwana IV has significance in the history of Klaten.

The founding of the fort was the first stone laying started in July 28, 1804. This historical source can be found in the history of *Babad Bedhaning Ngayogyakarta* and *Geger Sepehi*. This date is commonly become anniversary of Klaten Regency is commemorated every year, through Local Regulation Number 12 Year 2007 of Klaten government.

Through areal view, Klaten Regency consists of terrain and mountains located at varying altitudes, ie 9.72 percent located at an altitude of 0-100 meters from sea level. 77.52 percent is located at an altitude of 100-500 meters from sea level and 12.76 percent is located at an altitude of 500-1000 meters from sea level.

Climatic conditions Klaten Regency includes a tropical climate with rainy and dry seasons all year, air temperature averaging 28-30 degrees Celsius with an average wind speed of about 153 millimeters per month with the highest rainfall in January (350 mm) and the lowest rainfall in July (8 mm).

Most of the district is a lowland and bumpy land. The northwestern part is a mountain, part of the Mount Merapi system. The capital of this district is on the main line Solo-Yogyakarta.

Klaten district itself has a variety of cultures that are very rich and until now still become a custom or tradition of society. Some cultures in Klaten include cultures menyirih, traditions

padusan, traditions Syawalan in Sidhoguri mountain, as well as some traditional ceremonies with the most famous of Sadranan Ceremony.

Some of the famous local heritage are following:



1. Lurik Weaving Craft, Pedan-Klaten

Pedan, one of the region in Klaten district is known as the center of *lurik* weaving crafts. *Lurik* is a hand-made patterned fabric. In this area, *lurik* has a very long history, starting from the ancestors

in 1948 there was Dutch Aggression, and Pedan was one of the affected areas. In 1950

after the agression, residents who fled back to Pedan and they began to open a weaving business. From then, Pedan is known as the *lurik* weaving center in Klaten. Various types of lurik motifs produced until now.

Cultural Tourism was held Klaten's Lurik Carnival as a series of anniversary of Klaten Regency, has now become an annual event featuring Klaten lurik weaving as a cultural heritage and artistic potential of the segment of the populist economy that originally grown in the Pedan region.

2. Gerabah Craft, Bayat-Klaten



In the hamlet of Pagerjurang, Melikan village, Klaten district, *Sunan Bayat* bequeathed a pottery-making skill with a looping technique to local people, this was done in order to spread Islam religion and empower women to earn income through the making of pottery. Sunan Bayat also teaches ethical way of life based on harmony and mutual cooperation.

At that time Sunan Bayat requested that the

pottery wedge be tilted with consideration of ethical values. Sunan Bayat saw the lack of appropriateness when a woman spun a pot with her legs stretched out like a male craftsman.

The technique of pottery rounds this Sunan Bayat thought has at least three interesting things.

The first design is very ergonomic and comfortable to use for women who at that time always use long fabric (lurik/kebaya).

Secondly, Sunan Bayat is very concerned about the ethical and courtesy that prevailed in the society at the time.

Third, the slopes can increase work productivity, because the influence of gravity, the soil more easily processed.

3. Plaosan Temple

This temple is also known as the Twin Temple. This temple is one of the existing Buddhist temples in Indonesia, located in Hamlet Plaosan, Bugisan Village, District Prambanan, Klaten regency, Central Java. This temple is located approximately 1 kilometer from the northeast of Sewu Temple.

Although this Plaosan Temple is a Buddhist temple, but this temple is architectural style blend between Hindu and Buddhism. This temple is estimated to be built in the 9th century AD during the reign of Rakai Pikatan of the Hindu Mataram Kingdom.



Plaosan Temple, Klaten – Central Java, Indonesia

The existence of the stupa (toppest part of the temple) is a Buddha statue, and ancillary temples (companion / small) in the form of stupas indicate that the temples are Buddhist temples. The temple complex was built in the 9th century by King Rakai Pikatan and Sri Kahulunan during the Medang Kingdom, also known as Ancient Mataram Kingdom.

B. PROFILE OF KLATEN DISTRICT COURT

Klaten District Court since the Dutch era already existed with the name *Landraad* but at that time this name changes in accordance with the situation. The change can be seen in the Dutch era named Landraad Klaten or as Judex Factio. After the Indonesian independence, the court name change into Economic Court. The court building was established in 1918, then in 1981/1982 the Klaten District Court moved to its new building located on Jalan Raya Klaten-Solo KM. 2 Klaten, Kel Cungkrungan, Klaten District with the name of Klaten District Court, occupies of land and building as a whole in 4,000 M2 until now.

The Klaten District Court building was inaugurated on December 20, 1983 by Mr. H.Oman Sahidi, SH, a Head of Regional Office of the Ministry of Justice Indonesian Republic of Central Java.

Klaten Regency consists of 26 districts, which are further divided into 391 villages and 10 urban villages. The capital of this district is Klaten, which actually consists of three districts of North Klaten, Central Klaten and South Klaten. Klaten was formerly an Administrative City, but since the enactment of Law No. 22/1999 on Regional Government, there was no administrative city.



Klaten District Court jurisdiction

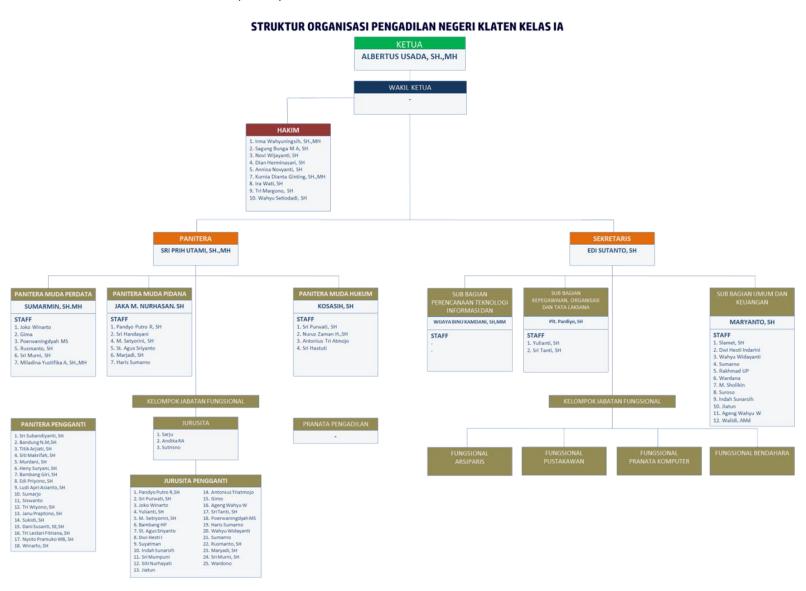
The position of Klaten District Court is under the institution of the Supreme Court of Indonesia / General Courts / High Court of Semarang as the organizer of Judicial Power in charge of administering the judiciary to uphold the Law and Justice. The main duty of Klaten District Court is to receive, examine, hear, and resolve cases within its jurisdiction.

Thus, Klaten District Court provide services to the court user in the area of the General Courts for judicial and administrative, to judge by law without discrimination, in order to achieve a simple, fast, and low cost trial.

Klaten District Court is chaired by a Chief Judge and assisted by a Vice Chief Judge as well as Judges who supervise and serve and responsible for the proper conduct of the Court and maintain the preservation of the image and authority of the Court supported by the security and goodwill of the Structural and Other Judicial Officials.

The main duties and functions of Klaten District Court can not be separated from the main duties and functions of the Technical and Non-technical aspect, because the whole series of basic tasks can work effectively if the tasks of the judiciary begin with the registration process, the trial, *minutering* until the execution and with functioning of administrative duties pertaining to infrastructure and equipment.

Organization Structure of Klaten District Court, as per July 2018:



II. IMPLEMENTATION JOURNEY OF INDONESIAN COURT ACCREDITATION QUALITY ASSURANCE AT KLATEN DISTRICT COURT

The Klaten District Court is one of the jurisdictions of the Semarang High Court, has becoming a prototype building that renovated in 2015. Currently, the court is providing one stop integrated services (PTSP) to provide information and services of Criminal case, Civil case and Legal information; to court user. It applies the spirit of service excellence, as to facilitate court user in managing their expectation. Through an integrated one stop services, the process in providing service to court user is become more effective.

2.1. Basic Implementation

With the issuance of the Decree of the Director General of the General Courts No. 1639 / DJU / SK / OT01.1 / 9/2015 on the Internal Accreditation Team to conduct the assessment and Quality Assurance at the District and High Court according to the standards of ISO 9001: 2008 Certification. The decree was re-enhanced by the Central Java High Court and continued the implementation socialization to all employee of Klaten District Court, to to participate and support in obtaining Quality Assurance accreditation from the Supreme Court.

2.2. Preparation Stage

A. Development of Standard Operating Procedure (SOP)

Standard Operational Procedure (SOP) is the basis or guidance in the implementation of tasks and activity that standardize the type of work, how to implement, target time, means of support and work generated.

In developing the SOP's the court involve Judge, officers, and other employee from each department. After having complete written procedures, then it socialized to all respective departments to be understood and become the basic guidelines in the implementation of Tasks and Functions and in providing Services to the court user with reference to Regulation of the Supreme Court Number 002 Year 2012, About the Guidelines for Preparation of Standard Operating Procedures in the Supreme Court Indonesia, to the Courts under its jurisdiction.

B. Benchmarking

The task force team also conducted benchmarking to other Court which has already succeded in achieving the accreditation. At that time, the effort in developing and implementing court quality management system was not easy.

C. Accomplishment Achieves Excellent "A" Accreditation

Accreditation Acceptance and ISO 9001 : 2015

The achievement of Accreditation certification in November 2016 takes place in Lombok, Mataram, with pleasure and bagga receiving the Excellent Accreditation Certificate "A" Number: TAPM.038 / QMR / CERTIFICATE / 10/2016 and ISO 9001: 2015.

2. Maintaining Accreditation

As the Practical guidance to maintain the Quality Assurance Accreditation from the Supreme Court Indonesia, Klaten district court is continuouly maintain and improve the quality of performance and services to the court users in implementing the guidelines.



III. IMPLEMENTATION OF INTERNATIONAL FRAMEWORK FOR COURT EXCELLENCE (IFCE) AT KLATEN DISTRICT COURT

The International Framework for Court Excellence (*IFCE*) is a quality management system published by the International Consortium for Court Excellence (ICCE) on 2014, to assist and provide a clear guidance for Klaten District Courts to improve and leverage court performance. This framework is a suitable media to enhance the Court Quality Assurance and accreditation program from Supreme Court Indonesia.

The framework assists Klaten District Court to identify areas of court performance capability and drive for improvement, as well as to develop and triggered an innovative way to address issues, improve transparency and clarity, enhance access, and reduce backlogs. At the very end, gaining public trust is becoming an ultimate goal.

The framework provides a structured method for Klaten District Court to employ and maximize court limited resources (both judicial and administrative) more efficiently. While using the framework represents a journey toward court excellence, the decision to use the framework is bringing a significant impact for Klaten District Court.

The framework that being use during implementation is IFCE version 03, published by the International Consortium for Court Excellence (ICCE) on 2014. We believe that this is the latest version which still valid until now.

3.1. IFCE Approach in Klaten District Court

Although The framework identifies ten core values of courts that apply universally, Klaten District Court implement values that is set by the Supreme Court Indonesia as their judicial superior, to be embedded in all Courts in Indonesia.

	IFCE Core Values			Klaten District Court values	
1	Equality before the law		1	Equality before the law	
2	Impartiality		2 Impartiality		
3	Independence of decision-		3 Independence of judicial		
	making			authority	
			Institutional independence		
			5	Functional independence	
4	Competence		6	Accountability	
5	Integrity	7 Integrity and Fairness		Integrity and Fairness	
6	Fairness				
7	Transparency		8	Transparency	
8	Accessibility		9	Responsibility	
9	Timeliness				
10	Certainty				

Core value comparison table between IFCE and Klaten District Court

From the above table, Klaten district court core value is most likely align with the International Framework for Court Excellence (IFCE). This value is applying and implemented in early 2017, before the framework is introduced to the court.

These values guarantee the appropriate process and equal legal protection to those with an interest in the courts. That is why it is important that from the perspective of court users, the core values of the courts and the judicial process are made explicit and transparent.

These values will become a fundamental behavior of all staff in Klaten District Court, as an effort to achieve court's vision and mission. Implementation of these values will ultimately shaping the culture of Klaten district court.

The court values are contained within the seven areas of the International Framework of Court Excellence (IFCE). Implementation to Court Excellence is a step towards strengthening these values and for improving court performance. Each area captures an important focus for Klaten district court in pursuing excellence performance. Each area has a critical impact on the ability of the court to adhere to its core values and to deliver excellent court performance.

A court's performance is divided into the following Seven Areas of Court Excellence:

- 1. Court Leadership and Management
- 2. Court Planning and Policies
- 3. Court Resources (Human, Material and Financial)
- 4. Court Proceedings and Processes
- 5. Client Needs and Satisfaction
- 6. Affordable and Accessible Court Services
- 7. Public Trust and Confidence

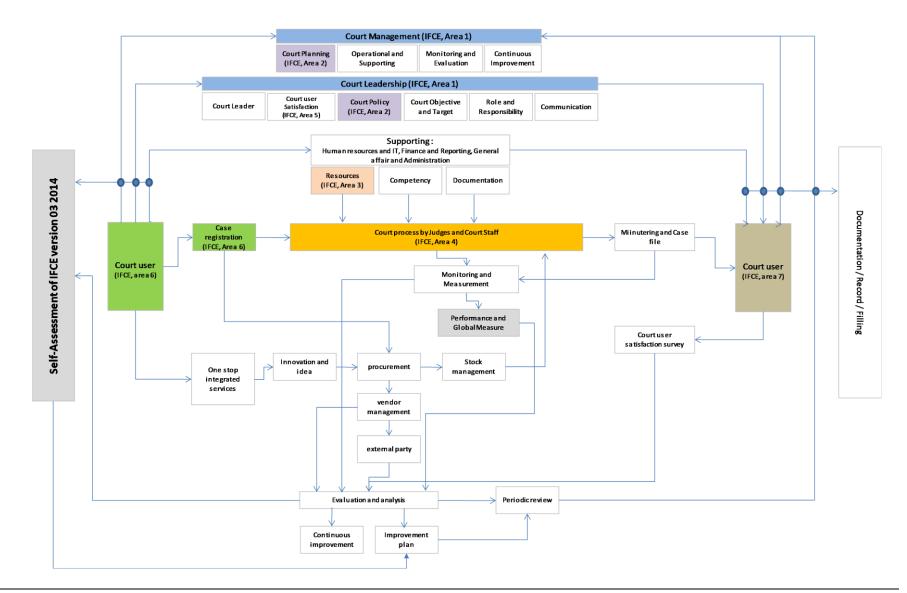
Seven areas of Court Excellence is currently become part of the court business process.

Components of a business process are the activities, personnel performing these activities, the information objects and physical objects handled and created by the process as well as the resources necessary for execution. A set of methods that commonly written as a standard / procedure / policy statement, is to align all the components of Klaten District Court to stakeholder expectation, in order to provide excellence service.

Process improvement methodologies such as analysis, measurement, and improvement plan; are used to re-engineer court business processes in order to identify and reduce opportunities for non-compliance.

Focusing on the business processes in the courts is a way to optimize the potential that court resources provides. It allows judges and court leaders dealing with technology to see that courts make more efficient use of finite resources and are more effective in serving court users as customers, thereby promoting greater public trust and confidence in the judicial area

International Framework of Court Excellence (IFCE) approach that apply in the Klaten district court, within the Court's business process, as following:



3.2. Implementation Phase of International Framework of Court Excellence (IFCE) in Klaten District Court

The implementation of International Framework of Court Excellence (IFCE) in Klate District Court, divided into 4 phase activities :

1. Self-assessment

A thoroughly assessment of court processes, involves analysis of performance compliance in the Seven Areas IFCE.

2. Analysis

builds upon the assessment to determine the areas of court which represent areas capable of improvement.

3. Improvement Plan

A constructive plan details the areas identified for improvement, using SMART (systhematic, measureable, achieveable, realistic, and time) technique to describe the actions proposed to be taken and the expected outcome. The plan shall consider available resources, applicable regulation, and institution context.

4. Measurement

A specific measurement on the performance, consist of 2 type of measurement:

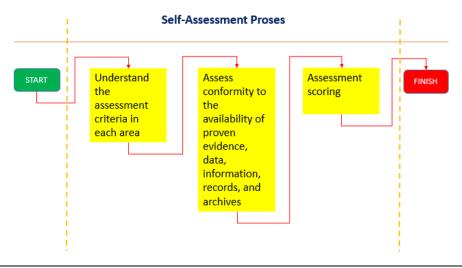
- 1. Performance measure
- 2. Global measure

Basic performance data base is required to define the measurement result.

These 4 phases are conducted sequentially, to ensure that the implementation of the IFCE methodology and approach can be well undertaken and to ensure that the results of the identification are accountable. Detail phase activity will be described below.

3.2.1. Self Assessment

Self assessment performed at Klaten District Court, to measure the level of implementation of the requirements of Court Excellence on court operational activities. Self assessment process carried out using following methodology:



- Conduct a review of self-assessment checklist contained in the guide International Framework of Court Excellence, in appendix A.
- Teams are divided into seven groups according to the number of areas that will be verified.
- Team composition consists of a cross-functional member, from Technical and Non-Technical
- After each team do the assessment, then the whole team gathered for a plenary session and discuss the results of the assessment.
- The results of the assessment reviewed and approved by the Chief Judge of Klaten District Court

Self-assessment is a process of formative assessment during which Klaten District Court reflect on and evaluate the quality of their performance, processes and services. It is also to measure the degree to which they reflect explicitly stated goals or criteria, identify Court's strengths and weaknesses, and conduct improvement accordingly.

Self-assessment is conducted based on the belief that Court's management should periodically assess and reflect on its performance in carrying out key board responsibilities. This allow court leaders and staff to step back from routine court matters and candidly reflect on how well the court and its staff is meeting its responsibilities. The process should not place blame, embarrass or demean particular department or individual. Properly conducted, a self-assessment offers both tangible and intangible value to participating Chief judge and staff, stakeholder, and ultimately to the court users.

The self-assessment team should have at least one planning session to define the procedures and timetable of the independent assessment exercise. The team also needs to review the checklist to identify the basic information that needs to be collected to facilitate the self-assessment process.

Based on the information collected and the Team's observations and assessments, each member of the independent assessment team should consider each of seven areas (seven areas) for Court Excellence and identify what actions can be implemented related to the seven areas. The team then needs to consider in relation to each subject in seven areas, whether the court has taken action to implement the item and the success rate of each action taken and the results achieved.

Keep in mind that this subject uses a checklist and a distinction must be made for what has been done. An independent assessment step is crucial to understanding that certain particular aspects of the Court can be more effective or enhanced by improvement or innovation. As documentation records of checklists are met there must be documentation or other evidence supporting the results of the implementation of such activities. Similarly, the effective action required requires documentary evidence through a process of measurement or other objective facts showing the positive impact of the action.

