

General Assembly Meeting

September 25, 2019 Cape Town, South Africa **MINUTES**

A. Introduction

- 1. President Rivlin welcomed everyone to the meeting and looked forward to another successful conference. There are 275 attendees, representing 49 countries.
- Approval of Agenda The <u>General Assembly Meeting Agenda</u>, previously circulated was approved.

B. Reports

The following reports were presented to the Assembly and supported.

- 1. resident's Report
- 2. <u>Secretary General's Report</u>
- 3. Treasurer's Report

C. IOJT Statutes Amendments

The Statutes provide for a 90-day advanced notice sent to IOJT members to review, which was given. A **report** outlining the proposed amendments and reasoning for each was circulated to members in advance. Below outlines discussions and any Statutes amendments approved.

- a) Replace term "institutes" with "institutions" throughout, specifically Articles 3, 6 and 8. **APPROVED**
- b) Article 6 proposed providing the Board of Executives with power to create new categories of IOJT membership at its discretion. A suggested amendment was to add the words "or invite" after "to approve." The proposed amendment was intended to proactively seek new IOJT members from existing training institutions. Comments from the floor were against the Board of Executives having discretion to create new membership categories without the General Assembly reviewing and making final decision of approval. Discussion was raised that academic institutions whose primary function was not judicial training may be invited to join IOJT. The Principles of Judicial Training referred to judges leading judicial training. It was pointed out that academic institutions could attend conferences as well as speak. There was no requirement for an academic institution category not primarily responsible for judicial training. Issues with newly forming training institutions who do not meet existing criteria was also debated. The principle of helping countries with limited judicial training capability to grow their institutions is a key function of IOJT. Given the varying views and discussions amendments to Article 6 were not approved.

A motion was voted upon and approved 18:6, that an IOJT policy should be developed, to clarify whether and if so what specific alternative types of membership might be appropriate for IOJT. If there were proposals, they could be presented as specific amendments to the Statutes at the next Board of Executives meeting scheduled in Germany, September 2020.

c) Article 10 amendment to revise to "up to five additional members" was discussed. The President and Board of Executives were congratulated for the work done to improve transparency. There was concern noted there would be more non-elected than elected members of the Board - 1 elected and 4 appointed by the President with the advice of the Nominating Committee.

The wording as originally proposed for "up to five additional members" was passed 16:11 in favor.

The Assembly passed further motion: The Board will provide proposals at the next meeting on how to implement the majority of the Board of Executives being elected.

- d) Article 13 to add "and serve as Chair of the Nominating Committee" to clarify this as part of the role of the Deputy Secretary-General. **APPROVED**
- e) Article 16 setting out the role and membership of the Nominating Committee. **APPROVED**

f) Consequential numbering of Articles 16 to 19 as now 17 to 20. APPROVED

D. Nominations/Elections

A new board election process, consulted upon in advance, had been adopted to fill Board positions by election during this conference. All individuals from an IOJT member institution had the opportunity to apply to the Nominating Committee. The responsibilities for the various positions had been clarified and terms of office assigned. The Board of Executives and Board of Governors had indicated support for the slate of candidates put forward by the Nominating Committee who received one application for each position. The assessment criteria was provided on the IOJT website. The Board of Governors and Board of Executives had reviewed the process and requested the Nominating Committee to call for nominations in the same timeframe as amendments to Statutes – which is 90 days for future elections. A summary of why the candidates were felt to meet criteria was given. Those candidates on the slate were considered individually and unanimously elected as follows:

Secretary-General – Mary McQueen Treasurer – Eileen Kato

Deputy Regional Presidents: North/Central America, Caribbean - *Danielle May-Cuconato* Africa & Middle East – *Amady Ba*

E. IOJT Journal

Ernie Schmatt reported the IOJT Journal was available in hard copy for those attending the conference. The Journal was printed with special arrangements through Gaol Publications in Germany, arranged through the Co-Editor-in-Chief Rainer Hornung-Jost. The expenses for printing as well as unexpected costs were presented.

F. IOJT Training Principles

The IOJT Training Principles had received more than 4,000 hits on the website. The Principles are available in English, French and Spanish. Throughout the conference, attendees received and completed an on-line survey about their training institution. Benoit Chamouard outlined the results from that survey so far. The survey would remain open for the next several months. The final results would inform actions taken between now and the next conference.

