



SURVEY OF Judicial Salaries

ncsc.org/salarytracker

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Data and Rankings as of Jan. 1, 2023

These graphics depict the rankings of judicial salaries, with the highest salary for each position having a rank of "1."

Data is reported by each jurisdiction to NCSC.

Less than \$100,000

\$100,000 to \$149,999

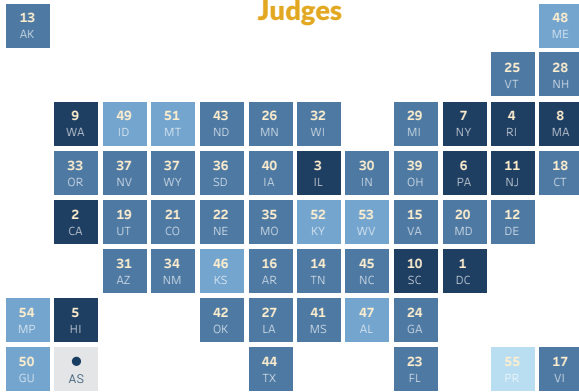
\$150,000 to \$199,999

\$200,000 to \$249,999

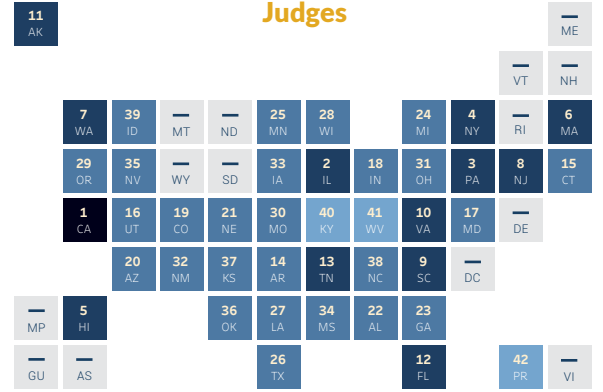
More than \$250,000

● Data not provided by the jurisdiction

General Jurisdiction Judges



Intermediate Appellate Court Judges



— States without an intermediate appellate court.

General Jurisdiction Judges Adjusted for Cost of Living



× C2ER does not provide cost of living index for U.S. Territories.

Court of Last Resort Associate Justices



Judicial Salaries at a Glance

| | Mean | Median | Range |
|--|-----------|-----------|------------------------|
| Chief, Court of Last Resort | \$201,762 | \$197,823 | \$125,000 to \$295,908 |
| Associate Justice, Court of Last Resort | \$194,549 | \$187,914 | \$120,000 to \$282,177 |
| Judge, Intermediate Appellate Court | \$187,419 | \$186,542 | \$105,000 to \$264,542 |
| Judge, General Jurisdiction Trial Courts | \$174,267 | \$168,761 | \$89,600 to \$232,600 |



Headquarters
300 Newport Avenue, Williamsburg, VA 23185

Arlington Office
2425 Wilson Boulevard, Suite 350, Arlington, VA 22201

Washington, D.C. Office
111 Second Street NE, Washington, D.C. 20002

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Salaries and Rankings - Listed Alphabetically by Jurisdiction Name

The table below lists the salaries and rankings for associate justices of the courts of last resort, associate judges of intermediate appellate courts and judges of general jurisdiction trial courts (actual salaries and cost-of-living-adjusted salaries as of January 1, 2023). Salaries are ranked from highest to lowest, with the highest salary for each position having a rank of "1." The lowest salary has a rank of 55, except for the intermediate appellate courts, which exist in only 42 jurisdictions, and adjusted general jurisdiction, for which the adjustment factor is only available for 51 of the jurisdictions.