There are 7 Area on the Self-Assessment, conducted at Klaten District Court:

- 1. Court Leadership and Management
- 2. Court Planning and Policies
- 3. Court Resources
- 4. Court Processes
- 5. Court user Satisfaction
- 6. Affordable court services
- 7. Public trust

3.2.1.1. Self Assessment result

A. 1st Self-Assessment

The first attempt on conducting Self-assessment and analysis, was on April 2018. Base upon the scoring result, Klaten District Court achieved 786 points.

	Areas	Maximum Points	Score Achived	Multiplier	Resulting Score	Maximum Weighted Score	Percentag e Result	Maximum Percentag e
1	Court Leadership and Management	70	61	2	122	140	87%	100%
2	Court Planning and Policies	60	23	3	69	120	58%	100%
3	Court Resources (Human, Material and Financial)	70	63	2	126	160	79%	100%
4	Court Proceedings and Process	50	38	2	<i>76</i>	100	76%	100%
5	Client Needs and Satisfaction	50	36	3	108	150	72%	100%
6	Affordable and Accessible Court Services	60	56	3	168	180	93%	100%
7	Public Trust and Confidence	50	3 9	3	117	150	78%	100%
Tota	al				<i>786</i>	1000	79%	100%

1st Self-assessment scoring result

There were several areas that require an improvement plan, but Court planning and policies need significant and immediate improvement to be done shortly. Klaten district court then defined a 3 months 'burning platform' to improve lagging areas such as :

- Court planning and policies
- Court resources
- Client needs and satistaction
- Public trust and confidence

Base upon the analysis, somehow there are things that need to be strategically define in a long term plan, while the others is possible to be part of the 'burning platform' initiative. Main objective is to thoroughly implement the framework and provide better court performance.

B. Corrective Action Based on 1st Self-Assessment

Based on the 1st self-assessment that conducted at April 23rd – 26th, there were found some lack of implementations compare to the Court Excellence requirements. Then, all the need improvement findings were summarized as improvement plan that will be executed by DC Klaten's team in order to fulfill Court Excellence Standards. The Action Plan team was created where in each of the team is consisted cross functional staff that purposed to create solid team and achieve excellence processes in DC Klaten organization. All the team members were actively involve the task therefore many of improvements are achieved in the last 2 months after the visit. The Chief of the DC were also involve in leading and push the teams to focus and commit to the improvement processes in order to achieve and fulfill Court Excellence standards. Therefore in the 2nd self-assessment measurement, the score of court excellence implementation is increase compare to the 1st assessment.

In this 1st phase improvement activities, the team were focus on the leadership, facilities improvement, procedure and policy, monitoring and evaluation strategy, publication management, survey management, and increase customer satisfaction. Comprehensive action were taken by the team in order to achieve long term and establish processes, especially in complying with court excellence standard.

Below are the detail step for 1st improvement action that started form April 26th:

1. Composing Team Project

- ✓ 7 teams have been created with 1 leader in every team
- ✓ Each team are consisted cross functional staff in the DC
- ✓ All the team member are actively involving in the improvement project

2. 1st Self-Assessment

- ✓ Conducted Self-Assessment based on the current processes
- ✓ Scoring the actual processes (based on the self-assessment) refer to court excellence standard

3. Develop Action Plan List

- ✓ Create action plan list for each team
- ✓ Brainstorming improvement plan from each team member

4. Agreed Improvement Plan

- ✓ Agreed Improvement Plan list for all area
- ✓ PIC for each improvement plan are assigned
- ✓ Time line for each improvement

5. Execution, Monitoring, and Evaluation for effectiveness

- ✓ List of solved issues
- ✓ Evidence and documentation for all the accomplished issue

1st improvement plan were cover of:

1. Policy (Court Decree) revision and development in order to follow the court excellence requirement standard that cover of 7 areas.

Actions:

Court Leadership & Management, Court Planning & Policies, Court Resources, Court Processes, User's feedback, Affordable Court Services, Public Trust and Confidence.

- 2. SOP revision and development in order to follow the court excellence requirement standard
- 3. Facilities improvement such as disabilities support tools, information tools, publication media, signage, HSE & Security support, and waiting room for customers
- 4. Leadership Improvement by applying Lead by example, Effective Meeting, Delegation Process, proactive habit, and team work

5. KPI measurement and control

Action:

The KPI measurement is conducted minimum one time a year.

6. Documentation Improvement

Actions:

rechecking the filing management, standardize documentation, centralize documentation, and optimizing online documentation (website and IT base)

7. Report Management

Action:

Review and standardize all reports, centralize the documentation of report, and socialization to all staffs

8. Monthly Meeting improvement

Actions:

Revise the monthly meeting policy, meeting invitation with agenda, meeting documentation standard, and improvement plan list.

9. Internal Training Plan and documentation

Actions:

Develop internal training plan for 2018 and re-documenting all the conducted training

10. Online Customer Survey Development

Action:

conduct customer satisfaction survey from the official website

11. Improve the online publication

Actions:

Optimizing the official website to publish all the DC's information in order to give clear information to the public in related with DC services including procedures, costs, service time, achievement, and policies

C. 2nd Self-assessment

Prior several action plan had been executed, the team conduct and re-assess the court performance in seven areas, on July 2018. Detail result and description of the 2nd Self-assessment, are following:

Area 1

Court Leadership and Management

Sub Area	Court Leadership and Management		Number	1.A.1	Self-Assessme	ent	
1.A			Area	1	Score	5	
7.7			IFCE	V3.2014	Compliance	YES	
Court	Our court leaders have defined the v	ision, mission	and core	values of	our courts		
Excellence	and stakeholders						
Criteria							
Self-Assessm	Self-Assessment Result :						
The Court lea	The Court leader has determined the court vision, mission, and values has included and stated in the						
Court Quality	Court Quality manual.						
Latest revisio	n of Court Quality Manual was on Jan	uary 3 rd 2018					
Implementat	ion evidence :						
1. Court Qua	ality Manual	http://pn-					
		klaten.go.id	/data/EV	IDENCE I	CCE PN KLA	TEN/A	
		REA 1/POIN	NT 1/Mar	nual%20N	1utu%20PN%	20Klat	
		en%20peru	bahan.pd	<u>f</u>			
				-			
2. Spot / loc	ation for visual communication of	http://pn-					
•	on, mission, and values	klaten.go.id	/data/EV	IDENCE I	CCE PN KLA	TEN/A	
		REA 1/POIN	NT 1/				

Sub Area	Court Leadership and Management	Number	1.A.2	Self-Assessme	ent		
1.A		Area	1	Score	5		
1.7		IFCE	V3.2014	Compliance	YES		
Court Excellence Criteria	Our court leaders communicate the vision, mission	n and cor	e values t	o all staff			
Self-Assessm	Self-Assessment Result :						

Court vision and mission already communicated to all court staff during briefing, monthly meeting, and visually located in the strategic area and uploaded into the Klaten District Court website.

The latest communication on Court vision and mission conducted on 14th December 2017, during monthly meeting.

The communication to other stakeholders conducts through Klaten District Court website

Implementation evidence :	
1. Briefing result and minutes of meeting on	http://pn-
14th Desember 2017, comunication for	klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A
vission and mission	REA 1/POINT 2/RAPAT%20DINAS%2014%20DES
	EMBER%202017.pdf

Visual communication of vission and mission, and court value	http://pn-klaten.go.id/main/index.php/tentang- pengadilan/visi-dan-misi-pengadilan
3. Klaten District Court website	www.pn-klaten.go.id

Sub Area	Court Leadership and Management	Number	1.A.3	Self-Assessment	
1.A		Area	1	Score	5
1.7		IFCE	V3.2014	Compliance	YES
Court	Our court leaders demonstrate the core values of the courts				
Excellence					
Criteria					

Chief Judge and department leaders of Klaten District Court is demonstrating the core courts values.

Chief Judge and department leaders is delivering the subject related to the court values defined in the Court slogan which is called "BISA" or in English mention as "CAN". Each letter has a meaning for Prestigious, Innovative, Well mannered, Accountable.

Court slogan is echoing by all staff during ceremony in every Monday morning and Friday afternoon and also before monthly meeting is started. This approach enables court Leader to emphasis motivation, ownership, team work, and to remind Court values.

Court Values is also constantly communicate during monthly meeting.

Court Leader demonstrate the value of openness. In example, prior having court execution that attract media and public, Court Leader engage stakeholder such as local police, army, government; for coordination meeting.

Imp	plementation evidence :	
1.	Court slogan "BISA"	http://pn-klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 3/MVI 4401.MOV
2.	Documentation of ceremonial	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 3/
3.	Monthly meeting contains exposure to the Court values from Chief Judge	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 3/NOTULEN%20SOSIALISASI%20PT SP%2028%20MARET%202018.pdf
4.	Minutes and record of coordination meetings with stakeholder for Court execution	http://pn- klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A

REA 1/POINT 3/NOTULEN%20SOSIALISASI%20PT
SP%2028%20MARET%202018.pdf

Sub Area	Court Leadership and Management	Number	1.A.4	Self-Assessme	ent
1.A		Area	1	Score	5
1.7		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We have developed a court culture consistent wit	h our cou	rt values		

Klaten District Court has developed a consistent culture base upon court values, as following actions and activities:

- 1. The Court applies rules for sterile area to Court User litigation. This application as an expression of court value: The independence of Judge authority
- 2. The Court gave the responsibility for all court staff to sign the integrity pact, excellent public services declaration. This an expression of court value: Integrity and faithfulness
- 3. The open access for Court User information through the website, Case tracking system(SIPP), leaflet, banner, and any other visual aid communication. This an expression of court value : openness

Imp	Implementation evidence :				
1.	Documentation of sterile area	http://pn-klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 4/			
2.	Integrity pact	http://pn-klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 4/PAKTA%20INTEGRITAS.pdf http://pn-klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 4/PENANDATANGANAN%20PAKTA %20INTEGRITAS.pdf			
3.	Excellent public services declaration	http://pn-klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 4/PEMBACAAN%20PAKTA%20INT EGRITAS.pdf			
4.	Court website	www.pn-klaten.go.id			
5.	Case tracking system (SIPP)	http://sipp.pn-klaten.go.id/			

Sub Area	Setting Performance Standards and Obtaining		1.B.5	Self-Assessme	ent
1.B	Users' Feedback	Area	1	Score	5
1.0		IFCE	V3.2014	Compliance	YES
Court Excellence	We set time and service delivery standards and targets for case management aiming to meet and exceed user expectations				
Criteria					

Klaten District Court has established time of standard service target, written in both Technical and Non-Technical procedures. These procedures actively applied on 20th September 2017

The Quality objective/target are provided for all section and provided in every January for the running year.

The Quality Objective and the target measured in month of December of the running year.

Implementation evidence :				
1. Sample of procedure	http://pn- klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A REA_1/POINT_5/S.O.P%20SIDANG%20TEPAT%20 WAKTU.pdf			
2. The quality objective of Klaten Court District	http://pn- klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A REA_1/POINT_5/SASARAN%20MUTU%202017%2 OFINAL.pdf			
3. The Measurement result of the quality objective for the period on January until December 2017	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA_1/POINT_5/capaian%20SASARAN%20MUTU %202017%20revisi.pdf			

Sub Area Setting Performance Standards and Obtaining		Number	1.B.6	Self-Assessme	ent
1.B	Users' Feedback	Area	1	Score	5
1.0		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We measure our performance on a regular basis against these standards and t		ards and targ	gets	

Self-Assessment Result:

Klaten District Court measure its performance periodically against the applicable standards and determine / agreed target.

Performance measurement is conducted with the achievement of quality objectives, and also through employee performance measurement (SKP) conducted in periodically once per year.

Implementation evidence :			
1. The quality objectives fulfillment	http://pn-klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 6/capaian%20SASARAN%20MUTU %202017%20revisi.pdf		
2. The result of performance masure (SKP) in 2017	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 6/SKP.pdf		

Sub Area	b Area Setting Performance Standards and Obtaining		1.B.7	Self-Assessme	ent
1.B	Users' Feedback	Area	1	Score	5
1.0		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We obtain feedback from court users regularly				

Klaten district court user provide feedback from the implementation of Court User Satisfaction Survey in every 6 months and daily. The court provides different survey measurement between daily and half year.

Recapitulation for half-year court user satisfactyion survey is available for H1 2017, H2 2017, and H1 2018. 2nd half-year of 2018 still on plan to be conducted on October 2018.

Implementation evidence :	
The procedure of Court User Satisfaction Survey	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 7/Prosedur%20mutu%20kepuasan %20pengguna%20pengadilan.pdf
2. The result of Court User Satisfaction Survey on H1 2017, H2 2017, dan H1 2018	http://pn-klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A REA 1/POINT 7/laporan%20survey%20kepuasan %20bulan%20oktober%202017.pdf http://pn- klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A REA 1/POINT 7/LAPORAN%20SKM%202018%20 FIX.pdf http://pn- klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A REA 1/POINT 7/laporan%20Intern%202018.pdf
Documentation of Customer Satisfaction Survey and implementation	http://pn-klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A

	REA 1/POINT 7/SURVEY%20KEPUASAN%20PEN GGUNA%20PENGADILAN.pdf
4. Court User Satisfaction Survey form	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 7/DAFTAR%20PERTANYAAN%20S URVEY.pdf

Sub Area	Setting Performance Standards and Obtaining	Number	1.B.8	Self-Assessme	ent
1.B	Users' Feedback	Area	1	Score	4
1.0		IFCE	V3.2014	Compliance	Partial
Court Excellence Criteria	We review our performance data and feedback or	n a regula	r basis		

Klaten district court conduct review and analysis base upon the received feedback as well as court user satisfaction Survey result.

The quality objectives achievement has reviewed against the fulfillment and rationalization.

however, for the employee performance measurement (SKP) has done. However, this has not been reviewed and analyzed.

Implementation evidence :			
The Result of Court User Satisfaction survey H1 dan H2 in 2017; and H1 in 2018 2018	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 7/laporan%20survey%20kepuasan %20bulan%20oktober%202017.pdf http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 7/LAPORAN%20SKM%202018%20 FIX.pdf		
	http://pn- klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A REA_1/POINT_7/laporan%20Intern%202018.pdf		
2. The result of analysis and review of quality objective fulfillment in 2017	http://pn-klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 6/capaian%20SASARAN%20MUTU %202017%20revisi.pdf		

Sub Area	Setting Performance Standards and Obtaining	Number	1.B.9	Self-Assessme	ent
1.B	Users' Feedback	Area	1	Score	4
1.0		IFCE	V3.2014	Compliance	Partial
Court Excellence Criteria	We use data and feedback to plan improvements and processes	in our pe	rformance	e, procedures	5

The improvement planning is discussed and formulated in the management review meeting.

However, there is no documentation for improvement planning and the monitoring and evaluation process has not been consistently done to check for effectiveness.

Implementation evidence:

1.	Result of Court User Satisfaction survey H1 dan H2 in 2017; dan H1 in 2018.	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 7/laporan%20survey%20kepuasan %20bulan%20oktober%202017.pdf http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 7/LAPORAN%20SKM%202018%20 FIX.pdf			
		http://pn-klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 7/laporan%20Intern%202018.pdf			
2.	Result of analysis and review of quality objective fulfillment in 2017.	http://pn-klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 6/capaian%20SASARAN%20MUTU %202017%20revisi.pdf			

Sub Area	Engaging Court Staff and the Community	Number	1.C.10	Self-Assessment	
1.C		Area	1	Score	5
1.0		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We regularly provide information to court users a	nd the co	mmunity		

Self-Assessment Result:

Klaten District Court provides information about their service to Court User in the form of :

- 1. Case tracking system (SIPP) to all cases related information
- 2. Provide list of fine ticket
- 3. Established written procedure of litigation
- 4. Case cost
- 5. Established flow process for legal aid centre

Implementation evidence :	
Case tracking system (SIPP) to all cases related information	http://sipp.pn-klaten.go.id/
2. E-tilang (ticket) application	http://pn-klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A REA_1/POINT_10/APLIKASI%20E%20TILANG.pdf http://pn-klaten.go.id/main/
3. Litigation procedure	http://pn-klaten.go.id/main/index.php/layanan-hukum/prosedur-pengajuan-dan-biaya-perkara
4. Case cost	http://pn-klaten.go.id/main/index.php/layanan-hukum/prosedur-pengajuan-dan-biaya-perkara
5. Flow process for legal aid centre	http://pn-klaten.go.id/main/index.php/layanan-hukum/layanan-hukum-bagi-masyarakat-kurang-mampu/posbakum http://pn-klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A_REA_1/POINT_10/Layanan%20Hukum%20Bagi%2_0Masyarakat%20Tidak%20Mampu%20di%20Pen_gadilan.pdf

			Niconstruct	1.C.11	Self-Assessme		
Sub Area	Engaging Court Staff and the Commu	nity	Number				
1.C			Area	1	Score	2	
			IFCE	V3.2014	Compliance	NO	
Court	Our senior judicial officers are activel	y involved in	our revie	w, planni	ng, court use	r and	
Excellence	community education processes						
Criteria							
Self-Assessme	Self-Assessment Result :						
implementati However, for official websi	Klaten District Court is passively providing education program to the court user through the implementation of One Stop Integrated Service (PTSP). However, for the active education, that is very few educational activity about litigation process, on the official website link of Klaten District Court.						
•	on evidence :	latter / / a.a.					
	of One stop integrated service	http://pn-	/ 1 . /=>/	IDENICE I	005 011 1/1 1/1		
(PTSP)		klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A					
		REA_1/POIN	NT_11/S%	5200%20F	P%20PTSP.pd	<u>lf</u>	
2. Document	ation of One stop integrated service	http://pn-					
(PTSP)		klaten.go.id	/data/EV	IDENCE I	CCE PN KLA	TEN/A	
		REA 1/POIN	NT 11/			_	

3. Access for court services information	http://pn-klaten.go.id/main/index.php/layanan-publik/prosedur-permohonan-informasi

Sub Area	Innovation	Numbe	r 1.D.12	Self-Assessment		
1.D		Area	1	Score	5	
1.0		IFCE	V3.2014	Compliance	YES	
Court	Our leaders actively promote an inno	vation culture in ou	r courts			
Excellence						
Criteria						
Self-Assessment Result :						
	ct court leaders is actively promote and e in the monthly meeting.	n innovation and id	ea innitiave	e, conduts an	d	
Evidence :						
Monthly med	eting including the promotion and	http://pn-				
discussion of innovation klaten.go.id/data/EVIDENCE_ICCE_PN_KLAT REA_1/POINT_12/				TEN/A		

Sub Area	Innovation		Number	1.D.13	Self-Assessme	nt	
1.D			Area	1	Score	5	
1.0			IFCE	V3.2014	Compliance	YES	
Court Excellence Criteria	We seek to identify and adopt innovative ideas and practices to improve our court's performance						
Self-Assessm	ent Result :						
	Klaten district court has adopted the innovation idea for improving court performance. Implementation evidence:						
Court innovation list which has proceeded / done / implemented. http://pn- klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A REA_1/POINT_13/3%20SK%20INOVASI.pdf http://pn- klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A REA_1/POINT_14/INOVASI%20PENGADILAN%20 NEGERI%20KLATEN.pdf					TEN/A		

Sub Area	Innovation	Numb	er 1.D.14	Self-Assessmo	ent		
1.D		Area	1	Score	5		
1.0		IFCE	V3.2014	Compliacne	YES		
Court Excellence Criteria	Our leaders demonstrate and reinforce t activities	ur leaders demonstrate and reinforce their commitment to court innovation in day-to-day tivities					
Self-Assessment Result :							
Klaten District Court Leader provide a communication related to innovation, through coordination meeting with innovation task force team. This meeting works as needed until the innovation can be implemented.							
Implementat	ion evidence :						
	ss of innovation which has been plemented within current court	http://pn- klaten.go.id/data/ REA 1/POINT 14 NEGERI%20KLATE	'INOVASI%2				

Area 2

Court Planning and policies

Sub Area	Court Planning and policies	Number	2.A.1	Self-Assessment	
2.A		Area	2	Score	5
Z.A		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We have a strategic plan that identifies the court'	s values,	targets an	d plans	

Self-Assessment Result:

Klaten District Court has a strategic plan for 2017 and 2018. The process of developing yearly Strategic plan is base upon 5 years strategic plan. Yearly strategic is finalized in every month of January, while the preparation is conducted in Q4 prior the upcoming year.