G. General Discussion

Members put forward ideas for projects and expenditures to meet IOJT objectives including:

- Increased scholarships
- Supplementing research projects
- Webinars or regional meetings particularly on the training principles
- Working groups on topics such as cyber security or social media's impact on courts
- Artificial Intelligence and its impact on applications
- Gender issues and setting up learning communities.

H. 10th IOJT Conference

IOJT 2021 will be held in Ottawa, Ontario Canada, September 19-23, 2021. Adele Kent reported that the theme will be "Effective Judicial Education: understanding vulnerable population." Canada's website is live in both English and French <u>www.iojt2021.org.</u> A promotional video was shown with an introductory welcome from the conference Honorary President, the Chief Justice of Canada.

I. Adjournment



<u>AGENDA</u>

| A. | INTRODUCTION 1. President's Welcome 2. Approval of Agenda | Eli Rivlin Eli Rivlin |
|----|--|---|
| B. | REPORTS 1. President's Report 2. Secretary-General's Report 3. Treasurer's Report 4. General Discussion | Eli Rivlin Mary McQueen Ernie Schmatt |
| C. | IOJT Statutes 1. Amendments a. Article 6 b. Article 10 c. Article 13 d. Article 16 e. Article 16–19 | Mary McQueen |
| D. | NOMINATIONS/ELECTIONS 1. Secretary General 2. Treasurer 3. Regional Deputy Presidents a. Africa & the Middle East b. North, Central America and Caribbean | Sheridan Greenland |
| E. | IOJT JOURNAL | Rainer Hornung-Jost/Ernie Schmatt |
| F. | IOJT TRAINING PRINCIPLES & SURVEY | Benoit Chamouard |
| G. | GENERAL DISCUSSION | |
| Н. | 10 TH INTERNATIONAL CONFERENCE | Adele Kent/Danielle May-Cuconato |
| I. | ADJOURNMENT | |



President's Report

The face of the IOJT has changed since its establishment (17 years ago). It is now a large body, sought out by potential members from far and wide, even from non-traditional membership groups such as academic institutions.

International bodies including the United Nations see the IOJT as active partners in projects, and as a platform for contact and the dissemination of ideas relevant to the field of judicial training, the rule of law and the promotion of democracy. Recently, I had a meeting in Jerusalem with the Under Secretary-General of the UN, Secretary Voronkov, who was very interested in hearing about the IOJT and its activities. He is encouraging collaboration with the IOJT and various bodies of the UN, which hopefully will lead to a wider reach and activity for our mission. Such collaboration could be discussed during this conference.

During the time between the previous conference and this one, the executive board of the organization met in Paris (October 2018). The discussions centered inter alia on membership and voting rights, and the possible addition of Associate and Observer status memberships. The question of membership fees was also discussed at length, as these are vital impact to the mission of the organization. Our Treasurer Judge Eileen Kato has worked hard on this matte.

Following our last conference and during the Executive meeting certain amendments to the Statutes of the IOJT were discussed. Our Secretary General and our Deputy Secretary General will present them to the General Assembly.

Between the two conferences the IOJT has sought to establish the guiding principles for judicial training institutes, which were a result of much dedicated work in particular that of our executive board members Benoit Chamouard and Judge Adele Kent. They are making the necessary efforts to enhance their implementation among the member institution.

On a personal level, I have continued a project started before the previous conference - that of researching the fundamental issues inherent in adjudicating Terror related cases. I shall be presenting these issues gleaned in collaboration with many judges, academics, and bodies such as the UN CTED and the International Organization for Judicial Independence (amongst others) at this conference as a member of a panel discussion on curriculum development and terrorism cases. It is hoped that further cooperation with our members will enable the formulation of educational programs and training modalities to train better skilled judges in this sensitive arena.

I look forward to meeting you all at the conference.



Secretary General's Report

<u>General</u>

Since the 2017 Manila Conference, the IOJT Offices have operated from Williamsburg, Virginia providing administrative, financial, education, legal and IT support for IOJT. As a private non-profit organization incorporated in New York State, IOJT follows the financial and governance requirements of that jurisdiction. Since IOJT's founding in 2002 the operational costs for supporting IOJT have been voluntarily supported by member organizations.

Since the previous conference in Manila, the Secretary General has worked under the direction and instruction of IOJT President Justice President Eliezer Rivlin. The IOJT Secretary General has also followed the direction of the Executive Committee in reviewing the policies of IOJT and administering the membership application process over the last two years. The Secretary General developed meeting materials for the 2018 IOJT Executive Committee meeting including preparation of meeting materials and follow-up.