| | Court of Last Resort | | Intermediate Appellate Court | | General-Jurisdiction Court | | General-Jurisdiction Court <i>Adjusted for Cost-of-Living Index</i> | | |
|--------------------------|-------------------------------|------|-------------------------------|------|------------------------------|------|--|-----------|------|
| | Salary | Rank | Salary | Rank | Salary | Rank | Factor | Salary | Rank |
| Alabama | \$185,640 | 30 | \$184,579 | 22 | \$148,512 | 47 | 93.0 | \$159,646 | 33 |
| Alaska | \$215,436 | 14 | \$203,522 | 11 | \$199,193 | 13 | 131.9 | \$151,059 | 38 |
| American Samoa | No Response | | No Response | | No Response | | Not Available | | |
| Arizona | \$205,000 | 20 | \$190,000 | 20 | \$164,700 | 31 | 102.3 | \$160,925 | 30 |
| Arkansas | \$203,625 | 22 | \$197,596 | 14 | \$192,919 | 16 | 90.6 | \$212,908 | 2 |
| California | \$282,177 | 1 | \$264,542 | 1 | \$231,174 | 2 | 135.2 | \$170,993 | 19 |
| Colorado | \$199,632 | 23 | \$191,724 | 19 | \$183,816 | 21 | 111.1 | \$165,481 | 23 |
| Connecticut | \$209,770 | 17 | \$197,046 | 15 | \$189,483 | 18 | 127.0 | \$149,216 | 39 |
| Delaware | \$212,315 | 16 | Not Applicable | | \$199,612 | 12 | 110.1 | \$181,347 | 11 |
| District of Columbia | \$246,600 | 3 | Not Applicable | | \$232,600 | 1 | 160.0 | \$145,351 | 41 |
| Florida | \$239,442 | 5 | \$202,440 | 12 | \$182,060 | 23 | 101.3 | \$179,771 | 13 |
| Georgia* | \$184,112 | 35 | \$182,990 | 23 | \$180,915 | 24 | 93.4 | \$193,773 | 6 |
| Guam | \$160,454 | 48 | Not Applicable | | \$144,110 | 50 | Not Available | | |
| Hawaii | \$235,680 | 6 | \$218,796 | 5 | \$213,096 | 5 | 150.2 | \$141,840 | 46 |
| Idaho | \$160,400 | 49 | \$150,400 | 39 | \$144,400 | 49 | 99.6 | \$145,045 | 42 |
| Illinois | \$258,456 | 2 | \$243,256 | 2 | \$223,219 | 3 | 100.0 | \$223,212 | 1 |
| Indiana | \$199,059 | 24 | \$193,501 | 18 | \$165,276 | 30 | 95.6 | \$172,922 | 18 |
| Iowa | \$187,326 | 29 | \$169,765 | 33 | \$158,056 | 40 | 97.7 | \$161,711 | 29 |
| Kansas | \$168,598 | 46 | \$163,156 | 37 | \$148,912 | 46 | 98.1 | \$151,799 | 37 |
| Kentucky | \$153,751 | 52 | \$147,562 | 40 | \$141,401 | 52 | 92.2 | \$153,322 | 35 |
| Louisiana | \$187,914 | 28 | \$175,797 | 27 | \$168,949 | 27 | 97.2 | \$173,795 | 17 |
| Maine | \$155,397 | 51 | Not Applicable | | \$145,642 | 48 | 116.9 | \$124,554 | 51 |
| Maryland | \$206,433 | 19 | \$193,633 | 17 | \$184,433 | 20 | 126.7 | \$145,563 | 40 |
| Massachusetts | \$226,187 | 9 | \$213,924 | 6 | \$207,855 | 8 | 133.0 | \$156,307 | 34 |
| Michigan | \$181,483 | 36 | \$182,656 | 24 | \$168,759 | 29 | 91.4 | \$184,703 | 9 |
| Minnesota | \$191,359 | 26 | \$180,313 | 25 | \$169,264 | 26 | 102.6 | \$164,957 | 24 |
| Mississippi | \$173,800 | 42 | \$168,467 | 34 | \$158,000 | 41 | 88.4 | \$178,722 | 15 |
| Missouri | \$189,198 | 27 | \$172,937 | 30 | \$163,082 | 35 | 90.5 | \$180,285 | 12 |
| Montana | \$155,920 | 50 | Not Applicable | | \$142,683 | 51 | 103.9 | \$137,376 | 49 |
| Nebraska | \$198,427 | 25 | \$188,505 | 21 | \$183,545 | 22 | 100.8 | \$182,128 | 10 |