The target and court plans are drafted and determined at the end of the years, and that will be run for the next year.

Klaten District Court has also a matrix for 5 years strategic plan, prepared for 2015 to 2019.

Court values were also reflected in the Court's strategic plan on the 2015 - 2019 matrix.

Implementation evidence :	Implementation evidence :				
1. Strategic plan (Renstra) 2017	http://pn- klaten.go.id/main/images/files/sakip2017/05%20 REVISI%20RENCANA%20KINERJA%20TAHUN%20 2017.pdf				
2. Strategic plan (Renstra) 2018	http://pn-klaten.go.id/main/images/files/sakip2017/04%20 PENETAPAN%20KINERJA%20TAHUN%202018.pdf				
3. 5 years matrix of Strategic Plan 2015 - 2019 of Klaten District Court	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 2/POINT%201/REVIEW%20RENSTRA%20PN %20KLATEN%202015 2019.pdf				

Sub Area	Court Planning and policies	Number	Number 2.A.2 Self-Assessment			
2.A		Area	2	Score	2	
Z.A		IFCE	V3.2014	Compliance	NO	
Court Excellence Criteria	We involve judges and court staff in the court's review and planning processes					
Self-Assessment Result :						
Judges and C	Judges and Court staff have not all involved yet in the process of review and planning.					

Klaten District Court has defined a task force team to develop Performance Report of Government Agencies (LKJIP) who responsible for the upcoming year's strategic planning.

However:

- 1. Klaten District Court has not implicated the Judge and the Court Staff for developing the strategic plan for the upcoming year
- 2. Peformance report of government agencies (LKJIP) review has implicated Court staff. However, Judges has not been involved.
- 3. The activity in preparing strategic plans meeting or reviewing, has not been documented.

-		
	olementation evidence :	
1.	Decree of performance report of	http://pn-
	government agencies (LKJiP) team, numb.:	klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A
	W12.U9/26/KP.07.01/I/2018	REA 2/POINT%202/SK%20TIM%20PENYUSUN%2
		OSAKIP.pdf
2.	Documentation on strategic plan : Renstra,	http://pn-
	RKT, LKJiP, IKU, PKT (2017)	klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A
	(KI), EKSII , IKO, I KI (2017)	REA 2/POINT%202/LKjIP%20PN%20KLATEN%202
		<u>017.pdf</u>
		latter Horn
		http://pn-
		klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A
		REA_2/POINT%202/REVIEU%20RENSTRA%20PN%
		20KLATEN%202017.pdf
		http://pn-
		klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A
		REA 2/POINT%202/REVISI%20PENETAPAN%20KI
		NERJA%20TAHUN%202017.pdf
		http://pn-
		klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A
		REA 2/POINT%202/REVISI%20RENCANA%20KINE
		<u>RJA%20TAHUN%202017.pdf</u>
		1.00 - 11 -
		http://pn-
		klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A
		REA 2/POINT%202/REVIU%20IKU%202017.pdf

Sub Area	Court Planning and policies	Number	2.A.3	Self-Assessme	nt	
2.A		Area	2	Score	1	
Z.A		IFCE	V3.2014	Compliance	NO	
Court We have a process for monitoring and reviewing the strategic plan Excellence Criteria						
Self-Assessm	Self-Assessment Result :					

Klaten District Court has conducted monitoring and review to an agreed strategic plan.

However, the process of Monitoring and review the strategic plan is not written and standardized in the form of Standard Operating Procedure (SOP)

Implementation evidence :	
Documentation of monitoring and review of strategic plan	https://drive.google.com/open?id=1ejzqO0tq A Od4KUSbwrLYVv8keRd5VcS
Decree on reviewing strategic plan and performance indicator	https://drive.google.com/open?id=11wrRlGs_JOI JcnEVwgKnuP6gA6XcHcvk
	https://drive.google.com/open?id=1RmZZQ 49S 7QpkEO_vfxgGFd3rGGu4SDJ

Sub Area	Court Planning and policies	Number	2.A.4	Self-Assessment	
2.A		Area	2	Score	3
Z.A		IFCE	V3.2014	Compliance	Partial
Court Excellence Criteria	We allocate resources for actions identified in our stra	tegic plan			

Self-Assessment Result :

Klaten District Court has allocated financial resources, identified in the Budget Implementation Diagnostic Document (DIPA). This document is prepared with initial planning on the ministry / Institution Budget Performance Plan (RKAKL) document.

Klaten District Court has also allocated and identify resources for people. Should thereby any enquiries for man power, request proposal is prepared bas upon needs (incidental) and proposed to the Supreme Court.

However, the needs of human resource have not been thoroughly identified as part of the strategic plan.

Implementation evidence :	
1. Strategic plan (Renstra) 2017	https://drive.google.com/open?id=1JpoyCTUcJh1 RAuYFWrl9FIDK46CIKKrk
2. Strategic plan (Renstra) 2018	https://drive.google.com/open?id=18dKwvz7YE MKxZDklncXjUgf6tDj2HP4
Review long term strategic plan 2015 – 2019 Klaten District Court	https://drive.google.com/open?id=1ejzqO0tq A Od4KUSbwrLYVv8keRd5VcS

4. Documentation of resource need and identification: RKAKL, DIPA (2017)

https://drive.google.com/open?id=1xvMgDrPOljp
R-oEwRyUxrJ3s222Ds2fr

Sub Area	Court Policies	Number	2.B.5	Self-Assessme	ent
2.B		Area	2	Score	5
2.0		IFCE	V3.2014	Compliance	YES
Court	We have judicial and court policies to support our values, targets and plans				
Excellence					
Criteria					
C - IC A					

Self-Assessment Result:

Klaten District Court has determined the policy to support Court Values, include target and court plan. These policies approved by Chief Judge, and issued an official decree to ensure implementation.

Statement policies as follows:

- 1. Quality policy
- 2. Integrity zone
- 3. Bureaucratic Reform
- 4. And the other of 56 decrees by Chief Judge

Policies are displayed in strategic court area. It periodically reviewed for content and update.

Implementation Evidence :	
1. Quality policy	http://pn- klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A REA_1/POINT_2/IMG_20180524_084237.jpg
2. Integrity zone policy	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 2/IMG 20180524 084429.jpg
3. Bureaucratic Reformation policy	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 1/POINT 2/IMG 20180524 084422.jpg
4. And the other of 123 decrees by Chief Judge	http://pn-klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 2/POINT%205/KUMPULAN%20SK%20TH%2 020116%20%20%202017%20%20%202018.pdf

Sub Area	Court Policies		Number	2.B.6	Self-Assessme	ent
2.B			Area	2	Score	5
2.0			IFCE	V3.2014	Compliance	YES
Court	We publish our policies and monitor com	pliance				
Excellence						
Criteria						
Self-Assessm	ent Result :					
Klaten District Court has published policies for compliance. The court has also conducted a periodic review on the policies.						a
Implementation evidence :						
Klaten distric	t court policy and decree					

Sub Area	Court Policies	1	Number	2.B.7	Self-Assessme	ent		
2.B		A	Area	2	Score	5		
2.0		П	FCE	V3.2014	Compliance	YES		
Court Excellence	We review our policies regularly to ensu	e review our policies regularly to ensure court quality and efficiency						
Criteria								
Self-Assessment Result :								
Klaten District Court has conducted regular review on policies. New and revision policy or supporting decree will be made when required. The Documentation of changes to the policy / Decree is contained and documented in the new document revision.								
Implementat	ion evidence :							
Documentati	on of reviewing Policies	https://drive. UTwKitOKz-1			n?id=1FuNjf2	CACI9		
		https://drive. w2dMK6a5-V		•	<u>196Jj4jk</u>	9qPN		

Sub Area	Innovation	Number	2.C.8	Self-Assessme	ent
2.C		Area	2	Score	3
2.0		IFCE	V3.2014	Compliance	Partial
Court Excellence Criteria	We have put in place a court innovation strategy, with short and long term goals, as an integral part of our planning that is aligned with our court's objectives and goals				
Self-Assessm	nent Result :				

Klaten District Court has been planning about innovation, and a documented plan for short term innovation is exist and identified.

However, the Court has not provided a documentation of long term innovation plan.

Should this document made available, it will be categorized as confidential.

Imn	lementation	evidence .
HIID	Cilicilation	CVIGCIICC.

Short term innovation plan

https://drive.google.com/open?id=12erBED5tEy

ORBufMVRO-xVAgLloK cOP

Area 3

Court Resources

Sub Area	Court Leadership and Management	Number	3.A.1	Self-Assessment	
3.A		Area	3	Score	5
3. A		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We manage the workload of judges and court state quality manner	ff so cases	are decio	ded in a time	ly and

Self-Assessment Result:

Klaten District Court has defined permanent Judges Panel. Court has 10 Judges, and these Judges were divided into 3 group assembly (1 appointed as panel Leader and the othee 2 Judges become panel Member).

Klaten District Court has also defined and appointed permanent Court staff. Total number of Curt staff is 18, and divided into 3 group assembly. This provision was made by the panel Leader concerning by the Chiefs Judge's appointment and rotation of Court staff.

Implementation evidence :	
Documentation of appointment panel Leader by	https://drive.google.com/open?id=1hle3OUkTVfk
Chief Judge	6PkaST3wWJImM32PDBOmk
Documentation of appointment Court staff (Substitute registrar) by the Registrar Officer	https://drive.google.com/open?id=1dOPqt3Uhbl gKtF4qoor1LdndlWjC8hS6
Documentation of Decree from Chief Judge, to determine permanent group of Panel Judges and Court staff (substitute registrar)	https://drive.google.com/open?id=1s59KcBKiHXF sQReQsJo9D8UvVyIDelj
Documentation of appointment <i>Deurwarder</i> (bailiff)	https://drive.google.com/open?id=1B27tM2gFSc Py7VSz8FXoJF f94pBXKZd

Sub Area	Court Leadership and Management	Number	3.A.2	Self-Assessme	ent
3.A		Area	3	Score	5
3.A		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We predict and manage our resources to meet an	ticipated	workload	S	

Self-Assessment Result:

Klaten District Courts regularly conduct monthly coordination meeting that are held in the early month at the first weeks, to discuss and evaluate progress of the previous month's work and determine planning the next month's of monthly performance in each section.

Klaten District Court also held general monthly meeting in every month to discuss the evaluation result and the work plans from each sector and delivering the information from Court Leader.

However, this activity has not been established as a fix schedule and planned activity and programmed. This process does not standardize in the procedure.

All employee of Klaten District Court is obliging to made the integrity pact and performance target. This obligation is requested to be completed in month January of every year. Performance and achieved target will be assessed at the end of the year by their respective direct superior.

—								
Implementation evidence :								
1.	Monthly meeting procedure	<u>Tidak ada</u>						
2.	Decree concerning the monthly meeting activity	https://drive.google.com/open?id=1VvdGBNMpb NsQvCqRWkGrmh53bmxEG-PL						
3.	Regular Meeting documentation	https://drive.google.com/open?id=11fZwNphhQS c2-LZ205dXcclXgfw55Rut						
4.	Integrity patch	https://drive.google.com/open?id=1L4vGd0dh- IG5Gi9wie7fhPUU0DljUVu						
5.	Employee performance and target (SKP / DP3)	https://drive.google.com/open?id=1aQlgfVvJXo1l bhNawig21YSiKLvlDJNA						
6.	Procedure for Employee Performance and Target (SKP / DP3)	http://pn-klaten.go.id/data/EVIDENCE_ICCE_PN_KL_ATEN/AREA_3/POINT%202/10.%20SOP% 20SASARAN%20KINERJA%20PEGAWAI%2 0(SKP).pdf						
7.	Decree and/or applicable legal and regulation related to integrity patch	https://drive.google.com/open?id=1wTgmS_mW VDsVmVBl9hKmN2_qSCDNyR1e						

Sub Area	Court Leadership and Management	Number	3.A.3	Self-Assessment		
3.A		Area	3	Score	5	
5.		IFCE	V3.2014	Compliance	YES	
Court	ourt We manage our financial resources efficiently and effectively					
Excellence						
Criteria						
Colf Assessment						

Self-Assessment Result :

Klaten District Court has arranged budget according to the need trough planning, using Strategic Plan and Budget of government institution (RKA-KL) application. This proposal appears definitive and then adjusted to the needs that will be spent in the forthcoming budget year.

After getting the statement of allowable maximum budget spending at the beginning of the fiscal year, the Court is planning for the spending activities in accordance with the existing limit. Implementation Evidence: https://drive.google.com/open?id=16e9VZr37jca Documentation of Strategic Plan and Budget of government institution (RKA-KL) CcnwppWNkXQWd6ElV9lZ6 Documentation of Budget allocation and https://drive.google.com/open?id=1WASbcCNHP shZZVglSLNUXP-j-nPqGYr0 planning (DIPA) https://drive.google.com/open?id=1c2vo97D nO YpHHJnfZVT4rkR3q71prhU POK, The instruction of operational activity https://drive.google.com/open?id=1-DwbG-9Htsgzxi hPx33TYyGCKttM42M 4. Documentation of revision Budget allocation https://drive.google.com/open?id=1a5GwNa8qDl vQwmGcN5BQU-x1wQSPkh6X and planning (DIPA) https://drive.google.com/open?id=1 rhjj0aX0W IstRIzArQN7h27qVosImh https://drive.google.com/open?id=1 J12BHiQCjSI **Budget realisation report** EiJum1eP dkgn1pGkGkM https://drive.google.com/open?id=1A3x83fvstloc J6 veCcFLQEepvT1r76N

Sub Area	Staff Training and Development Num		Number	3.B.4	Self-Assessme	ent
3.B			Area	3	Score	4
3.0			IFCE	V3.2014	Compliance	Partial
Court	We have a professional development program for judges and court staff					
Excellence						
Criteria						
Self-Assessm	ent Result :					
Klaten Distric	t Court has made suggestion and prop	osal to High	Court for	Training r	needs for Cou	ırt
Personel.						
	However, Klaten District Court is not defining training program and self-development.					
'	ion evidence :	https://driv	0 000010	som longr	-2:d-111D\/N4	07VCv
	tation training request and proposal				<u>n?id=1UBVM</u>	OZXGY
to High Co	to High Court <u>bgjsqFEwc-nnbeZIpbCtkuP</u>					
2. Training c	. Training certificate https://drive.google.com/open?id=1e38Rkbqml				bqmN	
OmWjeydpT6NwBnptfc3DIMq						

3. Sample of Internal Training session conducted	https://drive.google.com/open?id=1QlidVegqzny			
on July 2018	SX0rmWWxlZldt gnmKNb			

Sub Area	Staff Training and Development Number 3.B.5 Self-Asse		Self-Assessme	sment	
3.B		Area	3	Score	4
5. D		IFCE	V3.2014	Compliance	Partial
Court Excellence Criteria	We provide continuing professional education includes and court staff	cluding ma	anagemen	t training to	our
Colf Assassm					

Klaten District Court requires every personnel that receives training from Supreme Court Training Centre, for providing socialization session to Judges and other Court Staff.

The latest socialization conducted is subject to Auto Trading Record in February 2018.

Court has defined training subject related to management (softskill) to Judges and Court Staff, however the training plan is only defining for July 2018. It should be providing in 1-year calendar of training plan.

Implementation Evidence : 1. Documentation of training Socialization session (v-clip) http://pn-klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN_REA_3/POINT%205/VID_20180515_154237.m				
session (v-clip) klaten.go.id/data/EVIDENCE ICCE PN KLATEN REA 3/POINT%205/VID 20180515 154237.m	tation Evidence :			
REA 3/POINT%205/VID 20180515 154237.m	entation of training Socialization <a drive.google.com="" href="http://news.ncbi.nlm.nlm.nlm.nlm.nlm.nlm.nlm.nlm.nlm.nlm</th><th><u>//pn-</u></th></tr><tr><td></td><td>ı (v-clip) <u>klate</u>ı</td><td>n.go.id/data/EVIDENCE ICCE PN KLATEN/A</td></tr><tr><td>2. Attendence list of training againstical lattice.</td><td><u>REA</u></td><td>3/POINT%205/VID 20180515 154237.mp4</td></tr><tr><th>2 Attended to the following a signification </th><th></th><th></th></tr><tr><td>2. Attendance list of training socialization https://drive.google.com/open?id=10N4N4I/r <td>ance list of training socialization <a href="https://doi.org/https://doi.org/10.1007/jhps://doi.org/10.1007/jhps://doi.org/htt</td><td>://drive.google.com/open?id=10N4N4i7ruh</td></tr><tr><td>participant <u>Z7yvuQqNzXrtmxCyzKfpt</u></td><td>pant <u>Z7y</u>y</td><td>vuQqNzXrtmxCyzKfpt</td></tr><tr><th></th><th></th><th></th></tr><tr><td>3. The format of communication from top http://pn-</td> <td>mat of communication from top <u>http:</u></td> <td><u>//pn-</u></td>	ance list of training socialization <a href="https://doi.org/https://doi.org/10.1007/jhps://doi.org/10.1007/jhps://doi.org/htt</td><td>://drive.google.com/open?id=10N4N4i7ruh</td></tr><tr><td>participant <u>Z7yvuQqNzXrtmxCyzKfpt</u></td><td>pant <u>Z7y</u>y</td><td>vuQqNzXrtmxCyzKfpt</td></tr><tr><th></th><th></th><th></th></tr><tr><td>3. The format of communication from top http://pn-	mat of communication from top <u>http:</u>	<u>//pn-</u>
management about training socialization <u>klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN</u>	ement about training socialization <u>klate</u>	n.go.id/data/EVIDENCE ICCE PN KLATEN/A		
REA 3/POINT%205/VID 20180515 154237.m	REA	3/POINT%205/VID 20180515 154237.mp4		
4. Decree on conducting socialization base upon https://drive.google.com/open?id=11Jbru2shl	on conducting socialization base upon <a drive.google.com="" href="https://https:/</td><td>://drive.google.com/open?id=11Jbru2shM4</td></tr><tr><td>training participation <u>nSVeyS3XiR21wMDpRTpJBW</u></td><td>g participation <u>nSVe</u></td><td>yS3XiR21wMDpRTpJBW</td></tr><tr><th></th><th></th><th></th></tr><tr><td>5. Publication on Training material and content https://drive.google.com/open?id=1hhoimD5	ition on Training material and content <u>https</u>	://drive.google.com/open?id=1hhoimD5daT	
5pDBSUhklcJnVVRrjAgX4D	5pDB	SSUhkIcJnVVRrjAgX4D		

Sub Area	Staff Training and Development	Number	3.B.6	Self-Assessme	ent
3.B		Area	3	Score	4
3.0		IFCE	V3.2014	Compliance	partial
Court Excellence Criteria	Our judges learn from, and communicate with, ea	ch other			

Judges at Klaten District Court is learning and commicate each other.