The IOJT wishes to recognize and thank the Regional Deputy Presidents for their outstanding commitment to IOJT and their support for improving communication to IOJT members.

Secretariat Staff

We also wish to thank Dr. Rainer Hornung-Jost and Chief Executive Ernest Schmatt, Co-Editors in Chief of the IOJT Journal for their contributions in publishing the new edition of the IOJT Journal.

Since the Manila Conference Ms. Stacey Smith of the National Center for State Courts (NCSC) has provided administrative support for IOJT and its Boards and Committees. Mr. Nir Menashe has also contributed to the IOJT membership application process. Since the adoption of the IOJT Judicial Training Principles, Benoit Chamouard and Judge Adele Kent have continued to advance the application of the Principles and developed the very useful survey presented at this conference.

Primary Activities Since the Manila Conference

Membership – Since meeting in Manila, IOJT has a total of 137 member institutes, representing 85 Countries. IOJT received and approved seven new institutes during this time period, which are:

ENAJUM, Brazil Supreme Court, Estonia Judicial Research and Training Institute (JRTIS), Korea National Judicial Academ, Nepal Federal Judicial Academy, Pakistan Sindh Judicial Academy, Pakistan Judicial Academy, Punjab Academy of Justice, Republic of Kosovo Judicial College, Singapore Judicial Academy, Slovak Republic

IOJT Membership Contact Information – IOJT contact member information has been updated with the assistance of the Regional Deputy Presidents. During the General Assembly meeting in Cape Town, members will be asked to confirm their contact information including designation of representative and updated email and mailing addresses.

Manila Conference Follow-up – all relevant papers, reports and documents from the 2017 Manila Conference have been filed and posted on the IOJT Website.

The 9th IOJT Conference in Cape Town – The Secretary General has been in constant communication with the organizers of the Cape Town Conference under the direction of Host Committee Chair Justice SiSi Khampepe, Dr. Moshoeu Gomolemo and the South African Judicial Education Institute (SAJEI). The host team in coordination with the Secretary General and the IOJT Conference Committee formulated the scientific program including reviewing the proposals and papers, coordinating the speakers and developing the conference information materials. Special thanks to the NCSC and SAJEI teams for their tremendous efforts in developing an informative and professional conference. The Secretary-General and the NCSC team traveled to Cape Town to meet with the host committee and select the various venues and locations for the conference. IOJT Website – IOJT wishes to thank Mr. Jesse Rutledge, NCSC Vice President for External Affairs, and his team for redesigning and maintaining the IOJT Webpage and Conference registration sites. The Cape Town Conference will be the first "paperless" conference hosted by IOJT thanks to the diligent work of Mr. Rutledge's group.

IOJT Judicial Training Principles – Chairs of the Committee, Benoit Chamouard and Judge Adele Kent, continue to support the expansion and application of the IOJT Judicial Training Principles. The Principles incorporate both best practices and aspirational goals for use by Judicial Training Institutes around the world regardless of the diversity of the judicial system. Next steps for the Principles are the hosting of a Judicial Training Survey for completion at the Cape Town. The results of the survey will be published and shared with IOJT members. Considering the excellent work of the Judicial Training Principles Committee, the Board of Executives voted to dissolve the Academic Committee.

IOJT Governance – In an effort to increase the inclusion and transparency of IOJT governance, the Board of Executives approved an expanded election process including staggered terms for IOJT officers, Regional Deputy Presidents and Board of Governors. The Secretary General developed Position Descriptions for all IOJT Governance positions and randomly assigned positions to four-year staggered terms. An application form and nominations process were also developed and circulated to all members for their consideration. The Deputy Secretary serves as the Chair of the Nominations Committee that reviews the applications and makes a recommendation to the General Assembly for election. The application form, Position Descriptions and list of terms of office were completed, posted on the IOJT Website and circulated to all IOJT members. The 2019 slate of candidates will be presented to the General Assembly for voting at the Cape Town Conference. The IOJT governance structure consists of both elected and appointed positions based upon the IOJT Statutes. All IOJT Officers (President, Secretary General, Deputy Secretary-General, and Treasurer) as well as the Regional Deputy Presidents are elected by the General Assembly. In order to ensure continuity and opportunities for inclusion, the Board of Executives adopted staggered four-year terms for all positions – elected and appointed. 2019 will be the first year that applications for IOJT governance positions have been posted for general consideration. The Board of Executive and Board of Governors will review the process during meetings in Cape Town and report on the process during the General Assembly meeting.

