



Franklin County Domestic and Juvenile Courts

POSITION TITLE:	Behavioral Health Clinical Specialist
IMMEDIATE SUPERVISOR:	Behavioral Health Clinical Supervisor
WORKING HOURS:	Monday- Friday 8am-5 pm
STARTING SALARY:	\$66,872.00 annual. Position is subject to 180-day probationary period.
MINIMUM REQUIREMENTS:	Bachelor's degree in social work, education, counseling, psychology, public health, education, or related fields are required. LSW, LISW, LPC, LPCC required. Minimum of three (3) years' experience working with juveniles and young adults in probation, detention, social service or a rehabilitation field or facility required. Strong oral, written, and interpersonal skills. Must be skilled with MS Office software.
FLSA:	Exempt (unclassified)

POSITION SUMMARY:

The Behavioral Health Clinical Specialists is responsible for completing intake assessments, safety and treatment planning, crisis intervention, and other mental and behavioral health services for court-involved juveniles. Specialists will routinely complete work within the Juvenile Intervention Center with detained juveniles. Specialists will regularly complete timely assessments that inform judicial decisions regarding juvenile treatment needs.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

1. Conduct intake assessments, safety and treatment planning, crisis intervention, and other mental and behavioral health services.
2. Create, review, and update treatment plans that are youth centered, strength-based, informed by recognized best practices, modified based on clinical need and youth priority, and supportive of the integrated treatment plan of care.
3. Facilitate referrals and linkages to designated programs. These may include, but are not limited to behavioral health services, mental health programs, and substance abuse treatment programs.
4. Provide services at the Court, in the community, at schools, treatment facilities, shelter care, out of home placement and in youth's homes to ensure youth obtains all benefits and services necessary to be successful in completing all treatment plan initiatives.
5. Serves on treatment teams and program development teams, attends training meetings, intradepartmental meetings, and court hearings, and establishes and maintains working relationship with other facilities, agencies, and support services to coordinate referrals and conduct follow-up services for youth and families.
6. Analyze situations accurately and make sound decisions; prepare clear, concise, and comprehensive clinical and social case work records.
7. Access, develop, maintain, and synthesize written and/or electronic documentation to

satisfy requirements of federal, state, and local agencies; and in compliance with Court policy (e.g., progress notes, institutional and community reports pertaining to the youth's case; etc.) accreditation standards, applicable professional standards, and department expectation.

8. Participates in continuing education programs, conferences, workshops, and meetings.
9. Performs other duties as assigned.

CORE COMPETENCIES / KSA'S:

- Knowledge of the theory, principles, and practices of psychological, sociological, and psychiatry theory.
- Knowledge of client assessment, treatment planning, and diagnostic classifications.
- Knowledge and ability to initiate and plan programs, set goals and objectives, and establish work plans for effective mental health program implementation.
- Knowledge of current standards and effectiveness of mental health programming and care delivery in a juvenile justice setting.
- Knowledge of the principles and practices of mental health programming and administration including knowledge of therapeutic and diagnostic methods, mental health records and prevention of suicide juvenile justice setting.
- Knowledge of Ohio Regulation and Licensing requirements, investigative process, and issues regarding maintaining licensure.
- Knowledge of American Psychological Association (APA) and Association of Psychology Post- Doctoral and Internship Centers (APPIC) requirements for internships in professional psychology.
- Demonstrated effective oral and written communication skills in dealing with the public, professional organization, government agencies, and legal representatives.
- Skill in establishing and maintaining effective working relationships with individuals at all levels Department wide, in a wide variety of organizations and with different concerns and viewpoints.
- Ability to exercise initiative and judgment in developing, interpreting, and administering policies, standards, and regulations.
- Ability to relate well to all kinds of people, practices attentive and active listening.
- Ability can diffuse high-tension situations comfortably.
- Ability to understand and is able to adapt the culture of the organization.
- Ability to make good decisions based upon analysis, experience, and judgment.