Judges are placed in one office room with sufficient size as a workspace. Therefore, communication is not a constraint.

Judges oftenly conduct discussion base upon topics that required to be shared or discussed. Topics in related, but not limited to :

- 1. New regulation
- 2. Case code and procedures
- 3. Technical court proceeding
- 4. Issues in related to law reinforcement
- 5. Others

However, there is no official and scheduled session for Judges to conduct sharing session. Documentation is not made available as well.

Implementation evidence :	
Documentation of Judges communication, sharing and learning session	http://pn-klaten.go.id/data/EVIDENCE ICCE PN KLATEN/AREA 3/POINT%206/PN%20KLATEN.mp4 000212212.png
2. Documentation of Judges working place	https://drive.google.com/open?id=1Sy4eMR1IE3 u59Mi-n Qb4oXRzk elpGi

Sub Area	Staff Training and Development	Number	3.B.7	Self-Assessment		
3.B		Area	3	Score	5	
3.0		IFCE	V3.2014	Compliance	YES	
Court	We provide judges with the information necessary to make fair decisions					
Excellence						
Criteria						
Colf. Account the Devolt.						

Self-Assessment Result:

Klaten District Court provides access and facility for Judges to gain necessary information to support and making a fair decision.

Library and internet access are made available to Judges, using as useful tools in looking for reference in delivering fair decision.

Implementation Evidence :	
Documentation of Library Klaten district court	https://drive.google.com/open?id=1R9GtW5bvB UdGEHLwqVNKJDysDXdO02EC
2. IT infrastructure for Judges	https://drive.google.com/open?id=1gtgvAa tp56 dt2DcGgWyUlQeGcjoDAsi

Sub Area	Staff Training and Development	Number	3.B.8	Self-Assessme	ent
3.B		Area	3	Score	3
3.0		IFCE	V3.2014	Compliance	Partial
Court	We have identified the training needs of court staff and our training program meets				
Excellence	those needs				
Criteria					

Klaten District Court proposed and suggest training needs to High Court, to provide required training to Court Personnel.

Court has defined training subject related to management (softskill) to Judges and Court Staff, however the training plan is only defining for July 2018. It should be provide in 1 year calendar of training plan

Court has not defined training program and self-development for its personel. Court is not obligate to design training needs related to Technical aspect, since the training management and delivery is under responsibility of Supreme Court Indonesia.

Implementation Evidence :	
 Documentation of training proposal / request to High Court 	https://drive.google.com/open?id=1UBVMozXGy bgjsqFEwc-nnbeZlpbCtkuP
2. Training certificate	https://drive.google.com/open?id=1e38RkbqmN OmWjeydpT6NwBnptfc3DIMq

Sub Area	Employee Commitment	Number	3.C.9	Self-Assessme	ent
3.C		Area	3	Score	5
3.0		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	Court staff and judges are committed to quality o	f work			

Self-Assessment Result:

Judges and Court staff of Klaten District Court are committed to deliver an excellent service to court user and ensuring good quality of working output.

Every year, Judges and Court staff is obliging to state a commitment regarding work quality in the form of integrity pact.

This integrity pact is signed by all court personnel.

This integrity pact is signed by all coul	rt personner.
Implementation evidence :	
1. Integrity Pact	https://drive.google.com/open?id=1L4vGd0dh-
	IG5Gi9wie7fhPUU0DljUVu

2. Documentation of appointment declaration	https://drive.google.com/open?id=13abS- yD4vjzuCNSQwpKt_jr9Tw4Dgn1q
	https://drive.google.com/open?id=1eSzORT5Q_z kIMXDdXlhEB3qmyPAMBidS

Sub Area	Courtrooms	Number	3.D.10	Self-Assessme	ent
3.D		Area	3	Score	5
J.D		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We have sufficient courtrooms to permit the	e timely proces	sing of ca	ses	
Self-Assessn	nent Result :				
Klaten Distri	ct Court has 4 (four) sufficient trial room to ac	commodate 50	0-1000 ca	ses in one ye	ear.
	om is equipped with facility such as Air Condit and auto text recording machine.	ioner, compute	er, speake	r, tape record	der,
Those equip	ments use as supporting facility for the trial.				

Sub Area	Courtrooms	Number	3.D.11	Self-Assessment	
3.D		Area	3	Score	5
3.0		IFCE	V3.2014	Compliance	YES
Court	Court users feel safe in our courtrooms				
Excellence					
Criteria					

Implementation Evidence:

Documentation of trial processes and other

supporting utility such as air conditioner,

computer, speaker, and projector

Klaten District Court collaborate with local police to ensure the security of trial proceeding. There are 32 CCTVs, located in all trial room and public space. Court also provides metal detector to screen visitors and belongings.

Building and office are designed to facilitate the evacuation procedure whenever any emergency situation comes. Safety instruction for evacuation were provided in all Court area.

Imp	elementation evidence :	
1.	Documentation of CCTV location and control room	https://drive.google.com/open?id=1rrzeHGmR5n e36JjOFUiuPkxmXC9z8Odi

https://drive.google.com/open?id=114VAhNOcFs

sI07e159t5tvPLCiancdn7

Documentation of trial guard officer (security)	https://drive.google.com/open?id=1Hl1g4xNYjSB w6XRkF3FIW CHqUZ7gdMa
Documentation when the police support trial security	https://drive.google.com/open?id=1Zy_1GUPFcB OJevJfDHoUFRgwrTXHw9Zr
4. Klaten District Court building and office	https://drive.google.com/open?id=1XBrOakUbrP Cwb9IoMIPJCezxrZ27Z2N-
5. Documentation of evacuation Master point	https://drive.google.com/open?id=1vTRHrvk47ku J 49snKEkN29gc12qlgVZ

Sub Area	Court Budget		Number	3.E.12	Self-Assessme	ent
3.E			Area	3	Score	4
J.L			IFCE	V3.2014	Compliance	Partial
Court	We allocate our budget efficiently an	d effectively	to ensure	that ther	e is money fo	or
Excellence	court initiatives and court innovation	activities				
Criteria						
Self-Assessm	ent Result :					
Klaten Distric	t Court allocate the budgets for initiat	ive activities	and innov	ation dev	elopment.	
However, budget allocations are not specifically posted in cost centre. Innovation budget is taken from other cost centre.						en
•	ion Evidence :					
Documentati	on of budget realization	-		-	<u>n?id=1_J12Bl</u>	<u> HiQCjSI</u>
		EiJum1eP o	lkqn1pGk	<u>GkM</u>		
		https://driv	e.google.	com/oper	n?id=1A3x83	fvstloc
	J6 veCcFLQEepvT1r76N					
		11:			<u> </u>	
	operational activity in budget				<u>n?id=1-DwbG</u>	<u>i-</u>
realization		9Htsgzxi hF	Px33TYyG	CKttM42N	<u>//</u>	

Sub Area	Court Budget	Number	3.E.13	Self-Assessme	ent
3.E		Area	3	Score	5
3.E		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We have a policy on the collection of fees and fine	es			
Self-Assessm	nent Result :				

Klaten District Court has provided a policy in related to Cases cost refund, stated in the decree by Chief judge.

Reg	Regarding the collecting fines, are doing by other institutions such as the prosecutor's office.						
Imp	olementation evidence :						
1.	Chief judge decree related to cases cost and refund	https://drive.google.com/open?id=12 Qai3pw A cacKRbfN8u-7L0IGgzIRYa					
2.	Documentation on non-tax revenue (PNBP) deposit	https://drive.google.com/open?id=1- wrTNXWRqZrH-L-KDpfUWAokNeubVXik					
3.	Sample List of fine ticket	https://drive.google.com/open?id=1vx385pmWC 4kFRChWyrYRyijQPvaZqiER					

Sub Area	Innovation		Number	3.F.14	Self-Assessme	ent
3.F			Area	3	Score	5
J.1			IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We have strategies and mechanisms to engage staff in innovation					
Self-Assessment Result :						
Klaten District Court involves staffs in performing innovations such as trial call, start from one stop integrated service (PTSP) officers to the Registrar.					ор	
Implementat	ion Evidence :					
The trial call application (video clip) https://drive.google.com/open?id=1TS3qqn1d ZuLTjOJcqV4xtdrxwXLTG-					n1dNy	
2. Documentation of staff in operating the trial call procedure https://drive.google.com/open?id=1Yhr5_w 32bCG7GvY0ulWByO9J1RsJ				wBdJ <u>G</u>		
3. Documen	tation of trial call application	https://driv c yDajbty				

Sub Area	Innovation	Number	3.F.15	Self-Assessme	nt
3.F		Area	3	Score	4
3.6		IFCE	V3.2014	Compliance	Partial
Court Excellence Criteria We deliver programmes to meet the learning and development needs for court staff for court innovation					
Self-Assessm	ent Result :				
Klaten District Court requires socialization before launching the application and for the other innovation to make sure that all running well.					

Klaten District Court provide an equal chance to the staffs for giving the innovation idea, and this commitment is stated in the innovation decree by Chief Judge.

However, Court has not documented the innovation activities, starting from planning, development, trial, socialization, and launching.

Implementation evidence :	
1. Documentation on aplication socialization	http://pn-klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A REA_3/POINT%2015/VIDEO%20SOSIALISASI%20E %20COURT/ http://pn- klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A REA_3/POINT%2015/SK_SOSIALISASI_HASIL_PEL ATIHAN.pdf
2. The application module	http://pn-klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 3/POINT%2015/BUKU%20PANDUAN%20AT R%20&%20E-SKUM.pdf
3. Innovation decree by Chief Judge	https://drive.google.com/open?id=12erBED5tEy ORBufMVRO-xVAgLloK_c0P

Sub Area	Innovation	Number	3.F.16	Self-Assessme	ent
3.F		Area	3	Score	4
3.1		IFCE	V3.2014	Compliance	Partial
Court Excellence Criteria	We recognise and reward staff for contribution to	wards co	urt innova	ntion	
Self-Assessm	nent Result :				

Klaten District Court is giving recognition and reward to staff for best performer, in the form of role model program.

From the innovation decree by Chief Judge, reward for idea and innovation is becoming part of the role model program. Innovation and idea is part of measuring items in the role model program.

however, court has no defined innovation criteria in the role model program.

Implementation evidence :					
1. Decree of role model	https://drive.google.com/open?id=171kbpy4pTw g7PI4qEKQZd6x0cXPFxyf2				

2.	Decree of role model comitte	https://drive.google.com/open?id=1qh0aPiLa0T mNBM_Yw0mRhw2RQlaKNbcF
3.	Banner of role model	https://drive.google.com/open?id=13ZrrFhy63Ra 9206 HxXtEK5zQdswFHZz https://drive.google.com/open?id=1ud0Wr1ZlPH r37mkNWQcO4FTiQZesbbpN
4.	Role model procedure	https://drive.google.com/open?id=1XtsoGWoANi u0fNyS3I4o9ZxxTiHF5oKk

Area 4:

Court Proceses

Sub Area	Efficiency and Effectiveness of Court		Number	4.A.1	Self-Assessme	ent
4.A	Proceedings and Processes		Area	4	Score	5
7.7			IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We manage cases against establishe	d benchmark	s of timely	y case pro	ocessing	
Self-Assessm	ent Result :					
Klaten District Court has determined procedures related with the in-time case management which written in standardized procedure. Klaten District Court already applies the in-time trial.						ich
	ion evidence Evidence :	T				
1. Procedu	re for in-time cases completion		NT%202/S		CCE PN KLA SIDANG%20T	
2. Quality		NT 1/Mar	nual%20N	CCE PN KLA 1utu%20PN%		
3. Court to Schedul	racking system (SIPP) for trial e	http://sipp.	pn-klaten	.go.id/		
4. Sample	of Court calendar 2017	REA_4/POI	NT%201/J	ADWAL%	CCE PN KLA 20PERSIDAN %20NO.%20	GAN%
5. Sample	of Court calendar (ytd)	http://sipp.	pn-klaten	.go.id/list	<u>jadwal</u> sida	ang

Sub Area	Efficiency and Effectiveness of Court	Number	4.A.2	Self-Assessme	ent
4.A	Proceedings and Processes	Area	4	Score	5
4.A		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We review the role of judges and court staff to en	sure effic	iency of p	rocesses	

Klaten District Court applies procedure for Cases Completion and perform Case Tracking System (SIPP) that established by Indonesian Supreme Court.

Court will review the case completion and performance through Case Tracking System (SIPP). In the SIPP application, this can be monitored whether each user in the SIPP who has an interest in the case has timely input (time stamping), and or whether the Flow process and the implementing party (user SIPP) is in accordance with Procedure or not.

Imp	Implementation evidence :				
1.	Procedure for all cases completition	http://pn-klaten.go.id/data/EVIDENCE ICCE PN KLATEN/AREA_4/POINT%204/SOP%20TEKNIS/			
2.	Court tracking system (SIPP), case handling index. This application run by internal using dedicated password.	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 4/POINT%202/INDEKS%20PENANGANAN%2 OPERKARA.pdf			

Sub Area	Efficiency and Effectiveness of Court	Number	4.A.3	Self-Assessme	ent
4.A	Proceedings and Processes	Area	4	Score	5
4.A	-	IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We regularly review our processes and procedure	es			

Self-Assessment Result:

Klaten District Court conduct regular monthly meeting for monitoring and evaluate the Court performance. The monitoring and evaluation (money) activity is part of the

Chief Judge and Registrar is regulary on daily basis, monitor the completion of case tracking system (SIPP) to ensure compliance.

Judges are also conduct monitoring to the sector under their supervision, and report the monitoring result to Chief Judge.

Implementation Evidence:

Documentation of Court tracking system SIPP, (SIPP) monitoring	http://pn-klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 4/POINT%203/Momitoring%20Implementas i%20SIPP.pdf
	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA_4/POINT%203/PENGAWASAN.pdf
2. Documentation on Judges's observation and	http://pn-
monitoring	klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A

	REA 4/POINT%203/LAPORAN%20HAKIM%20PEN GAWAS%20BIDANG.pdf
Procedure on monitoring activity conducted by Judges	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 4/POINT%203/S.O.P%20HAKIM%20PENGA WAS%20BIDANG%20BIDANG%20KESEKRETARIAT AN.pdf http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 4/POINT%203/S.O.P%20HAKIM%20PENGA WAS%20BIDANG%20KEPANITERAAN.pdf
4. Minute of meeting consist of monitoring and evaluation activity	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 4/POINT%203/RAPAT%20DINAS%2022%20J ANUARI%202018.pdf

Sub Are	ea	Efficiency and Effectiveness of Court		Number	4.A.4	Self-Assessme	ent	
4 /	4.A Proceedings and Processes		Area	4	Score	3		
	`			IFCE	V3.2014	Compliance	Partial	
Court		People are able to get their busines	s with the cou	ırt done ir	n a reason	able time		
Exceller								
Criteria	l							
		ent Result :						
		t Court has determined a written pro	ocedure (SOP)	for Techr	ical and N	Ion-technical		
aspect.								
	•	intitative measurement validation ha		ne to fulf	ill the star	ndard of servi	ice	
time of	all asp	pects of court service by using sampl	ing method.					
•		on evidence :						
	•	ocedures Technical and Non-	Non-Techn	ical :				
tec	chnica		http://pn-					
			klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A					
			REA 4/POINT%204/SOP%20NON%20TEKNIS/					
			Technical :					
			http://pn-					
				d/data/EV	IDENCE I	CCE PN KLA	TEN/A	
			klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN REA_4/POINT%204/SOP%20TEKNIS/					
						-,		
		2. Quality Manual						
2. Qu	uality N	Vanual	http://pn-					
2. Qu	uality N	Manual	klaten.go.id			CCE PN KLA		
2. Qu	uality N	Manual	klaten.go.id			CCE PN KLA 20Mutu%20P		

3.	Application monitoring implementation of	http://pn-
	Case tracking system (SIPP) – M.I.S	klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA_4/POINT%204/MONITORING%20IMPLEMEN TASI%20SIPP%20(MIS).pdf

Sub Area	Efficiency and Effectiveness of Court	Number	4.A.5	Self-Assessme	ent
4.A	Proceedings and Processes	Area	4	Score	5
4.A		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We endeavour to list cases and manage cases so as to minimise inconvenience and expense to court users				
Self-Assessment Result :					

Klaten District Court decree in regards to case cost has provided by Chief Judge. This decree is also displayed in the cashier and published on Court website.

The information of case cost can be obtain by court user by manually from information desk and also through Court website.

Implementation evidence :	
1. Decree for case cost	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 4/POINT%205/SK%20PANJAR%20BIAYA.pdf
2. Documentation of case cost display in Court building area and Court website	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 4/POINT%205/RINCIAN%20BIAYA%20DEPA N%20KASIR.pdf http://pn-klaten.go.id/main/index.php/layanan- hukum/prosedur-pengajuan-dan-biaya-perkara
E-skum application for case cost information and case cost payment process (v-clip)	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 4/POINT%205/VIDEO%20PENGGUNAAN%20 E%20SKUM.mp4

Sub Area	Efficiency and Effectiveness of Court	ss of Court Number 4.A.6 Self-Assessment			ent
4.A	Proceedings and Processes	Area	4	Score	5
7.7	-	IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	Court orders are enforced in cases of non-complia	ance			

The Bailiff staff as the executor of the civil court minutation, because the executor of the criminal verdict is the attorney. If the Bailiff staff does not run promptly in relation to the court decision / minutation which has been decided and become *relaas*, then it may be subject to disciplinary sanctions. To indicate that a court order has been executed is an archive of warning letters (relaas, calls, executions, etc.)

Klaten District Court is implementing the penalty to indiscipline behavior, both in verbal reprimands and or warning letter dismissal.