The IOJT Journal – Since the 6th IOJT Conference in Washington, D.C. four issues of the *Judicial Education and Training: The Journal of IOJT,* have been published. Issue 2 is available on line and focuses on papers and presentations from the 5th IOJT Conference in Bordeaux. Issues 3 and 4 showcase presentations from the 6th IOJY Conference held in Washington, D.C. were published in Spring of 2015. IN addition to online publication, Issue 3 is available in print with the generous sponsorship of Thomson Reuters and was circulated at the 7th IOJT Conference in Brazil. Issue 4 is also published online. Co-editors in Chief, Rainer Hornung-Jost and Ernest Schmatt have finalized the production and printing of Issue 5 which was circulated in Manila and Issue 6 will be circulated in Cape Town. Thank you to both Co-editors for their contributions and to supporting the *IOJT Journal.*

IOJT 2021 – The next IOJT Conference will take place in Ottawa, Canada. Judge Adele Kent and Danielle May-Cuconato, NJI Chief Executive Officer, with co-chair the Canadian Conference Steering Committee. Judge Kent will provide additional information regarding the 2021 IOJT Conference during the General Assembly meeting in Cape Town.

In Conclusion – The IOJT continues to expand its activities and membership. As the organization grows, so does the need for a stable funding base to support the operations of the organization. Payment of dues remains voluntary and the Board of Executives and the Board of Governors along with the IOJT membership will continue to encourage members to financially support IOJT.



IOJT 9^{9h} International Conference South Africa – September 25, 2019

Treasurer's Report

For the two-year period ending 5 September 2019

REPORT

During the period from the close of the Eighth Conference of the International Organization for Judicial Training (IOJT) in November 2017, and the date of this report, the following events impacting the finances of the IOJT have taken place: The establishment of an invoice-based membership fee payment system that provides for a fee waiver process. Annually, each member institute receives an invoice indicating its IOJT fee amount.

1. <u>Invoicing of Membership Fees.</u> Invoices were sent by attachment to each IOJT member institute on the IOJT roster with an email address in 2017 and 2018. The invoices and emails specifically requested each entity to provide the full name and country of the organization with its wire transfer and to notify the treasurer at the time payment is wired in order for the IOJT to identify the paid member institute to ensure proper credit of the payment. Unfortunately, numerous emails were returned as undeliverable. Regional Governors contacted member entities within their region to encourage membership fee payment.

- 2. <u>Paid Members.</u> Attached are the lists of 2018 and 2019 paid member institutes.
- 3. <u>Treasurer's Reports.</u> Quarterly treasurer's reports were prepared and submitted to the Executive Committee.
- 4. <u>Financial Records.</u> Pursuant to Article 14 of IOJT Statutes, The treasurer has maintained all financial records and accounts, presented them to audit, and deposited all monies into the IOJT name and the credit of the IOJT in the designated financial institution.
- 5. U. S. Federal Tax and New York State Filing Requirements. As a tax-exempt non-profit charitable organization (50(c)(3)) under the U.S. Internal Revenue Service, the Form 990-EZ was filed for the IOJT in April of 2018 and 2019. In 2018, an application for non-profit organization status was filed with New York State, where the IOJT is incorporated. New York State subsequently determined in 2018 that the IOJT qualified as a non-profit charitable organization exempt from filing annual information returns pursuant to its current reported financial position.
- 6. <u>Bank Account.</u> The membership dues received during fiscal years 2018 and 2019 are shown on Exhibit A, attached hereto. No donations or contributions were received during 2018 and 2019. The current balance in the IOJT account is \$81,436.19, less conference expenses estimated in the amount of \$10,000.00. Audit Committee Chair Benes Z. Aldana performed an independent review of the IOJT financial and banking records.

