Improve your decision-making skills and leadership effectiveness.

The **Executive Decision-Making** course provides court leaders with tools they can use to enhance a court's effectiveness, efficiency, fairness, and accessibility. The course teaches court leaders to: evaluate data; be a knowledgeable consumer of research studies; diagnose court operations challenges; and create and communicate proposed solutions.

About the course

This course can be taken as a standalone class or as part of the Certified Court Executive (CCE) credential.

Executive Decision-Making is offered in a virtual format, which will consist of live video lectures, discussions, and group activities. Zoom breakout rooms will be used for "table group" discussions and activities. The course consists of four 4-hour sessions offered on the same two days of the week for two consecutive weeks (i.e., Tuesday-Wednesday for two weeks in a row).

As a result of this course, participants will be able to:

- Describe how leadership styles, court culture, and governance structures impact executive decision-making.

- Apply leadership frameworks such as loosely coupled systems, productive pairs, and servant leadership, to enhance executive decision-making in their own court.

- Create strategies to apply data-driven principles, evidence-based practices, national standards, and best practices to address local court challenges and strategic priorities.

- Implement strategies to adapt to the changing environment, including leveraging "big data," using artificial intelligence, incorporating visual data displays, and using business intelligence and analytic tools.

- Examine the ethical considerations inherent in the challenges of executive decision-making.

This course is designed for court professionals who hold leadership roles or aspire to leadership positions. The program is designed for those involved in strategic planning, policy development, and resource allocation. This may include judicial officers, court administrators and managers, court technology professionals, policy and decision-makers, court improvement teams, and others.

Cost & Registration

The cost is $495. Register at least one month prior to the start of class.

For more information or to register, go to the course catalog at **ncsc.courtlms.org** or scan the QR code. To bring an ICM course to your court or state, contact icm@ncsc.org.