Implementation Evidence	
Implementation Evidence :	<u>, </u>
Sample documentation of warning letter	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 4/POINT%206/SURAT%20TEGURAN.pdf
2. Rules and procedure related with internal staff indisipliner action	http://pn- klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A REA_4/POINT%206/PP%2053%20TAHUN%20201 0.pdf
3. Regulation from Supreme Court Indonesia number 8 / 2016 in related to Supervision and Coaching from direct supervisor in Court area of Indonesia	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 4/POINT%206/PERMA%20NO%208%20TAH UN%202016.pdf

Sub Area	Court Records Management	Number	4.B.7	Self-Assessment		
4.B		Area	4	Score	5	
4.0		IFCE	V3.2014	Compliance	YES	
Court Excellence Criteria	Court records and case files are complete, accurate maintained safely	te, able to	be retrie	ved quickly a	ınd	

Self-Assessment Result:

Klaten District Court applies file case archival arrangements to the archives by applying case classifications in according with ytd of case tracking system (SIPP) implementation, as well as using the checklist or table of contents in the case file to ensure the file has completed. However, the archives under 1950 - 2012 is using the method of the case number base upon case year. The Implementation of two different methods may affect the quality of archive file case documentation and archieving process.

Court developing case file application, in order to make it easier in archieving case file.

Non-case archives and other records, kept in each section according to their classification.

However, this method of storage does not necessarily become standard in the Klaten District Court.

Imn	Implemetation Evidence :					
1.		http://pn- klaten.go.id/data/EVIDENCE_ICCE_PN_KLATEN/A REA_4/POINT%207/ARSIP%20HUKUM.pdf				
2.	Documentation of a court file showing a table of contents or a checklist.	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 4/POINT%207/DAFTAR%20ISI%20BERKAS%2 OPERKARA.pdf				
3.	Archive settings	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 4/POINT%207/FOTO%20ARSIP%20PERKARA .pdf				
4.	The Picture of Non-cases archive and notes along with document list on shelves/filing cabinets.	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA_4/POINT%207/FOTO%20ARSIP%20NON%20 PERKARA.pdf				

	<u> </u>	L				
4.B		_	Area	4	Score	5
7.0			IFCE	V3.2014	Compliance	YES
Court Decisions by our court are written clearly and accurately apply the law						
Excellence						
Criteria						
0.1.00.10						
Self-Assessm	ent Result :					
Minutation on criminal and civil cases written in accordance with the standard template from Supreme Court Indonesia and then published in the Supreme Court Indonesia's minutation directory. To be able to show that the verdict is appropriate is to access directly to the Supreme Court Indonesia's minutaion directory.						
Implementation evidence :						
1. Minutat	ion directory of Klaten District	https://putu	<u>ısan.mah</u>	nkamahagi	ung.go.id/pe	<u>n</u>
Court.		gadilan/pn-	klaten/di	rektori/		
2. Case Tr	acking System (SIPP) on the	http://sipp.	on-klater	n.go.id/		

Number

4.B.8

Self-Assessment

Court official website

Sub Area

Court Records Management

3.	Supreme Court Indonesia minutation directory	http://putusan.mahkamahagung.go.id/
4.	Chief Justice decree no. 44/KMA/SK/III/2014, in related to standard template for minutation	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLAT EN/AREA 4/POINT%208/sk- kma+nomor+44+tahun+2014.pdf
5.	Regulation number 61 / 2010 in related to transparency public information	http://pn- klaten.go.id/data/EVIDENCE_ICCE_PN_KLAT EN/AREA_4/POINT%208/Nomor_61_Tahun 2010.pdf

Sub Area	Innovation	Number	4.C.9	Self-Assessment		
4.C		Area	4	Score	5	
4.C		IFCE	V3.2014	Compliance	YES	
Court Excellence Criteria	We have a policy and procedure in place to gener ideas from all sources	ate, gathe	er and scro	een innovativ	/e	

KLaten District Court is using monthly meeting as a media for facilitating the innovation idea. In addition to that, court is also using Court User satisfaction survey result as a media for collecting the innovation idea from Court external sources.

However, the Court has not planned a procedure(s) of specific policy in related to collecting or filtering an idea and innovation that can be obtain by the internal parties and external parties feedback. The methods that currently applied is spontaneously

Implementation evidence:

Minutes of meeting, containing idea and innovation discussion.	http://pn- klaten.go.id/data/EVIDENCE_ICCE_PN_KLAT EN/AREA_4/POINT%209/NOTULEN%20RAP AT%20DINAS%2027%20JULI%202017.pdf
2. Court user satisfaction survey form	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLAT EN/AREA 4/POINT%209/FORM%20SURVEY %202017%20oleh%20TIM%20SURVEY%202 017.pdf

Sub Area	Innovation		Number	4.C.10	Self-Assessment	
4.C			Area	4	Score	4
7.0			IFCE	V3.2014	Compliance	Partial
Court	We evaluate and improve the court innovation process on a regular basis					
Excellence						
Criteria						
C-IC A	L. C. D. C. D.					
Self-Assessm	ent Result :					
Klaten Distric	t Court is plan to evaluate the goals ar	id objective t	o improv	e the inno	vation that h	nas
been applied	. This evaluation session is conducted of	during yearly	meeting.			
However, thi	s evaluation is not planned to be done	systematical	ly and pla	nned.		
Implementat	ion Evidence :					
Innovation de	ecree by Chief Judge	http://pn-				
		klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A				
		REA 4/POINT%2010/SK%20INOVASI.pdf				

Area 5:

Court User's Saftisfaction

Sub Area	Users' Feedback	Number	5.A.1	Self-Assessment	
5.A		Area	5	Score	5
J.A		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We use feedback on a regular basis (including sursessions) to measure satisfaction of all court users	•	s groups a	and dialogue	

Self-Assessment Result:

Klaten district court conduct Court User Satisfaction Survey once per 6 months. This routine activity has stated in Chief Judge decree, and the procedure has been written in the court quality manual.

The Internal surveys from staff to Court Leaders, was done at once per year.

Survey result already published through Court website

Implementation Evidence :	
Court User Satisfaction Survey result in 2017 and 2018	https://drive.google.com/open?id=1OzR0VO_TeL 24M2UUtNSd1Z17i3wPbjSM
Regulation from Ministry of Government Official for conducting Court user satisfaction survey	https://drive.google.com/open?id=1B1YkalT0vCY ed2vXrmZvRsPXarcP4je2
3. Court quality manual	https://drive.google.com/drive/folders/1VLH1T9L X1BOn-5p9rNQgk72jWecHp7Lv?ogsrc=32

Sub Area	Users' Feedback	Number	5.A.2	Self-Assessment	
5.A		Area	5	Score	5
J.A		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We use feedback on a regular basis to improve ou court website users and the media; litigants, pros users; witnesses and court experts; and registry/o	ecutors ar	nd lawyer:		-

Self-Assessment Result:

The activity of Court User Satisfaction Survey has done by the Court, in every 6 months.

in 2017, the total respondent is 400 persons with a distribution of professions as follows:

Media: 0
 Litigant: 0
 Attorney: 8
 Lawyer: 17

5. Witness: 37

6. Other court user: 338

Form Survey has also available through website, therefore Court users may access and provide feedback in anytime.

Implementation Evidence:

Court user feedback on Court website

https://drive.google.com/drive/folders/1nXsLkqSopYKMIdoGPfwIQ03n1RDwLmg0?ogsrc=32

Sub Area	Users' Feedback	Number	5.A.3	Self-Assessme	ent
5.A		Area	5	Score	4
5.		IFCE	V3.2014	Compliance	Partial
Court Excellence Criteria	We analyse surveys and adjust policies and proced	dures			
Self-Assessm	ent Result :				

Court user satisfaction survey has been conducted and recapitulated, however further analysis has not been done concerning the survey result.

Improvement plan has accommodated suggestions and recommendations from court users.

However, there has been no monitoring mechanism is exist to planned remedial action

Implementation Evidence:

Court user feedback on Court website

https://drive.google.com/drive/folders/1nXsLkqS oPYKMIdoGPfwIQ03n1RDwLmg0?ogsrc=32

Sub Area	Communication to Court Users	Number	5.B.4	Self-Assessme	nt
5.B		Area	5	Score	4
3.6		IFCE	V3.2014	Compliance	Partial
Court	We report publicly on changes we implement in response to the results of surveys				
Excellence					
Criteria					

Self-Assessment Result:

Klaten district court has conducted court user satisfaction survey.

Survey result is published to public through court website, including the response to suggestion and recommendation from court users.

However, Court has not published follow-up action that has been taken to base upon the suggestions and recommendations which provides by the court users.

Implementation Evidence:

Publication on Court website in regards to Court users satisfaction result

http://pn-klaten.go.id/main/index.php/layanan-publik/laporan-skm

Sub Area	Communication to Court Users	Number	5.B.5	Self-Assessme	ent
5.B		Area	5	Score	5
٥.٥		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We communicate clearly to defendants and their	lawyers			

Self-Assessment Result:

Klaten district court is clearly communicate to the defendant and lawyer, however this only happened at the court room during trial processes.

Base upon the Civil and Criminal case procedure code, Judge may communicate with the defendant and the lawyer only during the trial. Other than that, is not allowed.

This is also related to the regulation of reformation bureaucrachy (RB) no.52 / 2015 related to the Integrity Zone, and regulation from Indonesian Supreme Court SEMA no.3 / 2010 for not accepting any party related to case.

Implementation Evidence :	
1. The Law of Civil Code procedure	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 5/POINT%205/KUHPerdata.PDF
2. The Law of Criminal Code procedure	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 5/POINT%205/KUHPidana.pdf
 regulation of reformation bureaucrachy (RB) no.52 / 2014 related to the Integrity Zone 	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 5/POINT%205/permenpan%20NO%2052%2 0Tahun%202014.pdf
Regulation from Indonesian Supreme Court SEMA no.3 / 2010 for not accepting any party related to case.	https://drive.google.com/open?id=1qjqRrij8- ZRKBz7ZBzMLYp2y kD-dbSr

Sub Area	Communication to Court Users	Number	5.B.6	Self-Assessme	ent
5.B		Area	5	Score	5
3.0		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We listen to court users and treat them with resp	pect			
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Klaten district court has done the Court User Satisfaction Survey, using the Court User Satisfaction Survey Form (SKM).

One of Survey Form parameter is on point 7, in regard to the implementer behavior:

Question: How the employee behavior perform in the Klaten District Court, while giving services?

Base upon the survey recap 2017, survey result for point 7 is as following: H1 2017 (conducted in March): Good, rate 3.19, 2nd best survey point H2 2017 (conducted in October): Good, rate 3.03, 5nd best survey point

Implementation evidence:

Court user satisfaction survey	https://drive.google.com/drive/folders/1nXsLkqS
	oPYKMIdoGPfwlQ03n1RDwLmg0?ogsrc=32

Sub Area	Court Users' Satisfaction	Number	5.C.7	Self-Assessm	ent
5.C		Area	5	Score	5
J.C		IFCE	V3.2014	Category	YES
Court Excellence Criteria	Advocates and court users assess the court's action	ons as fair	and reaso	onable	

Self-Assessment Result:

From the Court User Satisfaction Survey Form, on survey questionnaire item point 5, measuring a parameter related to specification of product and type of service. With the statement question, is as following:

How result of service is providing, related with the provision which has decided in the Klaten District Court.

From The measurement result, the following conclusions are obtained:

H1 2017 Maret: Good (2.880), 7th placed H2 2017 October: Good (2.965), 8th placed

Implementation Evidence	ence	:
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Court user satisfaction survey https://drive.google.com/drive/folders/1nXsLkqS
oPYKMIdoGPfwlQ03n1RDwLmg0?ogsrc=32

Sub Area	Court Users' Satisfaction / Kepuasan Pengguna	Number	5.C.8	Self-Assessme	ent
5.C	Pengadilan	Area	5	Score	5
J.C		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	There is a high level of court users' satisfaction wi	th the cou	urt's admi	nistration of	justice

From the court user satisfaction survey form, on survey questionnaire item number 1, measuring a parameter contains about the case terms, with the questions as follows:

What about the terms that must be fulfilled in the management of services, both judicial (technical) and administrative (non-technical) requirements in the Klaten District Court

From the measurement results, the following conclusions are obtained:

H1 2017 March: Good (3,100), 4th Placed H2 2017 October: Good (3.08), 4th Placed

Implementaion Evidence :	
Court user satisfaction survey	https://drive.google.com/drive/folders/1nXsLkqS oPYKMIdoGPfwIQ03n1RDwLmg0?ogsrc=32

Sub Area	Court Users' Satisfaction / Kepuasan Pengguna	Number	5.C.9	Self-Assessme	ent
5.C	Pengadilan	Area	5	Score	5
J.C		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	There is a high level of court users' satisfaction wi	th the cou	urt's servi	ces	

Self-Assessment Result:

From the court user satisfaction survey form, on survey questionnaire item number 3, measuring a parameter contains about in-time service, with questions as follows:

How the service period time required to complete the entire of service process from every type of service in Klaten Court District.

From the measurement results, the following conclusions are obtained:

H1 2017 March: Good (3,100), 4th placed H2 2017 October: Good (3.08), 4th placed

Then,

on survey questionnaire item number 9, measuring a parameter contains about Complaint Handling, suggestion, and Feedback; with the following questions as following:

How the complaints handling, suggestions, feedback and follow-up in Klaten Court District

H1 2017 March: Good (3,135), 3rd place H2 2017 October: Good (3.11), 2nd place

Implementaion Evidence :	
Court user satisfaction survey	https://drive.google.com/drive/folders/1nXsLkqS oPYKMIdoGPfwlQ03n1RDwLmg0?ogsrc=32

Sub Area	Innovation	Number	5.D.10	Self-Assessme	ent
5.D		Area	5	Score	5
3.0		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We have leveraged on innovation and technology court users better and to enhance the delivery of		•		our

Klaten district court has used technology base for improving court services to court users.

Some Innovations related to the technology improvement, are as follows:

- The Application of the Trial Roll.
 The purpose is to inform and announce to all personel involve to the trial, as well as information such as: Case number, Judges panel, litigant, defendant, appointed court room location, trial time.
- 2. Auto text recording (ATR)
 Audio technology to record the trial process and automatically write in text

Implen	nentation Evidence :	
1.	Manual book of Auto text recording and E-skum (application for case registration and payment)	https://drive.google.com/open?id=1p7M7AqXSb mZGM0XZXM0x-VaZUreSdfsG
2.	Auto text recording implementation	https://drive.google.com/open?id=1g8CE8Hnjbkb 4q1Xm0gpbeqW6GIXtQKeP
3.	Manual book of Trial roll application	https://drive.google.com/open?id=1OluDlL4ixZz8 CbSKS9kgDa3dpBovpZ7q
4.	Trial roll implementation (video clip)	https://drive.google.com/open?id=1AlgJS80A3T1 2IXZYjucDT5QwNwiQoO87

Area 6:

Affordable Court Services

Sub Area	Affordable Court Services	Number	6.A.1	Self-Assessme	ent
6.A		Area	6	Score	5
U.A		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We review court policies on court fees to ensure	that court	services a	are affordabl	e

Self-Assessment Result:

Klaten district court conduct an annual reviews of case cost.

Case cost review also conducted accidentally, related to macro economy situation. This to ensure that case cost is afforadable to court user.

Decree by Chief Judge in regards to case cost is established and already published in court website.

Imp	Implementation Evidence :				
1.	Decree in related cost determination / case cost	https://drive.google.com/open?id=12 Qai3 pw AcacKRbfN8u-7L0IGgzIRYa			
2.	Decree from Supreme Court Indonesia no. PERMA 03 / 2012, in related to case cost	https://drive.google.com/open?id=1XHkvBY SEXo2Jt65kBRzWtB4 SbUXXuYC			

Sub Area	Affordable Court Services / Layanan Pengadilan		6.A.2	Self-Assessme	ent
6.A	yang Terjangkau	Area	6	Score	5
0.A /* 3 * /* 3 * *	IFCE	V3.2014	Compliance	YES	
Court Excellence Criteria	We ensure court proceedings are resolved in a tin litigants	nely manr	ner to min	imise costs t	o

Self-Assessment Result:

Klaten District Court conducts monthly meeting to evaluate the status and cases progress in order to ensure cases completion can be completed on time.

To ensure court process can completed on time, the Court determines the procedures related to the time limit of case minutation that has been disconnecting with the following details for :

- Civil case, 7 days,
- Criminal case, 3 days,
- Petition, 1 day
- Minor crime, 1 day

Implementation Evidence:

1.	Minutes of monthly meetings, contain case progress and evaluation	https://drive.google.com/open?id=1D8snyDc09m w1LTXly8hJsQdGt-zk9pyJ
2.	Procudure (SOP) for cases completion, which indicate time objective	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 4/POINT%201/S.O.P%20SIDANG%20TEPAT% 20WAKTU.pdf
3.	SK KMA no KMA/032/SK/IV/2006, in related to decree from Supreme Court Indonesia of Court guidance to Completing Judicial and administrative case	https://drive.google.com/open?id=1ry2H73YveA Zh9sgnYb21AaacLuJOV6cz
4.	SEMA No 3 Tahun 1998, regulation from Supreme Court Indonesia in related to Case Completion	https://drive.google.com/open?id=1JzpmldffTOdl YYgNAUefwLsfYc3-Fqdk

Sub Area	Affordable Court Services	Number	6.A.3	Self-Assessme	ent
6.A		Area	6	Score	5
U.A		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We endeavour to limit the court's requirements to what is necessary to resolve cases efficiently				ases
Self-Assessment Result :					

Klaten District Court develop and implement one-stop integrated service in order to simplify the needs of court users for information as well as court products.

The Information centralized to made the parties easier to find the information and registers the cases that will be quickly and easily.

Implementaion evidence :	
Documentation of One stop integrated services in Klaten District Court	https://drive.google.com/drive/folders/1ER49Zeh yXK5Ng7oSSPsROcLpuwgzFjWz?ogsrc=32
Decree for operating the one stop integrated service	https://drive.google.com/open?id=1uuJAZlnnU72 Q-ULpD4lzoR87egvwlhPV
Procedure (SOP) for one stop integrated services	https://drive.google.com/open?id=1ESPUNLQZJd czF6VRDXjD15iZZGOS7uYW

Sub Area	Affordable Court Services	Number	6.A.4	Self-Assessme	nt
6.A		Area	6	Score	4
0.7		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We have a clear and published policy on the charge	ging, waiv	er or post	ponement o	f fees

Klaten District Court established a policy and provide written procedure for case cost refund.

If the remaining cost in six months does not taken by the court user, then it will be deposite to the government treasury. This policy is stated thorugh a decree by Chief judge.

However, this mechanism has not published yet in the building area nor to any court's communication media.

Implementation Evidence :	
The Procedures about the remaining cost refund	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 6/POINT%204/SOP%20PENGEMBELIAN%20 SISA%20PANJAR/
2. Sample receipt of the remaining cost refund	https://drive.google.com/open?id=1iN5W9Kulio NzDtL1JLF43oOCbH3rrOQc https://drive.google.com/open?id=1gwPzgOxH9K 9szJxlbSIKIIIZM8W0mHSB
3. Decree for case cost refund	https://drive.google.com/open?id=1Pqmw9S3 c ZXW1yqcvferUpSlhuglb14m

Sub Area	Accessibility of the Court	Number	6.B.5	Self-Assessme	ent
6.B		Area	6	Score	5
0.5		IFCE	V3.2014	Complaince	YES
Court	We make it easy for people to find the relevant courtroom in which a hearing is taking				
Excellence	place				
Criteria					

Self-Assessment Result:

Klaten District Court establishes sign identification of each courtroom and provide court room with unique "name" to easy recognize and informative to court user.