Respectfully submitted,

Judge Eileen A. Kato (ret.) 10JT Treasurer 5 September 2019

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EXHIBIT A

2018 PAID MEMBERS AS OF 5 SEPTEMBER 2019

| 2018 IOJT Paid Member Institutes | Date Payment <u>Received</u> |
|---|--|
| Singapore Judicial College (Singapore) | 25/01/18 |
| The Danich Court Administration (Denmark) | 31/01/18 |
| The National Judicial College (U.S.) | 08/03/18 |
| National Center for State Courts (U.S.) | 09/03/18 |
| Justice Study Center of The Americas (Chile) | 18/03/18 |
| Judicial Commission of New South Wales (Australia) | 14/03/18 |
| National Institute of Justice (Bulgaria) | 15/03/18 |
| Academy for the Judiciary (Taiwan) | 19/03/18 |
| Rahandusministeerium (Estonia) | 19/03/18 |
| Judges Academy of Taiiwan | 27/03/18 |
| Singh Judicial Academy (Pakistan) Institute for Advanced Judicial Studies (Israel) Escola Nacional de Formacao e Aperfeicoamento de Magistrados (Brazil) The Judicial College (U.K.) National Judicial College (Australia) | 29/03/18 10/04/18 24/04/18 17/04/18 18/04/18 |
| Legal Traiing/Research Institute of Japan (Japan) | 08/05/18 |
| Ecole Nationale de la Magistratur (France) | 25/05/18 |
| Philippine Judicial Academy (Philippines) | 31/05/18 |
| Judicial Training Center of Montengro | 01/06/18 |
| Hong Kong Judicial Institute (Hong Kong) | 04/06/18 |
| Federal Judicial Academy of Islamabad (Pakistan) | 25/06/18 |
| Trinidad & Tobago Judicial Educational Institute | 09/21/18 |
| National Judicial Institute of Justice (Canada) | 24/09/18 |
| Tribunal Electoral de el Poder (Mexico) | 24/10/18 |
| ¹ unknown* | 21/11/18 |
| The German Judicial Academy (1/2) | 17/12/18 |
| National School of Judiciary & Public Prosecution (Poland) | 28/12/18 |
| Judicial Research & Training Institute (South Korea) | 28/12/18 |
| Institut de Formation Judiciciare (Belgium) | 05/02/19 |
| Punjab Judicial Academy (Pakistan) | 13/02/19 |

¹ only identifier on wire transfer was origination from Lloyds Bank PLC.

2018 PAID MEMBERS AS OF 5 SEPTEMBER 2019 (cont'd)

| 2018 IOJT Paid Member Institutes | Date Payment <u>Received</u> |
|--|---------------------------------|
| Federal Court of Australia (Australia) | 15/02/19 |
| Ministry of Justice (New Zealand) | 20/02/10 |
| SSR Studieceentrum Rechtspleging (Netherlands) | 04/03/19 |
| Escola Nacional de Formaceo e Aperfeicoamento de | 22/04/19 |
| Magistrados de Justica Militar da Unieo (Brazil) (ENAJUM |) |
| National Judicial Institute (Nigeria) | 08/05/19 |
| Scuola Superiore della Magistratura (Italy) | 29/05/19 |
| National Institute of Justice (Republic of Moldova) | 23/07/19 |

2019 PAID MEMBERS As of 05 SEPTEMBER 2019

| 2019 IOJT Paid Member Institutes | Date Payment <u>Received</u> |
|--|--|
| The German Judicial Academy (Germany) – ½ payment | 26/03/19 |
| Academy of Justice (Kosovo) | 29/03/19 |
| Judicial Institute for Scotland (Scotland) | 29/03/19 |
| National Center for State Courts (U.S.A.) | 05/04/19 |
| Academy for the Judiciary (Taiwan) | 10/04/19 |
| Judicial College of Victoria (Australia) | 11/04/19 |
| National Judicial Institute (Canada) | 11/04/19 |
| National Institute of Justice (Bulgaria) | 15/04/19 |
| Studiecentrum Rechtspleging (The Netherlands) | 16/04/19 |
| The Danish Court Administration (Denmark) | 16/04/19 |
| Judges Academy, Judicial Yuan (Taiwan) Ministry of Justice (New Zealand) Escola Nacional de Formaceo e Aperfeicoamento de Magistrados de Justica Militar da Unieo (Brazil) (ENAJUM) Supreme Court of Japan (Japan) Judicial Training & Research Institute (JRTI) of South Korea | 17/04/19 18/04/19 22/04/19 24/04/19 26/04/19 |
| Ecole Nationale de la Magistrature (ENM) (France) | 29/04/19 |
| Singapore Judicial College (Singapore) | 03/05/19 |
| Accountant-General's Department (Northern Trust Int'l Bank) ?? | 03/05/19 |
| National Judicial Institute (Nigeria)* | 07/05/19 |
| Judicial Studies Center of the Americas (Chile) | 14/05/19 |
| Centre for Training in Judiciary & State Prosecution (Montengro) | 16/05/19 |
| Federal Court of Australia (Australia) | 16/05/19 |
| Judicial Service Commission (Uganda) | 16/05/19 |
| The Judicial College (United Kingdom) | 21/05/19 |
| Judicial Commission of New South Wales (Australia) | 21/05/19 |
| Kenya Judiciary Training Institute (Kenya) | 22/05/19 |
| Scuola Superiore della Magistratura (Italy) | 29/05/19 |
| Superior Tribunal de Justice (Brazil) | 29/05/19 |
| National Judicial College (US) | 04/06/19 |
| Academy of Justice (Armenia) | 07/06/19 |