| Nevada | \$170,000 | 44 | \$165,000 | 35 | \$160,000 | 37 | 112.4 | \$142,369 | 45 |
| New Hampshire | \$179,942 | 38 | Not Applicable | | \$168,761 | 28 | 120.9 | \$139,576 | 47 |
| New Jersey | \$221,855 | 13 | \$211,319 | 8 | \$200,163 | 11 | 121.7 | \$164,452 | 25 |
| New Mexico | \$180,748 | 37 | \$171,710 | 32 | \$163,125 | 34 | 100.1 | \$162,943 | 28 |
| New York | \$233,400 | 7 | \$222,200 | 4 | \$210,900 | 7 | 112.4 | \$187,708 | 8 |
| North Carolina | \$167,807 | 47 | \$160,866 | 38 | \$152,188 | 45 | 95.2 | \$159,788 | 31 |
| North Dakota | \$169,162 | 45 | Not Applicable | | \$155,219 | 43 | 107.8 | \$143,958 | 44 |
| Northern Mariana Islands | \$126,000 | 54 | Not Applicable | | \$120,000 | 54 | Not Available | | |
| Ohio | \$184,575 | 34 | \$172,034 | 31 | \$158,206 | 39 | 92.6 | \$170,870 | 20 |
| Oklahoma | \$173,469 | 43 | \$164,339 | 36 | \$156,732 | 42 | 93.3 | \$168,026 | 22 |
| Oregon | \$176,724 | 39 | \$173,316 | 29 | \$163,476 | 33 | 119.1 | \$137,275 | 50 |
| Pennsylvania | \$244,793 | 4 | \$230,974 | 3 | \$212,495 | 6 | 102.3 | \$207,689 | 4 |
| Puerto Rico | \$120,000 | 55 | \$105,000 | 42 | \$89,600 | 55 | Not Available | | |
| Rhode Island | \$225,804 | 10 | Not Applicable | | \$217,637 | 4 | 128.6 | \$169,296 | 21 |
| South Carolina | \$213,321 | 15 | \$207,987 | 9 | \$202,654 | 10 | 98.8 | \$205,125 | 5 |
| South Dakota | \$174,551 | 41 | Not Applicable | | \$163,036 | 36 | 99.5 | \$163,865 | 27 |
| Tennessee | \$208,704 | 18 | \$201,768 | 13 | \$194,808 | 14 | 92.3 | \$211,019 | 3 |
| Texas | \$184,800 | 32 | \$178,400 | 26 | \$154,000 | 44 | 96.4 | \$159,670 | 32 |
| Utah | \$203,700 | 21 | \$194,450 | 16 | \$185,200 | 19 | 103.2 | \$179,471 | 14 |
| Vermont | \$184,771 | 33 | Not Applicable | | \$175,654 | 25 | 121.2 | \$144,939 | 43 |
| Virgin Islands | \$226,564 | 8 | Not Applicable | | \$191,360 | 17 | Not Available | | |
| Virginia | \$222,308 | 12 | \$204,868 | 10 | \$193,848 | 15 | 102.4 | \$189,305 | 7 |
| Washington | \$224,176 | 11 | \$213,400 | 7 | \$203,169 | 9 | 114.9 | \$176,846 | 16 |
| West Virginia | \$149,600 | 53 | \$142,500 | 41 | \$132,300 | 53 | 95.5 | \$138,489 | 48 |
| Wisconsin | \$184,829 | 31 | \$174,366 | 28 | \$164,487 | 32 | 100.4 | \$163,909 | 26 |
| Wyoming | \$175,000 | 40 | Not Applicable | | \$160,000 | 37 | 105.3 | \$151,876 | 36 |
| Mean | \$194,549 | | \$187,419 | | \$174,267 | | | | |
| Median | \$187,914 | | \$186,542 | | \$168,761 | | | | |
| Range | \$120,000 to \$282,177 | | \$105,000 to \$264,542 | | \$89,600 to \$232,600 | | | | |

*Georgia provided weighted salaries.

The adjusted figures presented use the C2ER Cost-of-Living Index. The Council for Community and Economic Research-C2ER is the most widely accepted U.S. source for cost-of-living indices, with nearly 400 reporting jurisdictions across America. C2ER does not provide cost of living index for U.S. Territories. Due to the rounding of C2ER factors to the nearest hundredth for publication purposes, user calculations of our adjusted salary figures may not equate to the published totals. More detailed information can be found at www.c2er.org.