Court also provide monitor display to inform court schedule in the main lobby as well as in front of the main courtroom.

Implementation Evidence :	
Documentation of court room in Klaten district court	https://drive.google.com/open?id=1ZF2wlnj iS5UeVbO6aM4T3y3hbwUYHYKp
	https://drive.google.com/open?id=17ocFnF UKrJf9aH3JcL-U4M7Bkgz3jjsy

	Sub Area	Accessibility of the Court	Number	6.B.6	Self-Assessme	ent
Court We provide people with disabilities with support and easy access to the court and our Excellence services	6 B		Area	6	Score	5
Excellence services	0.6		IFCE	V3.2014	Compliance	YES
	Excellence	We provide people with disabilities with support and easy access to the court and our		l our		

Klaten District Court provides:

- wheelchair,
- specific toilet for people with disabilities,
- exclusive lanes for people with disabilities, to access Court area and trial room

Court also trained the front gate officer in handling the disables. They will be actively respond to visitors with disabilities.

Implementation evidence:

Documentation of facility for people with disabilities in Klaten district court

https://drive.google.com/open?id=1fgZVzenI4Rpf 2dSetrRRLn47G3qfrYvb

https://drive.google.com/open?id=1Acf8iGqr3M nKrU1gwP2odrW68NmqZDVZ

Sub Area	Accessibility of the Court	ccessibility of the Court Number 6.B.7 Self-Assessment		ent	
6.B		Area	6	Score	5
0.6		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	Our hours of operation make it easy for users to g	Our hours of operation make it easy for users to get their business done			

Self-Assessment Result:

Klaten District Court establishes and publishes the operating hours from 08:00 to 16:30 for Monday to Thursday, and on Friday from 07:00 to 16:00.

The operating hours are posted on the main door and has published on the official website.				
Implementation evidence :				
Documentation of court operating hours	https://drive.google.com/open?id=1DJEgxp- LRkbuhRgUDdDeHer1fr528t2l			
Decree on Court operating hours	https://drive.google.com/open?id=1dhFhQ3wigx caRncVNT90pwR-FVw7vfsp			

Sub Area	Accessibility of the Court Number 6.B.8 Self-Assessn		Self-Assessme	ent		
6.B			Area	6	Score	5
0.0			IFCE	V3.2014	Compliance	YES
Court	Our website is easy to negotiate, con	tains relevant	informa	tion and i	s useful to us	sers
Excellence						
Criteria						
Self-Assessm	ent Result :					
website is cle	Klaten District Court has developed a comprehensive website, and the information contain within the website is clear and complete. The website is easy to access and friendly use for the court user, public, and other stakeholder that require information about Klaten District Court					
Implementat	Implementation Evidence :					
Website Klate	en District Court	http://pn-kla	aten.go.i	d/main/		

Sub Area	Accessibility of the Court	Number	6.B.9	Self-Assessme	ent	
6.B		Area	6	Score	5	
0.0		IFCE	V3.2014	Compliance	YES	
Court Excellence Criteria	Excellence					
Self-Assessm	ent Result :					
Klaten district court does not discriminate the class, gender, and SARA (ethnicity, religion, and race). Prodeo is a free trial provided only for court user who can not afford the cost.						
Implementat	Implementation evidence :					

Prodeo Procedure	http://pn-klaten.go.id/main/index.php/layanan-hukum/layanan-hukum-bagi-masyarakat-kurang-mampu/posbakum
Decree of Chief Justice in related to Judges ethical code	https://drive.google.com/open?id=1lj32BeFxtD- mDNtElgtfcyja3VllsXpB
PERMA no 1 / 2014, regulation from Supreme Court Indonesia, in related to Prodeo	https://drive.google.com/open?id=1tE7EnCo8bra NY-BifJv3ztW2y7cmjp9q

Sub Area	Accessibility of the Court	Number	6.B.10	Self-Assessme	ent
6.B		Area	6	Score	5
0.0		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We provide information to assist litigants without	represen	tation		

Klaten District Courts assist litigants without representation through legal aid centre (POSBAKUM).

Information is provided in the form of a litigation without representation process through display information board, banner, as well as providing a dedicated room for the service.

This Information is also published on the official Klaten District Court website.

Implementation Evidence:

шір	dementation Evidence:	
1.	Documentation of litigation without representation process display and legal aid centre	https://drive.google.com/open?id=1tDtX9DO3sn uXcoO67Lwb-kCVrehI7Dc-
2.	Website Klaten District Court, containing litigation without representation process	http://pn-klaten.go.id/main/index.php/layanan-hukum/layanan-hukum-bagi-masyarakat-kurang-mampu/posbakum
3.	Memorandum of understanding with legal counsel, in regards to the legal aid	https://drive.google.com/open?id=1CnSt6UbJQX MxhCAnhbIBJj7sXjO7vOp
4.	Sample work agreement with legal counsel, in regards to the legal aid	https://drive.google.com/open?id=1cY GXMxMI RVp-599Tiak7fBGk3uS6cmW
5.	Sample of work order between court and legal counsel	https://drive.google.com/open?id=1u6uhLm_h0 MCGzrnruHyi0OMKC7Gz4HPC

Sub Area Innovation	Number	6.C.11	Self-Assessme	ent
6.C	Area	6	Score	5
0.0	IFCE	V3.2014	Compliance	YES
Court We have leveraged on innovation and technology affordable Criteria	We have leveraged on innovation and technology to make our court services more			

Klaten District Court is implementing the innovations on traffic ticket application that can be accessed on Android or smartphone in real-time.

This application is to simplify court process and easy for court user in accessing their case.

Implementation evidence :				
Android application on e-traffic ticket	https://drive.google.com/open?id=1b1jVNXCdA1 pbwbcWtVXEflWewq9qAQed			

Sub Area	Innovation Number 6.C.12 Self-Assessi		Self-Assessme	ent	
6.C		Area	6	Score	5
U.C		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	We have leveraged on innovation and technology accessible	to make	our court	services mor	e

Self-Assessment Result:

Klaten District Court is definitely implementing technological innovations to facilitate the parties to access information as well as improving court operation and services in general.

Technology innovation that already applied in Klaten district court as following:

- E-tilang (ticket), for case related to Traffic violation
- E-skum, for case registration and case cost
- SIPP, for case monitoring system
- Trial Schedule, for displaying daily trial schedule
- Auto Text Recording, for auto writing from dialoque into written note
- Trial roll, for auto announcement for trial stakeholder

Court website is also easy to find by court user.

lmı	olementation Evidence :	
1.	E-skum application (video clip)	https://drive.google.com/open?id=1Zn5O4cLz4X ByDXW3DVCAvJfvwy6tChgx

2.	Trial roll application (video clip)	https://drive.google.com/open?id=1AlgJS80A3T1 2IXZYjucDT5QwNwiQoO87

Area:7

Public Trust and Confidence

Sub Area	Public Trust and Confidence	Number	7.A.1	Self-Assessment		
7.A		Area	7	Score	4	
/.A		IFCE	V3.2014	Compliance	Partial	
Court	We publish our performance against time/service standards and other benchmarks					
Excellence						
Criteria						

Self-Assessment Result:

The performance results against standards time, measured from the quality objectives fulfillment that has been defined Klaten District Court.

The result of the quality objective fulfillment in 2017, has been measured and the documentation is exist.

For example:

In the determination procedure, the quality objective for court users obtaining the desired information is 1 hour. This objective has been measured and evaluated meet the standard.

However, Court has not published the quality objective achievement for 2017.

Implementation Evidence :						
1. Court Quality objective	https://drive.google.com/open?id=1331ls1BZ8Jh jzvgjm32mbhrAtmJGUcz4					
2. The result of quality objectife fulfillment	https://drive.google.com/open?id=189_laGUPgtF g_f8o8kVXnR8IVamI7yuv					

Sub Area	Public Trust and Confidence	idence Number 7.A.2 Self-Assessment		ent		
7.A		Area	7	Score	5	
7.A		IFCE	V3.2014	Compliance	YES	
Court	We respond promptly to requests for information from court users					
Excellence	ence					
Criteria						
Colf Accessment Decult :						

Self-Assessment Result:

Klaten District Court is responding to the request related to the needs of information from Court User through One Stop Integrated Services (PTSP) located in the information desk.

The Mechanism of approval and information request has arranged in the procedure of information service, W12.U9/03/SOP/09/2016. The Officer whose sit on the information desk has indicated and had a Decree Num.: Implementation evidence: 1. Documentation of Information desk http://pnklaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 7/POINT%202/

Sub Area	Public Trust and Confidence	Number 7.A.3 Self-Assessment				
7.A		Area	7	Score	4	
7.A		IFCE	V3.2014	Compliance	Partial	
Court Excellence	We can demonstrate that people leaving court understand the court programs and services they have experienced					
Criteria						

Self-Assessment Result:

service (PTSP)

2. Documentation of one stop integrated

Klaten District Court users receive the required information from the information desk officer and through one stop integrated service (PTSP). Court user then will be asked about the adequacy of expectation for information and Court Services.

From the result of questionnaire survey on number 2 and 3 concerning with one stop integrated service (PTSP) and Court roduct specification, obtained with survey result for the period of survey implementation that start since 2016.

However, written procedure for one stop integrated service (PTSP) activity is not defined.

Implementatin Evidence :	
Documentation of one stop integrated service (PTSP) and information desk	https://drive.google.com/drive/folders/1YhrjAlht CwQYZDJ9V4uNFHMSZVCdE6oa?ogsrc=32
Video of one stop integrated service (PTSP) process	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 7/POINT%203/1.MOV
	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA 7/POINT%203/2.MOV
	http://pn- klaten.go.id/data/EVIDENCE ICCE PN KLATEN/A REA_7/POINT%203/3.MOV

3. Results of customer satisfaction survey for questionnaires number 2 and 3, from data implementation beginning 2016 until 2018	https://drive.google.com/open?id=10zR0VO_TeL 24M2UUtNSd1Z17i3wPbjSM
4. Procedure for One stop integrated service	https://drive.google.com/open?id=1ESPUNLQZJdczF6VRDXjD15iZZGOS7uYW

Sub Area	Public Trust and Confidence	Number	7.A.4	Self-Assessment	
7.A		Area	7	Score	4
7.A		IFCE	V3.2014	Compliance	Partial
Court Excellence Criteria	We have a policy, which we adhere to, that outlin with complaints and we report on complaints reco			-	ealing

Klaten district court has provide a clear policy of handling complaint.

The Policy of complaint handling was poured in the form of Decree Num.

W12.U9/68/KP.07.01/6/2016 related the nomination of complaint investigation team on 23 June 2016.

The Court also implements the complaint mechanism was poured on SOP Numb. W12.U9/001/SOP/PC/2016 related The complaint service.

Base upon the data, total complaint that has been accepting since 2016 to YTD is 1 complaint.

Court is also committed responds to any complaint, regarding the solution and follow-up from a complaint wich be reported, either verbally (if the complainant comes directly to the court) or in writing.

However, the Complaint completion has not documented.

Implementation Evidence :	
The Decree W12.U9/68, in related to Task Force team for Complaint handling at Klaten District Court	https://drive.google.com/open?id=1puA1sI mo_gCvmsGPreaRB-DABez5BX1a
2. The Decree W12.U9/69, in related to complaint handling services desk	https://drive.google.com/open?id=1JvCtuL8 J1TdQr-dd1C4jDUQEUurskMcr
3. Complaint handling procedure	https://drive.google.com/open?id=1tgOUd WhM4XKO8wF15aXJBYf1y202jVBj
4. The Video of monitoring and complaint handling application (SIWAS)	https://drive.google.com/open?id=1iWot2S 7TIwN8CCosh-enDzk0TCgaaMoy

Sub Area	Public Trust and Confidence	ust and Confidence Number 7.A.5 Self-Assessment		ent		
7.A		Area	7	Score	4	
7.7		IFCE	V3.2014	Compliance	Partial	
Court Excellence Criteria	We publish information on court procedures and	ish information on court procedures and our complaints policy				
0.16.4						

Klaten Court District has published the court-handling complaint handling procedure, from official website Klaten Court.

The SIWAS (monitoring and complaint gandling application) link (a direct complaint to the Supreme Court), is also available on the Court's official website.

However, the complaint handling decree has not published.

Implementation Evidence :							
Court website access for Court user complaint	http://pn-klaten.go.id/main/index.php/layanan-publik/pengaduan-layanan-publik						

Sub Area	Public Trust and Confidence	Number	7.A.6	Self-Assessment	
7.A		Area	7	Score	4
7.A		IFCE	V3.2014	Compliance	Partial
Court	We publish details of our services, fees and related court requirements				
Excellence					
Criteria					

Self-Assessment Result:

Klaten district court has provide detail of court services, fees and other related court requirements.

For example:

cases cost, issued by Decree no.: W.12.U9 / 905 / Pdt.02.10 / III / 2018 dated 27 March 2018.

Cases cost is announced through a banner that's placed in the court lobby. Besides, in the cases cost also uploaded on the website Klaten Court District (hukum/prosedur-pengajuan-dan-biaya-perkara).

Court Product requirement has published and made available to court user that placed on the information desk.

however, those court requirements has not available in official website of Klaten District Court

Implementation Evidence:

1. Decree of case cost	https://drive.google.com/open?id=12 Qai3pw A cacKRbfN8u-7L0IGgzIRYa
Documentation of information desk and court requirements leaflet	https://drive.google.com/open?id=1wZTi8- nYDAdVbiJ0G9Hucdsa1W79cDgw

Sub Area	Public Trust and Confidence		Number 7.A.7 Self-Assessment			ent		
7.A		7	Area	7	Score	5		
7.7		1	IFCE	V3.2014	Compliance	YES		
Court Excellence	Our accounts/expenditures are independently audited annually							
Criteria								
Self-Assessment Result :								
The Audit conducts by the budget and treasurer authority (KPA), 1 times per month. Simultaneously develop the accountability report. The latest audit was conducted in March 2018.								
Implementation Evidence :								
The result of		ps://drive.google.com/drive/folders/1H1tsXTs rOoOrrK3LAPFq3zlwmsdVHk?ogsrc=32						

Sub Area	Public Trust and Confidence	Number	7.A.8	Self-Assessment		
7.A]	Area	7	Score	4	
7.A		IFCE	V3.2014	Compliance	Partial	
Court	Our published annual report includes:					
Excellence	a) Performance data and survey feedback					
Criteria	b) Details of our purpose, role and procedures					
	c) Information on court reforms/improvements					
Colf Account Day 19						

Annual report (Laptah) has been developed for 2017, reported and submitted to High Court Central Java and uploaded on the official website of Klaten District Court.

Annual report Klaten District Court 2017 already contains:

- 1. Employee performance and objectives
- 2. Standard operational procedure
- 3. Supervision and evaluation

however, on the website, the link has not available for the annual report in 2017

Implementation Evidence :					
Annual report Klaten District Court 2017	http://pn-klaten.go.id/main/index.php/layanan-publik/2015-04-26-20-45-29/laporan-tahunan/777-laporan-tahunan-tahun-2017				

Sub Area	Public Trust and Confidence	Number	7.A.9	Self-Assessme	ent
7.A		Area	7	Score	5
/.A		IFCE	V3.2014	Compliance	YES
Court Excellence Criteria	There is a high level of public trust and confidence our courts	e in the fa	ir adminis	tration of jus	stice in

Self-Assessment Result:

Klaten district court measures the level of public trust through the activity of Court User Satisfaction Survey with using the Court Form.

The Level of public trust represented to questionnaire survey point :

- 7. Implementers behavior
- 8. Service statement and commitment
- 9. Suggestion and complaint handling

Form the Survey result on April 2018, the following results are obtained:

- 7. Implementers Behavior, Good (Score: 3.196 #2)
- 8. Service edict, Good (Score: 2.87 #8)
- 9. handling suggestion, Good (Score: 3.01 #5) The total of respondent: 200 respondents

From the survey result H1 on 2017, the following result are obtained:

- 7. Implementers Behavior, Good (Score: 3.196 #2)
- 8. Service edict, Good (Score: 2.87 #8)
- 9. handling suggestion, Good (Score: 3.01 #5) The total of respondent: 200 respondents

from the survey result H2 in 2017, the following result is obtained:

- 7. Implementers Behavior, Good (Score: 3.196 #2)
- 8. Service edict, Good (Score: 2.87 #8)
- 9. handling suggestion, Good (Score: 3.01 #5) The total of respondent: 200 respondents

Implementation Evidence:

Court user satisfaction survey result 2017 – 2018

https://drive.google.com/drive/folders/1kDYKgM 0o54Ru9aT0Tp 2yXff 7KV9a3M?ogsrc=32

Sub Area	Inovasi		Number	7.A.10	Self-Assessme	ent		
7.B			Area	7	Score	5		
7.0			IFCE	V3.2014	Compliance	YES		
Court Excellence Criteria	We engage the public and court users in an innovative manner, so as to build up public trust and confidence							
Self-Assessm	ent Result :							
Public and Co	ourt User is involved to gives improven	nent suggesti	ons.					
Implementat	ion Evidence :							
Court User Sa 2018	atisfaction Survey result in 2017 and			e/folders/1k[M?ogsrc=32	OYKgM			

Final Self-Asessment scoring result:

	Areas	Maximum Points	Score Achived	Multiplier	Resulting Score	Maximum Weighted Score	Percentage Result	Maximum Percentage
1	Court Leadership and Management	70	65	2	130	140	93%	100%
2	Court Planning and Policies	60	29	3	87	120	73%	100%
3	Court Resources (Human, Material and Financial)	70	72	2	144	160	90%	100%
4	Court Proceedings and Process	50	47	2	94	100	94%	100%
5	Client Needs and Satisfaction	50	48	3	144	150	96%	100%
6	Affordable and Accessible Court Services	60	59	3	177	180	98%	100%
7	Public Trust and Confidence	50	44	3	132	150	88%	100%
Total				786	908	1000	91%	100%

Base upon a comprehensive Selfassessment of Seven Areas of Framework, Klaten District Court may summarize into following:

 Court Planning and Policies is the most focus area which require a significant improvement.

> A well-structured planning should be developed in ensuring both operation and Court objective are obtained.

2. **Public trust and confidence** is an area where Klaten district court should continue its best with persistant.

Contiuosly gaining stakeholder feedback and provide solution through innovation, will eventually increase confidence and public trust.

Court value will need to emphasis to all Staff consistently.