2019 PAID MEMBERS as of 05 EPTEMBER 2019 (cont'd)

| 2019 IOJT Paid Member Institute | Date Payment <u>Received</u> |
|---|---------------------------------|
| The German Judicial Academy (Germany – ½ payment) | 03/07/19 |
| Escola Nacional de Formacao e Aperfeicoamento de Magietredos do Trabalho (ENAMAT) (Brazil) | 05/07/19 |
| Center for Judicial Education Training (Israel) | 11/07/10 |
| National Institute of Justice (Republic of Moldova) | 23/07/19 |
| Philippine Judicial Academy (Philippines) | 06/08/19 |
| National Judicial College of Australia (Australia) | 22/08/19 |

General Statute Proposed Amendment

Replace the term "institutes" with "institutions" throughout the IOJT Statutes Articles 3, 6 and 8.

General Statute Amendment Explanation

The "Declaration of Judicial Training Principles" uses the term "institution" rather than "institute." This change throughout that document would create consistency across IOJT statutes, principles, policies and resolutions.

Article 6

Current Statute

Article 6: Membership

- 1. The IOJT shall have members consisting of local, national and/or international judicial training institutes that offer training to potential or active professional judges. Institutes whose purposes, objectives and goals are consonant with those of the IOJT are eligible to be members of this organization.
- 2. The decision to admit a judicial training institute to the IOJT is made by the Board of Executives at its discretion.

Statute Proposed Amendment

Article 6: Membership

- 1. The IOJT shall have members consisting of local, national and/or international judicial training institutes that offer training to potential or active professional judges. Institutes whose purposes, objectives and goals are consonant with those of the IOJT are eligible to be members of this organization.
- The decision to admit a judicial training institute to the IOJT approve membership applications and to establish other categories of membership to the IOJT is made by the Board of Executives at its discretion.

Statute with Proposed Amendment(s)

Article 6: Membership

- 1. The IOJT shall have members consisting of local, national and/or international judicial training institutes that offer training to potential or active professional judges. Institutes whose purposes, objectives and goals are consonant with those of the IOJT are eligible to be members of this organization.
- 2. The decision to approve membership applications and to establish other categories of membership to the IOJT is made by the Board of Executives at its discretion.

Statute Amendment Explanation

Article 6: Membership would be amended to delegate the authority to establish levels of membership to the Board of Executives. Creating membership levels (for example, Associate Members, Observer Status, others) would allow individuals who may serve as faculty in judicial training programs and organizations that offer limited specialized judicial training to benefit from IOJT conferences and support. The Board of Executives currently review applications for membership and would consider creating additional membership categories. Creating levels of membership will allow IOJT to support additional groups and individuals whose purposes, objectives and goals are consistent with those of IOJT.

Article 10

Current Statute

Article 10: The Board of Executives

The powers of the IOJT between the General Assemblies are vested in the Board of Executives. The Board of Executives shall consist of the President, the Secretary General, the Deputy Secretary General, the Treasurer and up to four additional members appointed by the President with the advice of the Nominating Committee. The decisions will be made by a simple majority vote by a minimum of three members. In the case of parity of votes, the President has a casting vote. The Board of Executives shall determine its procedure and mode of voting. Unless the Statutes designate otherwise, the Board of Executives shall establish all committees, including a three-member Nominating Committee, an Audit Committee, and appoint Committee members and chairs. In the event of a vacancy among the members of the Board of Governors, the Board of Executives has the power to appoint a replacement, pending confirmation by the next meeting of the General Assembly.

