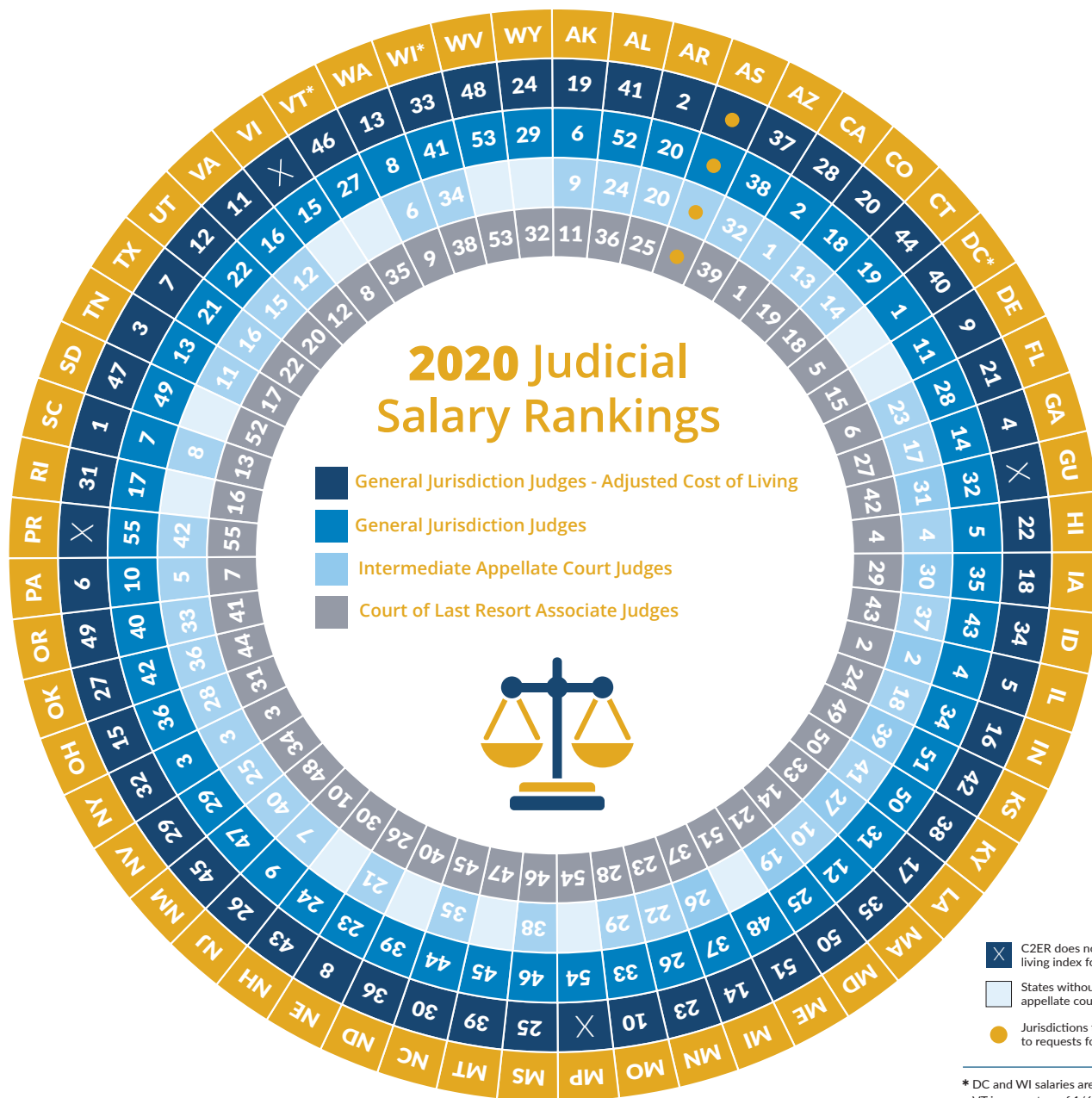


SURVEY OF Judicial Salaries

Published January 2020, Vol. 45 No. 1
Data and Rankings as of January 1, 2020*

This graphic depicts the rankings of judicial salaries, with the highest salary for each position having a rank of "1."