Banding Table

Band	Score	Approach and Deployment	Result	
1	0	There is no approach and no deployment at all	There are no results, or results show no improvement trends, or have not met targets	
2	1-1 99	Court has approaches but they are reactive, not systematic or not deployed.	Poor results; or some improvement trends in a few indicators; or limited reporting of results for most key indicators/initiatives	
3	200-399	Court has set the direction for planned and prevention- based approaches. There is evidence of approaches being implemented in a few areas.	Performance nears benchmarks in some areas; some improvement trends; and results reported for some key indicators.	
4	400-599	Court has sound effective approaches in place with evidence of prevention activities and some innovation. Approaches are aligned with basic organizational needs and there is evidence of implementation in some key areas	Good performance levels (average or better) against benchmarks; improvement trends in most key indicators; and results are reported for most key indicators.	
5	600-799	Court has proven and well-defned approaches overall with evidence of refnement through learning, innovation and improvement which is well integrated with organizational needs. Tangible evidence of implementation in all key areas.	Very good performance levels against benchmarks in most key indicators; improvement trends are sustained in most areas; and results are reported for all key indicators.	
6	800-1000	Court has exceptionally well-defned innovative approaches overall with continuous refnement, which is fully integrated with organizational needs. Tangible evidence of both implementation and consistent practice at all levels and across all areas within and outside the court	Excellent performance levels against benchmarks in all key indicators; exceptional improvement trends in most areas; and results are reported for all indicators.	Overall Score : 908

IV. <u>Performance Measure</u>

As part to the Self-assessment, performance measure is use to analysis Seven Areas of framework implementation. The measurement method is using a quantitative, that required baseline data base of Court performance. Through the measurement result, Klaten District Court may get a clear figure on how each area of framework is performing. Therefore, improvement plan may take into consideration for the upcoming strategic plan evaluation.

Performance measurement on Klaten District Court describe in following description.

4.1. Court Leadership and Management

No.	RESULT	Quantify	Related Section	Data and Information	Remarks
4.1.1.	Confirm	The % of Court Officer who have education above average / referance applicable	Registrar	90.09% court officers have education meet the applicable reference	The total amount of registrar and subtitute registerar: 22

4.1.2.	Confirm	The % of Court Officer who has done training Program and the total of day attended	Registrar	81.81 % Court officers has doing training program related to technical subject.	The total amoount of training days has been doing by regitrar and subtutute registrar: 6 days
4.1.3.	Confirm	The % of Court Officer who has done relevan manajemen training program	Registrar	0 % None of the Court officer has done relevant management training program (non-technical subject)	The total amount of training days has been doing by registrar and subtitute registrar : 0 days
4.1.4	Ensure the staff who have accsess to get relevant education	% Court staff have above average education / references	Registrar and secretariat	All the court staffs are having above average education level compare to applicable reference.	The total number of court staffs : 9 persons
4.1.5.	Ensure the accsess to personal support	The % of court offices who have education above average	Registrar	All the court officers are having above average education level compare to applicable reference.	Total court officer: 22 Persons

4.1.6.	High level internal communication	% Staff and Judge to communication information above the	Staff and Judge	Average 95 % staffs and Judges involve in the high level internal communication (monthly	
		average applicable reference		meeting) The obligatory for conducting routine meetings is once per month. Subject may vary.	
				month. Subject may vary.	

4.2. Court Planning and policies

No.	RESULT	Quantify	Related Section	Data and Information	Remarks
4.2.1	The Regular Review to Policy	The % and the amount of court policies which have been reviewed in The last 12 Months	Chief of DC, Vice Chief of DC, and MR	52.1 % court policies have been reviewed in the last 12 months.	The total number of policies and decress is 123
4.2.2.	The Feedback used in policy review	The % and the total amount of court user surveys that have been considered in court judicial review	Law Registrar	58.82 % of court user survey result have been considered in policy review	400 respondents participated in 2017's survey

4.2.3.	The effectiveness in using	The % and the total of	All	100 % Court Management	The total number of
	performance reports as	Court management		Meeting were conducted and considered Court's Performance	management meeting which discussed the
	inputs reference in policy	meetings, which it was		considered Court's Performance	which discussed the
	and planning	using the Court's		Review as reference	Court performance as
		Performance Review as the			one of the agenda: 1
		consideration			per year

4.3. Managing Court Resources and Workload

No.	RESULT / HASIL	MEASUREMENT / PENGUKURAN	Related sections / Bagian Terkait	Data / Data	Advanced Data / Data Lanjutan
4.3.1	Efficient file management	% the number of case files that could be taken/accessed within the specified time range	Legal dept staff	80 % of case files could be accessed within the specified time range during the sampling check.	The average time for retrieving 1 file in the filing cabinet was 1.69 minutes
4.3.2	Efficient file management	The percentage and number of court files that have met the standard compliance with accuracy, completeness, amount, and accessibility	Law Registrar	100 % court files have successfully met with the standard compliance with accuracy, completeness, amount and accessibility	The Total Number of items in 1 inkratch case file: 16 items, (11 mandatories, 5 optionals)

4.3.3	Employee Satisfaction	The percentage of staff satisfaction ratings in the work environment and management conditions which above average or above the scores	Chief Judge, Vice Chief, and MR	Number of survey done in 2017 for internal participants were : 2 times The total statements that showed the satisfaction above than average level are : 72 %	In 2017, internal surveys were conducted at March and October 2017
4.3.4	Employee Satisfaction	The percentage of court officers (Clerk of Court and Alternative Clerk of Court) and Number of Court Officers who are indicated productively involved in missions and court work	Court officials	96 % of court officers indicated in productively involved in mission and court work. From Internal survey result that conducted in 2017 and 2018 shown that 82 % employees were showing engagement to the court.	The total Number of Court Staffs : 75 employees
4.3.5	Fair Cost / Efficient Use of Resources	The average cost of processing a case by type of case	Regsitrar	The average cost for Criminal Case is: 7,424 IDR The average cost for Civil Case is: 1,768,173 IDR	
4.3.6	The fair Cost / Efficient Use of Resources / Biaya wajar	The gross costs per case finished	Registrar	The gross costs per criminal case finished: 54,888,000 IDR The gross costs per civil case finished: 264,097,000 IDR	

4.3.7	The fair Cost / Efficient Use of Resources	The gross costs per case ongoing	Civil Registrar	The gross costs per civil case on going: 1,841,125 IDR
4.3.8	The fair Cost / Efficient Use of Resources	The gross expenses which is spent by FTE Court Officers	Registrar	Gross expenses from FTE Court officers is: 1,472,900 IDR per civil case
4.3.9.	The fair Cost / Efficient Use of Resources	The Expense by case (net cost per finalization)	Registrar	The total net expense cost per finalization in 2017 for Criminal case: 53,996,000 IDR The total net expense cost per finalization in 2017 for Civil case: 211,277,000 IDR
4.3.10	Efficient Using of Assets	The percentage of the average utilization time in using available courtroom	Registrar	68 % average utilization of court room in 2017
4.3.11	Reasonable Resources Usage	The number of FTE court officers per 100 finalization cases	Registrar	In 2017, total FTE court officers per 100 finalization cases : 0.1925

4.3.12	Reasonable Resources	The number of FTE staff	Registrar	FTE staff (registration) per FTE	
	Usage	(registration) per FTE court officer		Court Officer: 0.545	
4.3.13	Reasonable Resources Usage	The total of FTE staff per 100 Finalization cases	All	FTE staff per 100 finalization cases : 0.105	

4.4. Efficiency and Effectiveness of Court Proceedings and Processes

No.	RESULTS	MEASUREMENT	Related section	Data and Information	Remarks
4.4.1	Timely Case File Disposition	(Average completion) The Number of cases that have been dropped as a percentage of admission cases	Registrar	95 % average settlement of cases that have been dropped as a percentage of admission cases.	
4.4.2	Timely Case File Disposition	The percentage and number of cases settled within the established time standard	Registrar	81.3 % average settlement of cases that have been dropped as a percentage of admission cases	

4.4.3	Timely Case File Disposition	The percentage and number of cases settled within the established time standard	Registrar	99.75 % case whose first hearing took place on time	
4.4.4	Timely Case File Disposition	The average prisoner waiting time before the trial started	Registrar	N/A. There is no available data or documentation on the prisoners waiting time	the average time Arrival of the prisoner from the prison : 09.30-10.30
4.4.5	Timely Case File Disposition	The percentage of cases which the processes exceed the standard time.	Registrar	Criminal case: 0 % processes exceed to the standard time Civil case: 18.7 % processes exceed to the standard time	
4.4.6	Low Rate of Cases in Arrears	The % and number of the pending of active cases (from the date the case was filled) based on classification and delayed time (the chosen period: less than 6 months, between 6-12 months, etc)	Registrar	11.66 % pending active cases. The Total Number of Criminal and Civil Law cases which are still active up to January 2018: 59 Cases	
4.4.7	Low Rate of Cases in Arrears	The % from the costs collected and distributed to a set a standard time	N/A	N/A	Directly paid to bank.

4.4.8	The certainty of registration case	The % from active Court Cases, has been done follow to the first Planning	Registrar	99.6 % active court cases, has been done follow to the first planning	The Registration Book And SIPP (case tracking system)
4.4.9	The certainty of registration case	The average number of cases that have been completed follow to the trial schedule	Registrar	The total number of criminal and civil trial, was finished in 2017: 667 cases	The Registration Book And SIPP (case tracking system)
4.4.10	Timely Assessment	The % and number of judicial decisions delivered at the end of the trial from the time specified (standardized)	Registrar	99.75 % judicial decision delivered at the end of the trial from the specified time	
4.4.11	The lower level of assessment	The % and number of judicial decisions that have not been made (within a period of fewer than 6 months, between 6 to 12 months)	Registrar	0.3 % judicial decision have not been made in 2017	

4.5. Users' Feedback

No.	Result	Measurement	Related Section	Data and Information	Advance Data
4.5.1	The Court user satisfaction survey toward court services	The % of court user who believe that the court has given a fair decision legally	Registrar	96.80 % court users believe that the court has given a fair decision legally.	Total case and number of appeals in 2017.
4.5.2	The Court user satisfaction survey to the court service /	The total number and frequency of Court User satisfaction Survey	Registrar	Total Number of court user satisfaction survey in 2017: 2 times with using survey form, and daily in website survey Total Number of survey respondents on the implementation of court user satisfaction survey in 2017: 400 respondents that conducted twice. Each survey participated by 200 respondents.	
4.5.3	The Court user satisfaction survey to the court service	The total and frequency of the service test with using "mistery shopper" method and The % of the benchmark result expected	Legal dept	Total Number of court user satisfaction survey in 2017, using Mystery shopper method: 0 (The court does not conduct "mistery shopper" test yet)	

4.5.4	The handling complint ontime	The % and the total of complaints which has been resolved in the predefined time standard	Registrar	resolved so far. The action of survey results and recommendations are not conducted yet. The issues have been discussed in the management meeting but no action taken as part of improvement action. The total Number of complaints respondents which submitted on the implementation of court user satisfaction survey in 2017:30 The Total Number of complaints and complaints in 2017, which have been followed up:0	
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4.6. Affordable Court Services

No.	RESULTS	MEASUREMENT	Related Section	Data and Information	Remarks
4.6.1	The increasing of court access through minimizing of Costs for the Court Users	The Court fees paid by court users per case (civil and criminal)	Chief Judge	Decree from the Chief Judge, concerning the Case Case Review no: W12.U9 / 905 / Pdt.02.10 / III / 2018	The numbering of decree for total cost of Prepaid fees in 2017
4.6.2	The increasing of court access through minimizing of Costs for the Court Users	The % of court user assessment to cost and access to the court that above average or benchmark	Registrar	The Total Number of respondents on the implementation of user court satisfaction survey in 2017: 400 respondents 86.5 % of respondents on the implementation of user court satisfaction survey in 2017 stated that the cost/tariff of litigation is above average	The User Court Satisfaction Survey
4.6.3	Fully Accessible Court Room	The % of courtrooms that have good physical access to wheelchair users	Registrar and Secretariat	100 % courtrooms have a good physical access to wheelchair user	
4.6.4	Fully Accessible Court Room	The % of the courtroom considered to be equipped with appropriate hearing aids	Secretariat	25 % of court room has already equipped with sound system.	Sound system

				None of the hearing aid equipment is provided at the facility	
4.6.5	Fully Support For Users with Disabilities	The % and Number of fulfilled with the request to attended the translator	N/A	N/A	N/A
4.6.6	Fully Support For Users with Disabilities	The % and number of related document is availabe with any other language	N/A	N/A	N/A
4.6.7	The effective of technology consumption	The % of user's assessment who's accessing the court site that the site is above to average or benchmark	Registrar and Secretariat	75.6 % The survey form is available in the website.	The satisfaction survey of court user via website
4.6.8	The effective of technology consumption	The % of Law practitioners' assessment that available technology (including wireless access and related service lines) is above average or benchmark	Registrar and Secretariat	0 % No classification types of court facility available in court satisfaction user satisfaction form	The saticfaction survey of user court

4.7. Public Trust and Confidence

No.	Result	Measurement	Related section	Data and Information	Remarks
4.7.1.	The sociaty has confidence to Court	The % of citizen who had requirement as jury	N/A	N/A	N/A
4.7.2	The sociaty has confidance to Court	The % of J the jury whose reporting was used at least once in the trial	N/A	N/A	N/A
4.7.3	The sociaty has confidance to Court	The % of society who rate a trust and faith to court above average or benchmark	Registrar	Total number of respondents on the implementation of customer satisfaction survey in 2017: 400 Respondents Total Number of respondents in the implementation of customer satisfaction survey in 2017, states that respondents have good trust / faith to the service and institutions Court: 72.5 % Respondents	
4.7.4	The sociaty has confidance to Court	Acquisition of criminal and civil courts fees as% of fees charged	Registrar	The total of fee charged to prosecutor Rp 265.026.000 Total PNBP (non tax income) in 2017: Rp 19.585.000	

V. Global Measure

Global Measures show a strong preference for outcome measurement that gauges the impact of services on the status or condition of those served, instead of measurement of outputs (amount of effort made and number of service units delivered), and inputs (resources such as the number of staff, costs, or hours worked by judges and staff).

To us, Klaten District Court, transparency and accountability means responsibility for performance assumed by the courts that is shared by all actors and organizations engaged in justice. Transparency and accountability are defined further in operational terms as the as the existence of a performance measurement system employing one or more of the core global measures in ways that address the fundamental question "How are we performing?".

This measures are aligned with universally accepted judicial values and areas of court excellence identified by the IFCE and are seen as the key to the successful functioning of courts. This measurement uses data by time span in 2017, with the scope of cases registered in the year and involving internal and external parties.

A. Court User Satisfaction

The perceptions and opinions of citizens who receive services increasingly are used as a major source of performance feedback by courts. This measure gauges critical areas of access to justice, timeliness, procedural fairness, and the overall effectiveness of the courts as seen from the perspectives of those "using" the courts on a typical day.

Everyone in the court on a "typical day", litigants and their families and friends, victims and witnesses including experts for the case, attorneys, law enforcement officers, and other groups that are not identified as employees on that specific court, is asked to fill out a brief self-administered questionnaire.

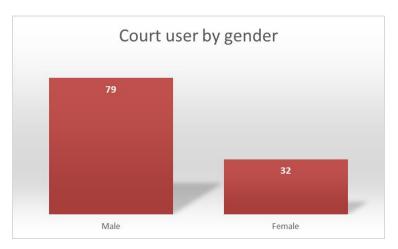


Figure A.1, category of respondent

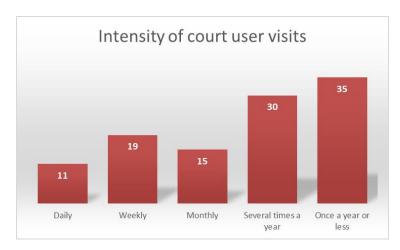


Figure A.2, number of court user visit

The survey activities are carried out within a certain timeframe that has been planned, by giving directly to court users who are visiting in court. Appointment of a team responsible for dissemination and ensuring survey participants understand in completing survey form. The court establishes the minimum questionnaires that need to be completed in order for the survey results to be considered valid.

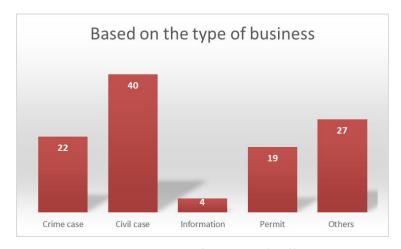


Figure A.3, type of court user's affair

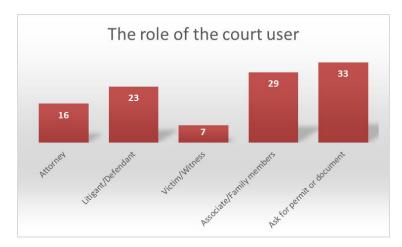


Figure A.4, case related court user's

The survey results prove that court users agree that the court has provided good services related to procedural, timeliness, and other administrative justice. 95% of 113 respondents agree that the court has provided fair service.

B. Case Clearance

If a court is "clearing" fewer cases than are registered or filed, a current inventory of pending cases or backlog of cases is inevitable, a backlog of cases awaiting disposition or will grow.

Case clearance rate as a performance measure for courts and court systems is attractive for several reasons, not the least of which is that it is simple, clear, and actionable.

The clearance ratio is expressed as a single number.

	Number of filed case	Number of case reopened
Civil Lawsuit	152	60
Civil Application	131	9
Total number of filed case	283	69
Civil Case Clearance Percentage	75,6%	

	Number of filed case	Number of case reopened
Ordinary Crime	162	0
Specific Crime	88	0
Minor Crime	138	0
Traffic Crime	53.599	0
Total number of filed case	53.987	0
Crime Case Clearance Percentage	100,0%	

This measument result shows how the case clearance percentage is changing over time compared against the baseline measure.

C. Cost Per-Case

Cost Per Case is a useful indicator of a court's efficient and effective use of its resources. This measures forges a direct connection between how much is spent and what is accomplished. It also helps determine where court operations may be slack, including inefficient procedures and policy.

Case Type	Case Type Distributed Expenditures		Average Cost Per-Case
Civil Lawsuit	Rp.234.994.000	152	Rp.1.546.013,2
Civil Application	oplication Rp.29.103.000		Rp.222.160,3
Ordinary Crime Rp.418.000		169	Rp.2.473,3
Specific Crime	Rp.198.000	81	Rp.2.444,4
Minor Crime	Rp.276.000	138	Rp.2.000,0
Traffic Crime	Rp.53.996.000	53.599	Rp.1.007,4

Monitoring cost per case, from year to year, provides a practical means to evaluate existing case processing practices and to improve court operations.

D. Pre-Trial Custody

These measures can be used at the highest policy levels to measure progress toward an overarching purpose and shared strategic goal – as well as -- that the separate institutions are expected to achieve together.

According to Article 1 point 21, the Code of Criminal Procedure ("Criminal Code"), detention is the placement of a suspect or defendant in a particular place by the investigator, or the prosecutor or judge to commencement, in terms and in the manner stipulated in this Law, In practice, often the status of prisoners be prolonged due to ongoing investigations in the police is still running. According to Article 7 paragraph (1) letter d Criminal Procedure Code, the investigator (in this case the police) because they are responsible have the authority to make arrests.