Statute Proposed Amendment

Article 10: The Board of Executives

The powers of the IOJT between the General Assemblies are vested in the Board of Executives. The Board of Executives shall consist of the President, the Secretary General, the Deputy Secretary General, the Treasurer and up to <u>four_five</u> additional members appointed by the President with the advice of the Nominating Committee. The decisions will be made by a simple majority vote by a minimum of three members. In the case of parity of votes, the President has a casting vote. The Board of Executives shall determine its procedure and mode of voting. Unless the Statutes designate otherwise, the Board of Executives shall establish all committees, including a three-member Nominating Committee, an Audit Committee, and appoint Committee members and chairs. In the event of a vacancy among the members of the Board of Governors, the Board of Executives has the power to appoint a replacement, pending confirmation by the next meeting of the General Assembly.

Statute with Proposed Amendments(s)

Article 10: The Board of Executives

The powers of the IOJT between the General Assemblies are vested in the Board of Executives. The Board of Executives shall consist of the President, the Secretary General, the Deputy Secretary General, the Treasurer and up to five additional members appointed by the President with the advice of the Nominating Committee. The decisions will be made by a simple majority vote by a minimum of three members. In the case of parity of votes, the President has a casting vote. The Board of Executives shall determine its procedure and mode of voting. Unless the Statutes designate otherwise, the Board of Executives shall establish all committees, including a three-member Nominating Committee, an Audit Committee, and appoint Committee members and chairs. In the event of a vacancy among the members of the Board of Governors, the Board of Executives has the power to appoint a replacement, pending confirmation by the next meeting of the General Assembly.

Statute Amendment Explanation

Article 10: The Board of Executives

The proposed amendment would increase the members of the Board of Executives appointed by the President from "up to four additional members" to "up to five additional members." This change creates the opportunity to expand the membership of the Board to include additional representation. As IOJT membership increases the leadership needs to provide additional opportunities for membership involvement.

Article 13

Current Statute

Article 13: Secretary General and Deputy Secretary General

The Secretary General shall act as arranger of the IOJT's conferences. The Secretary General shall create and preserve minutes of all meetings. The Deputy Secretary General will assist the President and Secretary General in planning the scientific program for the IOJT Conferences.

Statute Proposed Amendment

Article 13: Secretary General and Deputy Secretary General

The Secretary General shall act as arranger of the IOJT's conferences. The Secretary General shall create and preserve minutes of all meetings. The Deputy Secretary General will assist the President and Secretary General in planning the scientific program for the IOJT Conferences and serve as Chair of the Nominating Committee.

Statute with Proposed Amendment(s)

Article 13: Secretary General and Deputy Secretary General

The Secretary General shall act as arranger of the IOJT's conferences. The Secretary General shall create and preserve minutes of all meetings. The Deputy Secretary General will assist the President and Secretary General in planning the scientific program for the IOJT Conferences and serve as Chair of the Nominating Committee.

Statute Amendment Explanation

Article 13: Secretary General and Deputy Secretary General

Proposed amendment adds language recognizing the role of the Deputy Secretary General to serve as Chair of the Nominations Committee.

Article 16

Current Statute

There is no current statute, propose a new statute.

Statute Proposed

Article 16: Nominating Committee

The President shall appoint a three-member Nominating Committee from the Board of Executives chaired by the Deputy Secretary General. The Nominating Committee shall coordinate the bi-annual election of IOJT officers.

Statute Proposed Explanation

Article 16: Nominating Committee

In an effort to define the roles and responsibilities of the IOJT Officers, Boards and Committees, this new statute is proposed to clarify the nominations and elections process and the responsibility of the Nominations Committee. Articles 7 and 10 reference the Nominating Committee but the role and membership of that committee is not defined. This proposed new statute would clarify that the three person Nominating Committee appointed by the President would be chaired by the Deputy Secretary General to coordinate the nomination and election of IOJT officers and Regional Deputy Presidents (see Article 8 regarding positions to be elected).

Article 16-19

Current Statutes

Article 16: Fiscal Year

Article 17: Assets

Article 18: Amendments of the Statutes

Article 19: Dissolution

Statute Proposed Amendments

Article 1617: Fiscal Year

Article **17<u>18</u>**: Assets

Article <u>1819</u>: Amendments of the Statutes

Article <u>4920</u>: Dissolution

Statute with Proposed Amendment(s)

Article 17: Fiscal Year

Article 18: Assets

Article 19: Amendments of the Statutes

Article 20: Dissolution

Statute Amendments Explanation

Articles 16 – 19

Addition of a new Article 16 requires that all statutes following Article 16 be renumbered sequentially.