Judicial Salaries at a Glance

	Mean	Median	Range
Chief, Highest Court	\$186,098	\$183,312	\$125,000 to \$273,712
Associate Justice, COLR	\$179,785	\$178,641	\$120,000 to \$261,013
Judge, Intermediate Appellate Court	\$173,132	\$172,066	\$105,000 to \$244,700
Judge, General Jurisdiction Trial Courts	\$161,750	\$160,688	\$89,600 to \$216,400
State Court Administrators	\$161,221	\$154,523	\$70,000 to \$299,004



www.ncsc.org/salarytracker

Headquarters
300 Newport Avenue, Williamsburg, VA 23185

Denver Office
707 Seventeenth Street, Suite 2900, Denver, CO 80202

Arlington Office
2425 Wilson Boulevard, Suite 350, Arlington, VA 22201

Washington, D.C. Office
111 Second Street NE, Washington, D.C. 20002

Salaries and Rankings - Listed Alphabetically by State Name

The table below lists the salaries and rankings for associate justices of the courts of last resort, associate judges of intermediate appellate courts and judges of general jurisdiction trial courts (actual salaries and cost-of-living-adjusted salaries as of January 1, 2020*). Salaries are ranked from highest to lowest, with the highest salary for each position having a rank of "1." The lowest salary has a rank of 55, except for the intermediate appellate courts, which exist in only 42 jurisdictions, and adjusted general jurisdiction, for which the adjustment factor is only available for 51 of the jurisdictions.