Cases involving pre-trial custody are criminal cases, with a maximum detention of 30 days and suspension of detention 60 days.

Case Type Involving Pre-Trial Custody	Maximal of Judges Detention (Article 26 clause (1) and clause (2) Criminal Code Procedure)	Average period of Pre-Trial Custody		
Ordinary Crime	30 days	9 days		
Specific Crime	30 days	9 days		
Minor Crime	30 days	1 day		

Detention itself divided based on interests. Article 20 of the Criminal Procedure Code detention divide it into 3 (three), namely:

- a. For the purposes of the investigation, the investigator or investigators maid on orders authorized investigators to make arrests
- b. For the purpose of prosecution, the public prosecutor is authorized to make arrests or continued detention
- c. For the purpose of judges in the trials with the stipulation authorized to make arrests

The term of detention both in the level of investigation, prosecution and examination in court, high courts and the Supreme Court, under Article 24 to Article 29 of the Criminal Procedure Code to the Criminal Procedure Code, with the following details:

Tingkat Penahanan	Pihak yang Berwenang Melakukan Penahanan	Dasar Hukum	Maksimal Jangka Waktu Penahanan	Perpanjangan Jangka Waktu Penahanan
Penyidikan	Penyidik, dapat diperpanjang oleh penuntut umum	Pasal 24 ayat (1) dan ayat (2) KUHIAP	20 hari	40 hari
Penuntutan	Penuntut umum, dapat diperpanjang oleh ketua pengadilan negeri	Pasal 25 ayat (1) dan ayat (2) KUHAP	20 hari	30 hari
Pemeriksaan di Pengadilan Negeri	Hakim pengadilan negeri, dapat diperpanjang oleh oleh ketua pengadilan negeri	Pasal 26 ayat (1) dan ayat (2) KUHAP	30 hari	60 hari
Pemeriksaan di Pengadilan Tinggi	Hakim pengadilan tinggi, dapat diperpanjang oleh ketua pengadilan tinggi	Pasal 27 ayat (1) dan ayat (2) KUHAP	30 hari	60 hari
Pemeriksaan di Pengadilan Tingkat Kasasi	Hakim Mahkamah Agung, dapat diperpanjang oleh Ketua Mahkamah Agung	Pasal 28 ayat (1) dan ayat (2) KUHAP	50 hari	60 hari

E. Case Backlog

"Backlog" refers to all those cases beyond the time reference point. If a court is disposing fewer cases than are filed, a growing inventory and/or backlog is inevitable. The words "inventory" and "backlog" refer to the two parts of a court's total pending caseload. "Inventory" refers to those pending cases that are not yet "old," that is, not yet beyond the established reference point.

	Number of case
total cases beyond the settlement period	53
total registered civil cases	283
Civil case backlog percentage	18,7%

total cases beyond the settlement period 0
total registered crime cases 53.987
Crime case backlog percentage 0%

INTERNATIONAL FRAMEWORK FOR COURT EXCELLENCE

Cases filed/registered but not yet resolved or disposed make up a court's active pending caseload. A complete and accurate inventory of active pending cases, as well as the number and age of the cases in the inventory, provide a the necessary data for a quantitative assessment of a court's timely case processing performance.

F. Compliance With Court Orders

Court does not have the obligation to oversee and ascertain whether fines have been paid by defendant, the main tasks are to hear the case. This measurement can not be applied, because it is not in accordance with Indonesia judicial system. Total fines in 2017 is Rp.13.188.980.000,00., according to data from criminal case.

G. Employee Engagement

High levels of employee engagement is one of the most crucial imperatives of any successful organization. Employee engagement correlates to individual, group and organizational performance in areas such as retention, turnover, productivity, customer service and loyalty.

Engagement is defined as an emotional connection that a judicial officer or staff feels for his or her court that causes him or her to make efforts on behalf of the court that exceed minimal obligations imposed. A tool for assessing employee opinion on whether staff have the materials, motivation, direction, sense of mission, and commitment to do quality work.

The court has taken measurements, and the result is as following:

- 82% of employee engagement,
- Involved by 69 respondents from 75 total respondents,
- 6 of respondent did not participate because they were not present.

Based on the results of these measurements the top management should:

- Make well-defined approach by process-based approach and the involvement of people in managing an organization effectively and efficiently,
- Engage everyone at all levels and to respect them as individuals,
- Facilitate organizational development and change, assess teamwork and management style, enhance job satisfaction, and improve service to the public.

H. Court File Integrity

The percentage of case files that meet established standards of accuracy, completeness, and currency, and that can also be retrieved in a timely manner and within established time guidelines.

Accuracy, is measured by the extent of agreement between the case file summary and the actual file contents. The content and format of the case file summary (variously referred to as the case docket, case file register, register of actions, and so forth) vary across jurisdictions, but generally include a complete listing of the documents filed with the court for each case. Standard file completeness is 16 items consisting of 11 mandatory items and 5 optional item. The result is 100% of all file content are complete. The number of samples used in the measurement are 25 cases to measure the court file integrity. 3 things that are measured on a court file integrity are availability, accuracy, and completeness.

Availability, The first component of this measure, availability or accessibility of the file, is measured by reviewing a random sample of case files or records, and individually documenting the amount of time it took to retrieve each one. The result is 98% of all case files/records available under 2 minutes of the request of the case file.

The court implements physical storage with a standard of low risk protection using plastic wrap in a well-arranged rack, standard procedures have been established for preservation.

I. Access Fees

The court requires to eliminate unnecessary barriers to its services. Such barriers can be physical, geographic, attitudinal, procedural, and the financial barriers to access to justice. Litigants and others who use the services of a court face three main financial barriers to effective access to the courts: court fees, third-party expenses (e.g., deposition costs and expert witness fees), and lawyer fees.

The court requires to minimize its own fees for access and participation in its proceedings and, where possible, scale its procedures and those of others under its influence or control to the reasonable requirements of matters before the court.

The average court fee paid by litigants per civil case.

Civil Case	Amount of fees collected	Number cases filed
Civil Lawsuit	Rp.234.994.000	152
Civil Application	Rp.29.103.000	131
Total	Rp.264.097.000	283
Average access fees	Rp.933.205	

Fees paid by applicants' is an indicator of governments' achievement against the objective of keeping services accessible.

J. Trial Date Certainty

Setting firm trial dates is associated with shorter times to disposition of cases. Trial Date Certainty quantifies the court's success in holding important case processing events on the dates they are scheduled to be held, this measure is an indicator of the certainty, predictability, timeliness and efficiency of case processing. Effectively monitored, analysed,

and managed, this performance measure points to various proven steps to ensure firm and credible dates for trials or adjudicatory hearings: (1) disposing of as many cases before the setting of trial dates for those cases; (2) having realistic calendar-setting practices; (3) limiting continuances; and (4) providing for "back-up" judges.

The calculation of trial date certainty are as follow:

Civil case	Number of trial settings per-case	Number of filed case	Number of filed case beyond trial settings	percentage of filed case meets with the trial settings
Civil Lawsuit	13	142	29	79,6%
Civil Application	2	131	60	54,2%
Crime case	Number of trial settings per-case	Number of filed case	Number of filed case beyond trial settings	percentage of filed case meets with the trial settings
Ordinary Crime	8	162	37	77,16%
Specific Crime	8	88	7	92,0%
Minor Crime	1	138	0	100%
Traffic Crime	1	53.599	0	100%

K. On-Time Case Processing

On-time case processing is a balance between the time needed for review and the court's commitment to expedite the issuance of a decision. By resolving cases within established time frames, the court enhances trust and confidence in the judicial process.

The on-time case processing percentage are as follow:

Civil Case	
Number of filed case within time	271
reference	
Number of cases suspended within time	69
reference	
On Time Processing Percentage	74,5%

Crime Case	
Number of filed case within time	53.987
reference	
Number of cases suspended within time	0
reference	
On Time Processing Percentage	100%

All of the information that is needed to make the calculations for this measure obtained from a court's automated case management system and collected from the population of cases reaching the first and final outcome.

VI. Improvement Plan

Area 1 : Court Leadership and Management

No	Area Court excellence	Undertaken and	Steps to Achieve	Responsibility	Timing of Steps	Performance Indicator
		Expected outcome	Action and Outcome	and Participants		

1	We review our performance data and feedback on a regular basis	The KPI report / SKP (Sasaran Kinerja Pegawai) for 2017 has been created and evaluated but for H1 2018 is not be prepared and evaluated yet. There is no review the achievement of KPI for ach staff. The target is the H1's KPI must be prepared and measured to know and understand the progress of performance within H1 2018	1. The KPI report will be prepared every 3 months 2. KPI achievement will be review in the monthly meeting	Lead by Leader area 1, and participate by all member area 1 Leader: Irma Members:	31 July 2018	 KPI Report for January – March 2018 KPI Report for April – June 2018 Meeting record July 2018 that include review KPI in the agenda
2	We use data and feedback to plan improvements in our performance, procedures	The DC has conducted survey actively for internal and external to	Create improvement plan based on feedback	Lead by Leader area 1	July 2018 – continue process	Survey Report 2018Improvement Plan list

		get feedback for improvement. The surveys are conducted both off online and offline base with period twice a year. Survey report has been created with detail data including feedback from both of internal and external. But, there is no further action done refer to feedback from the survey. The improvement plan must be created and monitored refer to the survey report.		got from the survey Monitor the progress of improvement plan in point 1 Review the survey report, action plan taken, and completion of improvement in the monthly meeting.			•	Meeting record that include feedback monitoring from the survey in the agenda
3	Our senior judicial officers are actively involved in our review, planning, court user and community education processes	In overall, all judicial officers are passively involving in every activity in the DC. There need further strategy and planning in order to create active behavior for all officer in involving process review,	2.	Decree for active involving program especially in involving of review, planning, and education	Lead by Leader area 1	July 2018 – continue process	•	Availability of Court Decree for Active program for review, planning, and educating. List of education plan for 2018 Education banner in the official website

Area 2 : Court Planning and Policies

No	Area Court excellence	Undertaken and Expected outcome	Steps to Achieve Action and Outcome	Responsibility and Participants	Timing of Steps	Performance Indicator
1	We involve judges and court staff in the court's review and planning processes	The Strategic Planning (Rencana Strategis/Restra) and Review process are done in the DC, but it is done only by volunteer and not specifically prepared by the assigned team. The decree is actually in place but has been	1. Create Court Decree for Strategic Planning, Reviewing, and team member 2. Create new Strategic Planning for 2018 onward 3. Review the current establish	Lead by Leader area 2, and participate by all member area 2	30 August 2018	 Establish of Court Decree for Strategic Planning and Review Establish new Strategic Planning for 2018 onward Establish new Review Report for 2017

		obsolete which signed by the previous Chief of DC. There need valid Court Decree that specifically describe the strategic planning plan, team member, and review activities.		Review Report 2017 (LKJIP) by the new team				
2	We have put in place a court innovation strategy, with short and long term goals, as an integral part of our planning that is aligned with our court's objectives and goals	The short term innovation goals are captured in the innovative and creative feedback that obtained in the regular survey both of internal and external. But, since there is no comprehensive planning strategy in the DC, the long term goal for innovation program is not available. There need establish long term innovative strategy that included in the strategic planning for 2018 onward	2.	Create new Strategic Planning for 2018 onward, include Innovative strategy planning Include the innovative strategy planning in the Strategic Plan 2018 onward	Lead by Leader area 2, and participate by all member area 2	30 August 2018	•	Establish of Court Decree for Strategic Planning and Review Establish new Strategic Planning for 2018 onward Establish innovative strategic planning in the Strategic Plan 2018 onward

Area 3 : Court Resources

No	Area Court excellence	Undertaken and	Steps to Achieve	Responsibility	Timing of Steps	Performance Indicator
		Expected outcome	Action and Outcome	and Participants		

1	We have a professional development program for judges and court staff We provide continuing professional education including management training to our judges and court staff We have identified the training needs of court staff and our training program meets those needs	Internal training program has been conducted in 2018 but there is no planning and minimum of documentation. The training plan for 2018 has been created but only until August 2018. There need establish training plan for whole 2018 and good documentation for training that has been conducted based on the training plan must include also for		. Create training plan 2018 based on the training need in the DC . Documentation of trainings that have been conducted based on the training plan	Lead by Leader area 3, and participate by all member area 3	Dec 2018	•	Establish training plan 2018 including for management training Documentation for Training activities
2	We have identified the training needs of court staff	Internal training program has been conducted in 2018 but	1.	Create training plan 2018 based	Lead by Leader area 3, and	Dec 2018	•	Establish training need mapping

	and our training program meets those needs	there is no planning and minimum of documentation. The training plan for 2018 has been created, but there is no measurement of training need in the DC. There need to observe training need for each officer and then captured in the training plan 2018	on the training need in the DC 2. Documentation of trainings that have been conducted based on the training plan	participate by all member area 3		 Establish training plan 2018 Documentation for Training activities
3	We allocate our budget efficiently and effectively to ensure that there is money for court initiatives and court innovation activities	The DC' budget allocation is captured in document that called as DIPA. All the cost related with the DC operation are using DIPA budget including for the initiative and innovative activities. But, there is no specific allocation in the DIPA for innovative and initiative activities.	Allocate specific budget for court initiatives and innovation activities to ensure that the program is performed by all staffs.	Lead by Leader area 3, and participate by all member area 3	Dec 2018	Establish specific budget for court initiative and innovation activities

4	We deliver programs to meet the learning and development needs for court staff for court innovation	The Chief of DC declared Court Decree to push all innovation activities are informed and performed by all staffs. The initiative and innovation are also collected through internal and external survey. But, there still lack of documentation and control toward the execution and implementation of initiative and innovative programs. There need a standard documentation for the activities include the control measure	1. Collect all documentation for all innovation and initiative activities which have been implemented. 2. Create standard documentation for upcoming initiative and innovation programs.	Lead by Leader area 3, and participate by all member area 3	Dec 2018	Documentation for all initiative & innovative programs
4	We recognize and reward staff for contribution towards court innovation	There is a reward program that awarded to staffs that conducted every 3 months. The winner staff will be crowned as Role Model staff and will be put in	Using new criteria for new role model winner selection	Lead by Leader area 3, and participate by all member area 3	Dec 2018	Next Role Model Banner

the publication's banner.		
Before, the winner criteria do not include an initiative and innovative program. The Court Decree has been revised and has been included initiative and innovation criteria,		
but the last winner is still using the previous court decree.		

Area 4 : Court Processes

No	Area Court excellence	Undertaken and	Steps to Achieve	Responsibility	Timing of Steps	Performance Indicator
		Expected outcome	Action and Outcome	and Participants		

1	People are able to get their business with the court done in a reasonable time	The SOPs of technical and non-technical processes are in place including the time standard for each process. But, there is no report from verification and control step to compare the actual processes vs the time standard that written in the SOP.	Conduct validation and verification toward court activities to measure whether the actual time consume for each process is follow the standard time in SOP	Lead by Leader area 4, and participate by all member area 4	Dec 2018	Document of Analysis and comparison the actual processes vs standard time in SOP
2	We evaluate and improve the court innovation process on a regular basis	The innovation processes are regularly monitored in annual management meeting and shortly discussed in the monthly meeting But there is no specific measurement and	Create monitoring and control program for innovation program implementation	Lead by Leader area 4, and participate by all member area 4	Dec 2018	Document of Innovation program tracking and measurement

	control for each		
	innovative program		

Area 5 : User's Feedback

No	Area Court excellence	Undertaken and	Steps to Achieve	Responsibility	Timing of Steps	Performance Indicator
		Expected outcome	Action and Outcome	and Participants		

1	We analysis surveys and adjust policies and procedures	The DC has implemented survey program regularly both of internal and external. The survey's report has been also well documented. But, there is no further analysis and corrective/preventive action plan created refer to the survey result.	Create action plan refer to survey result and recommendation	Lead by Leader area 5, and participate by all member area 5	Dec 2018	List of action plan including time bound and PIC refer to the survey's recommendation
2	We report publicly on changes we implement in response to the results of surveys	The survey program and result has been uploaded in the official website. All users able to easily access the	Put actual change that has been implemented in the website based on	Lead by Leader area 5, and participate by all member area 5	Dec 2018	Publication of innovation and implemented change based on survey recommendation

survey report in the DC's website.	the survey's recommendation		
But, there is no specific note for change that has been implemented based on the survey recommendation.			

Area 6 : Affordable Court Services

No	Area Court excellence	Undertaken and	Steps to Achieve	Responsibility	Timing of Steps	Performance Indicator
		Expected outcome	Action and Outcome	and Participants		
1	We have a clear and published policy on the charging, waiver or postponement of fees	All court's detail cost is shown clearly in the front office of the DC. All users could easily see the court fee based on that publication.	Publish the decree of Fee Adjustment Policy both of offline and online	Lead by Leader area 6, and participate by all member area 6	Dec 2018	Publication of Fee Adjustment Policy to all users both of in DC area and in the website
		The decree of fee adjustment has been also created by the Chief of DC, but it isn't published in the DC area and website.				

Area 7: Public Trust and Confidence

No	Area Court excellence	Undertaken and	Steps to Achieve	Responsibility	Timing of Steps	Performance Indicator
		Expected outcome	Action and Outcome	and Participants		

1	We publish our performance against time/service standards and other benchmarks	Achievement of individual performance is documented in the completion of quality procedures. This report is regularly reported and discussed in the annual management meeting to review the completion. But, the result of performance achievement isn't	Publish court performance in the website	Lead by Leader area 7, and participate by all member area 7	Dec 2018	Link performance achievement in the official website
2	We publish details of our services, fees and related court requirements	All the details services and fee are provided in the court area particularly in PTSP area. But, information of service, fee, and court requirement are not	Publish details services, fee, and court processes requirement in the website	Lead by Leader area 7, and participate by all member area 7	Dec 2018	Link details of services, fee, and court process requirements in the official website

		fully published in the website				
3	Our published annual report includes: a) Performance data and survey feedback b) Details of our purpose, role and procedures c) Information on court reforms/improvements	Annual report for 2017 has been created, documented and submitted to High Court in Central of Java. But, there is no publication in the website related annual report	Publish annual report DC Klaten in the website	Lead by Leader area 7, and participate by all member area 7	Dec 2018	Link details annual report 2017 in the official website

VII. CLOSING STATEMENT

Klaten District Court is dedicated to providing the highest quality judiciary services to Court users within Klaten jurisdiction. We are a technologically advanced Court in Indonesia, and we deliver our services in practical, cost efficient, and high quality minutering.

It is important for Klaten District Courts to maintain public trust and confidence.

Through the implementation of International Framework for Court Excellence, we are able to control and undertake the process and perform a successful target. The framework is enable us to take a journey forward and transform into an Excellence Court.

Therefore, Klaten District Court is committed to continue in implementing IFCE, and using its approach to continuously improve Court performance.

Throughout the experience, It demonstrated that the IFCE is a valuable model that provides a clear process for leaders, judges and staff, to views and design a blueprint for change.

We will continue to challenge ourselves, in providing best services to court users.

End of Report