	Highest Court		Intermediate Appellate Court		General-Jurisdiction Court		General-Jurisdiction Court <i>Adjusted for Cost-of-Living Index</i>		
	Salary	Rank	Salary	Rank	Salary	Rank	Factor	Salary	Rank
Alabama	\$166,072	36	\$166,072	24	\$126,018	52	94.3	\$133,613	41
Alaska	\$205,176	11	\$193,836	9	\$200,724	6	129.1	\$155,420	19
American Samoa	<i>No Response</i>		<i>No Response</i>		<i>No Response</i>		<i>No Response</i>		
Arizona	\$159,685	39	\$154,534	32	\$149,383	38	108.1	\$138,174	37
Arkansas	\$181,861	25	\$176,476	20	\$172,298	20	90.2	\$191,095	2
California	\$261,013	1	\$244,700	1	\$213,833	2	144.9	\$147,566	28
Colorado	\$188,151	19	\$180,697	13	\$173,248	18	111.6	\$155,242	20
Connecticut	\$191,178	18	\$179,552	14	\$172,663	19	130.9	\$131,875	44
Delaware	\$197,245	15	<i>Not Applicable</i>		\$185,444	11	110.2	\$168,289	9
District of Columbia	\$229,500	5	<i>Not Applicable</i>		\$216,400	1	158.5	\$136,523	40
Florida	\$220,600	6	\$169,554	23	\$160,688	28	104.3	\$154,135	21
Georgia	\$179,112	27	\$177,990	17	\$178,599	14	96.8	\$184,450	4
Guam	\$155,660	42	\$155,660	31	\$154,660	32	<i>Not Applicable</i>		
Hawaii	\$229,668	4	\$212,784	4	\$207,084	5	135.0	\$153,373	22
Idaho	\$155,200	43	\$145,200	37	\$139,200	43	97.4	\$142,870	34
Illinois	\$240,016	2	\$225,900	2	\$207,291	4	112.9	\$183,658	5
Indiana	\$182,030	24	\$176,948	18	\$151,137	34	95.9	\$157,658	16
Iowa	\$178,304	29	\$161,588	30	\$150,444	35	96.6	\$155,743	18
Kansas	\$145,641	49	\$140,940	39	\$128,636	51	96.7	\$133,009	42
Kentucky	\$142,362	50	\$136,631	41	\$130,926	50	95.4	\$137,288	38
Louisiana	\$174,583	33	\$163,331	27	\$156,972	31	99.6	\$157,578	17
Maine	\$142,210	51	<i>Not Applicable</i>		\$133,286	48	118.9	\$112,088	51
Maryland	\$186,433	21	\$176,633	19	\$164,433	25	131.1	\$125,405	50
Massachusetts	\$200,984	14	\$190,087	10	\$184,694	12	131.5	\$140,463	35
Michigan	\$164,610	37	\$163,909	26	\$149,656	37	93.6	\$159,907	14
Minnesota	\$182,139	23	\$171,624	22	\$161,108	26	105.1	\$153,274	23
Mississippi	\$152,250	46	\$144,827	38	\$136,000	46	89.4	\$152,077	25
Missouri	\$178,641	28	\$163,301	29	\$153,957	33	92.9	\$165,760	10
Montana	\$149,681	47	<i>Not Applicable</i>		\$136,896	45	100.1	\$136,714	39
Nebraska	\$181,588	26	\$172,509	21	\$167,969	23	98.5	\$170,600	8
Nevada	\$170,000	34	\$165,000	25	\$160,000	29	110.0	\$145,468	29
New Hampshire	\$175,837	30	<i>Not Applicable</i>		\$164,911	24	124.8	\$132,172	43
New Jersey	\$209,482	10	\$199,534	7	\$189,000	9	124.7	\$151,561	26
New Mexico	\$148,207	48	\$140,797	40	\$133,757	47	101.7	\$131,520	45
New York	\$233,400	3	\$222,200	3	\$210,900	3	146.9	\$143,583	32
North Carolina	\$152,843	45	\$146,521	35	\$138,617	44	95.9	\$144,525	30
North Dakota	\$159,409	40	<i>Not Applicable</i>		\$146,269	39	104.7	\$139,739	36
Northern Mariana Islands	\$126,000	54	<i>Not Applicable</i>		\$120,000	54	<i>Not Applicable</i>		
Ohio	\$175,214	31	\$163,309	28	\$150,183	36	94.9	\$158,206	15
Oklahoma	\$154,174	44	\$146,059	36	\$139,298	42	93.9	\$148,378	27
Oregon	\$157,356	41	\$154,244	33	\$145,188	40	115.6	\$125,565	49
Pennsylvania	\$215,037	7	\$202,898	5	\$186,665	10	107.1	\$174,311	6
Puerto Rico	\$120,000	55	\$105,000	42	\$89,600	55	<i>Not Applicable</i>		
Rhode Island	\$193,751	16	<i>Not Applicable</i>		\$175,700	17	121.8	\$144,273	31
South Carolina	\$202,057	13	\$197,005	8	\$191,954	7	100.3	\$191,349	1
South Dakota	\$140,315	52	<i>Not Applicable</i>		\$131,059	49	100.4	\$130,501	47
Tennessee	\$193,488	17	\$187,044	11	\$180,600	13	95.1	\$189,888	3
Texas	\$184,800	22	\$178,400	16	\$172,000	21	99.5	\$172,785	7
Utah	\$187,500	20	\$178,950	15	\$170,450	22	104.3	\$163,495	12
Vermont	\$169,121	35	<i>Not Applicable</i>		\$160,777	27	123.0	\$130,725	46
Virgin Islands	\$211,476	8	<i>Not Applicable</i>		\$178,240	15	<i>Not Applicable</i>		
Virginia	\$202,896	12	\$186,426	12	\$175,826	16	106.5	\$165,095	11
Washington	\$210,732	9	\$200,603	6	\$190,985	8	119.3	\$160,125	13
West Virginia	\$136,000	53	<i>Not Applicable</i>		\$126,000	53	97.3	\$129,535	48
Wisconsin	\$162,483	38	\$153,286	34	\$144,608	41	101.1	\$142,997	33
Wyoming	\$175,000	32	<i>Not Applicable</i>		\$160,000	29	104.4	\$153,223	24
Mean	\$179,785		\$173,132		\$161,750				
Median	\$178,641		\$172,066		\$160,688				
Range	\$120,000 to \$261,013		\$105,000 to \$244,700		\$89,600 to \$216,400				

The figures presented use the C2ER Cost-of-Living Index. The Council for Community and Economic Research-C2ER is the most widely accepted U.S. source for cost-of-living indices, with nearly 400 reporting jurisdictions across America. C2ER does not provide cost of living index for U.S. Territories. Due to the rounding of C2ER factors to the nearest hundredth for publication purposes, user calculations of our adjusted salary figures may not equate to the published totals. More detailed information can be found at www.c2er.org.